

## Erin Hye-Won KIM

Lee Kuan Yew School of Public Policy  
National University of Singapore  
469B Bukit Timah Road, Singapore 259771

Email: [sppkhw@nus.edu.sg](mailto:sppkhw@nus.edu.sg)  
Phone: +65 6516 5437

---

### EMPLOYMENT

---

**National University of Singapore, Lee Kuan Yew School of Public Policy** Singapore, July 2012~  
*Assistant Professor*

---

### OTHER AFFILIATIONS

---

**National University of Singapore** Singapore, 2013~  
*Research Affiliate, Centre for Family and Population Research* Singapore, 2013~  
*Faculty Associate, Asia Research Institute*

**University of North Carolina at Chapel Hill** USA, June 2013  
*Visiting Fellow, Carolina Population Center*

---

### EDUCATION

---

**Duke University,** USA, 2012  
Ph.D. in Public Policy  
Master of Public Policy USA, 2007

**Korea Advanced Institute of Science and Technology** Korea, 2002  
M.S. in Management Engineering  
B.S. in Industrial Management Korea, 1999

---

### RESEARCH & TEACHING INTERESTS

---

Social Policy, Social Demography, Quantitative Methods and Program Evaluation

---

### PUBLICATIONS

---

**Erin Hye-Won KIM** and Adam Ka-Lok CHEUNG. 2015. "Women's attitudes toward family formation and life stage transitions: A longitudinal study in Korea." *Journal of Marriage and Family*, 77(5), 1074-1090.

**Erin Hye-Won KIM**. 2015. "Public transfers and living alone among the elderly: A case study of Korea's new income support program." *Demographic Research*, 32, 1383-1408.

**Erin Hye-Won KIM** and Philip J. COOK. 2011. "The continuing importance of children in relieving elder poverty: Evidence from Korea." *Ageing and Society*, 31(6), 953-976.

**Erin Hye-Won KIM**. "Does money buy happiness? Evidence from a new government old-age pension in Korea." (Conditionally accepted to the *Journal of Gerontology: Social Sciences*)

**Erin Hye-Won KIM.** “Domestic division of labour and the lowest-low fertility in South Korea.” (Revise & resubmit to *Demographic Research*)

**Erin Hye-Won KIM,** Changjun LEE and Young Kyung DO. “Time with elderly parents: Causal evidence of work-to-family conflict in Korea.” (Under review)

Adam Ka-Lok CHEUNG and **Erin Hye-Won KIM.** “Domestic labor, attitudes and women’s marital satisfaction: A longitudinal study in Korea.” (Under review)

**Erin Hye-Won KIM,** Changjun LEE and Young Kyung DO. “The effect of a reduced statutory workweek on familial long term care in Korea” (Under review)

## **WORKING PAPERS**

---

“The impact of hours worked on obesity: A natural experiment in Korea.” (with Seoyeon AHN and Young Kyung DO)

“Domestic labor division and employment over parenthood transitions: A longitudinal study in Korea.” (with Adam Ka-Lok CHEUNG)

“Recessions and mortality: Case studies of developed Asian countries.”

## **INVITED PRESENTATIONS**

---

Korean Women’s Development Institute. “Domestic labor division over life course: A longitudinal study in Korea,” *KWDI Panel Academic Conference of 2016*, Seoul Korea, September 9-10, 2016

University of Maryland, Maryland Population Research Center, “Domestic labor division over life course: A longitudinal study in Korea,” *Time Use across the Life Course Conference*, USA, June 27-28, 2016

Korean Women’s Development Institute. “Women’s attitudes in a transient society,” *4<sup>th</sup> Korean Longitudinal Survey of Women and Families International Symposium*, Seoul Korea, September 22, 2015

Harvard Kennedy School, Indonesia Program, “The causal effect of work hours on obesity in Korea,” *5<sup>th</sup> Asia Public Policy Forum*, Jakarta Indonesia, August 12-13, 2015

University of Oxford, Oxford Population Centre, “Fertility intentions and behavior in a lowest-low fertility country: Findings from Korea,” *Husband’s housework, childcare participation and fertility choices in East Asia*, Oxford England, August 22-23, 2014

National University of Singapore, Asia Research Institute, “Impacts of life-stage transitions on women’s family-related attitudes in Korea.” *International Conference on Discrepancies between Behavior and Attitudes toward Marriage and Fertility in Asia*, Singapore, February 13-14, 2014

National University of Singapore, Asia Research Institute, “Public income support and independent living among the elderly: A case study in Korea,” *International Conference on Living Alone: Single-person households in Asia*, Singapore, December 5-6, 2013

Korean Women's Development Institute. "Impacts of life-stage transitions on women's family-related attitudes in Korea," *3<sup>rd</sup> Korean Longitudinal Survey of Women and Families International Symposium*, Seoul Korea, September 13, 2013

United Nations Population Fund and United Nations Department for Social Policy and Development, "Using longitudinal surveys to study the well-being of the elderly," *Expert Meeting on Collecting Data to Monitor Progress Towards Implementation of the Madrid International Plan of Action on Ageing*, New York USA, December 9-10, 2010

United Nations Population Fund, United Nations Programme on Ageing, and Northwestern University, "Child-to-parent financial transfers and their contribution to reducing elder poverty in Korea," *Seminar on Family Support Networks and Population Ageing*, Doha Qatar, June 3-4, 2009

