

# FUTURES FOR PUBLIC POLICY



**F**utures Thinking, through Scenario Planning and other tools, enhances the capacity of policymakers to anticipate change in complex environments, surface hidden assumptions, and to uncover weaknesses and inflexibilities in their organisations.

Futures Thinking plays an important role in provoking policymakers out of their comfort zones, to consider the bigger systemic context beyond their immediate domains, at both the individual and organisational levels, which helps to sensitise organisations to fundamental surprise by rehearsing for different futures, thus deepening their agility and resilience.

In this run of **Futures for Public Policy**, we will deep dive into the *Future of Work*, where we uncover the future challenges and opportunities in the evolving workplace and investigate the implications on economic and social policy. By focusing our Scenario Planning on the world of work, you will be :

- Exploring possible future scenarios that workers, employers and society at large are facing
- Examining the impact of global trends through the lens of Singapore and beyond

*“It was such a privilege and honour to learn from some of the best brains in Singapore on the topic of Futures Thinking and Scenario Planning.”*

**Yvonne Kong Ho**, Singapore Management University, Deputy Head, SMU-X

*“The programme offers us an opportunity to learn about structural methodology in trying to “hack” the future.”*

**Timothy Choo**, Singapore Prison Service, Deputy Commander (Cluster B)

## What You Can Gain

- New perspectives or uncover different approaches to your current processes through an exchange of ideas and sharing with other professionals
- Understand the philosophical underpinnings of Futures Thinking, and how it complements the strategic planning process in public policy organisations
- Develop the necessary skills in executing a Scenario Planning project, focusing on the Future of Work

## Who Should Attend

- Policy analysts, researchers, managers and domain specialists who have responsibilities for long-term strategic and policy formulation for their organisations
- Middle and senior level managers who might be commissioners and end-users of futures products
- Individuals who wish to gain a more future-oriented mindset and develop their futures thinking and foresight skills



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