

Futures for Public Policy



Futures Thinking, through Scenario Planning and other tools, enhances the capacity of policymakers to anticipate change in complex environments, surface hidden assumptions, and to uncover weaknesses and inflexibilities in their organisations.

Futures Thinking plays an important role in provoking policymakers out of their comfort zones, to consider the bigger systemic contexts beyond their immediate domains at both the individual and organisational levels. This would help sensitise organisations to fundamental surprise by rehearsing for different futures, thus deepening their agility and resilience.

In this run of Futures for Public Policy, we will deep dive into the Future of Work, where we uncover the future challenges and opportunities in the evolving workplace and investigate the implications on economic and social policy. By focusing our Scenario Planning on the world of work, you will get to:

- Explore possible future scenarios that workers, employers and society at large are facing;
- Examine the impact of global trends through the lens of Singapore and beyond.

WHAT YOU WILL GAIN

- Gain new perspectives or different approaches to your current processes through an exchange of ideas and sharing with other professionals
- Understand the philosophical underpinnings of Futures Thinking, and how it complements the strategic planning process in public policy organisations
- Develop the necessary skills in executing a Scenario Planning project, focusing on the Future of Work

WHO SHOULD COME

- Policy analysts, researchers, managers and domain specialists who have responsibilities for long-term strategic and policy formulation for their organisations
- Middle and senior level managers who might be commissioners and end-users of futures products
- Individuals who wish to gain a more future- oriented mindset and develop their futures thinking and foresight skills



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