### **CONFERENCE PARTICIPATION**

---

2016 International Sociological Association, Research Committee 28. "The effect of adult children's hours worked on elder support: A Natural Experiment in Korea," Singapore, May 26-28, 2016

2016 International Sociological Association, Research Committee 28. "Domestic labor division over life course: A longitudinal study in Korea," Singapore, May 26-28, 2016

2016 Population Association of America. "The impact of hours worked on obesity: A natural experiment in Korea" Washington DC USA, March 31-April 2, 2016

2016 Western Economics Association International. "The effect of adult children's hours worked on elder support: A Natural Experiment in Korea," Singapore, January 7-10, 2016

2015 Population Association of America. "The effect of domestic labor division, attitudes, and their interaction on marital satisfaction: A longitudinal study in Korea," San Diego USA, April 30 - May 2, 2015

2014 Population Association of America. "Gender-attitudes in an ultra-low fertility country" Boston USA, May 1-3, 2014

2013 International Union for the Scientific Study of Population. "Fertility intentions and behavior in a lowest-low fertility country: Findings from Korea," Busan Korea, August 26-31, 2013

2013 Population Association of America. "The impact of men's work hours on fertility: A natural experiment in Korea," New Orleans USA, April 11-13, 2013

2012 Population Association of America. "Fertility intentions and behavior in a lowest-low fertility country: Findings from Korea," San Francisco USA, May 3-5, 2012

2011 Association for Public Policy Analysis and Management. "Public support improves elders' life satisfaction despite crowding-out of family support: Evidence from a new government pension in Korea," Washington DC USA, November 3-5, 2011

2011 American Sociological Association. "The relationship between public and family elder support: Evidence from Korea's new income support program," Las Vegas USA, August 20-23, 2011

2011 Population Association of America. "The short-term effect of income on life satisfaction among the elderly: Evidence from Korea's new income support program," Washington DC USA, March 31-April 2, 2011

2010 Association for Public Policy Analysis and Management. "Crowd in or crowd out?: A case study of Korea's new income support program," Boston USA, November 4-6, 2010

2010 Population Association of America. "Response of family elder support to changes in the income of the elderly in Korea," Dallas USA, April 15-17, 2010

2009 Population Association of America. "Family contributions to elder support in Korea: Incentive, repayment, need and tradition," Detroit USA, April 30-May 2, 2009

## **RESEARCH GRANTS**

---

*Principal investigator*, "The effects of long work hours on family outcomes: A natural experiment in Korea," National University of Singapore, Humanities and Social Sciences Research Fund, 2016-8 (SGD \$98,521)

*Principal investigator*, "Gender, family, and social policy in Asia," National University of Singapore, Academic Research Fund, 2015-7 (SGD \$60,000)

*Principal investigator*, "Marriage and childbearing in South Korea: Implications for aging Asian societies," National University of Singapore, Start-up Grant, 2013-6 (SGD \$180,000)

*Principal investigator*, "Family-related attitudes and family outcomes: A case study in Korea," National University of Singapore, Staff Research Support Scheme, 2014-5 (SGD \$15,000)

*Principal investigator*, "Population aging and social policy: A case study in South Korea," National University of Singapore, Staff Research Support Scheme, 2012-3 (SGD \$15,000)

## **AWARDS & HONORS**

---

### **Duke University**

Anne T. and Robert M. Bass Fellowship for Undergraduate Instruction, Graduate School, 2011-2  
Sulzberger Family/Dan Levitan Social Policy Graduate Research Fellowship, Center for Child and Family Policy, 2010-1

Graduate Fellowship, Sanford School of Public Policy, 2005-10

Leadership in an Aging Society Program, Summer Fellowship, Center for the Study of Aging and Human Development, 2008

**United Nations Population Fund**, Conference Travel Grant, 2009, 2010

**RAND Corporation**, RAND Summer Institute, Summer Fellowship, 2010

**Korea Advanced Institute of Science and Technology**, Korean Government Scholarship, 1995-2002

## **TEACHING EXPERIENCE**

---

### **National University of Singapore, Lee Kuan Yew School of Public Policy**

*Instructor*, Quantitative Research Methods for Public Policy 2013-6

*Instructor*, Population Aging, Public Policy, and Family 2013-6

*Instructor*, Econometrics for Public Policy Analysis 2012, 2014-5

**Duke University, Sanford School of Public Policy**

<i>Instructor</i> , Population Aging, Family, and Policy in the East and West	2012
<i>Teaching Assistant</i> , Quantitative Evaluation Methods (Instructor: Anna Gassman-Pines)	2009
<i>Teaching Assistant</i> , Statistics for Policy Makers (Instructor: Elizabeth Frankenberg)	2008

**ACADEMIC SERVICE**

---

*Editorial Board Member*  
Asian Population Studies,  
Korean Journal of Policy Studies

*Ad-hoc Reviewer*  
Journal of Family Issues,  
Population Research and Policy Review,  
International Journal of Public Policy

**OTHER PROFESSIONAL EXPERIENCE**

---

<i>Associate</i> , Samsung Life Insurance Company, Corporate Planning Team	Korea, 2002-4
<i>Intern</i> , United Nations Headquarters, Department of Economic and Social Affairs	USA, 2001

**PROFESSIONAL AFFILIATIONS**

---

Asian Population Association, Association for Public Policy Analysis and Management, Gerontological Society of America, Population Association of America