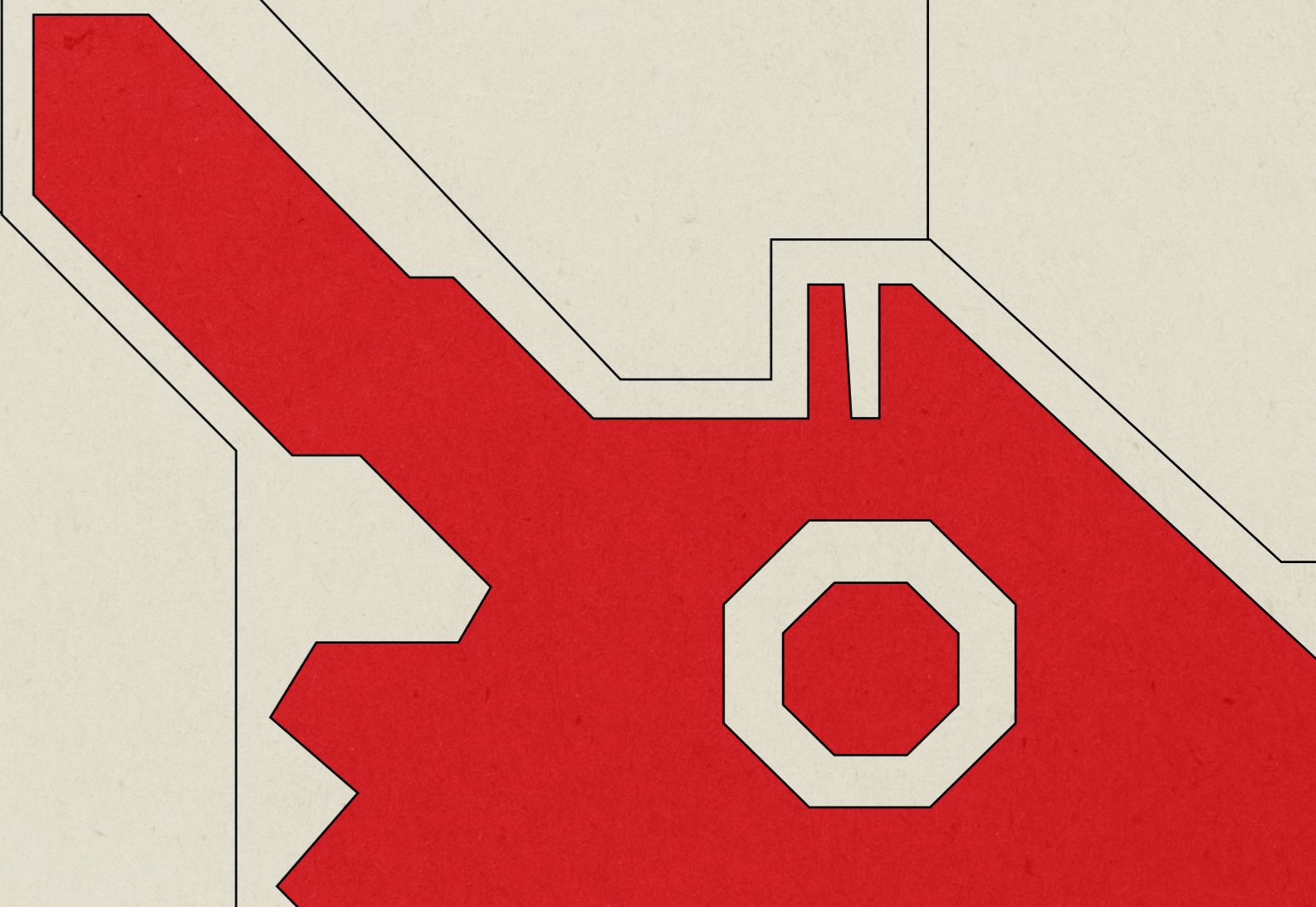


# SINGAPORE FUTURES YOUTH COMPETITION 2023

12 TO 16  
JUNE 2023

RE-IMAGINING  
SINGAPORE'S SOCIAL  
WELL-BEING AND  
INCLUSIVITY IN 2050

ORGANISED BY EXECUTIVE EDUCATION SINGAPORE  
FUTURES (EESF)  
LEE KUAN YEW SCHOOL OF PUBLIC POLICY






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# ABOUT THE SINGAPORE FUTURES YOUTH COMPETITION

# ABOUT

The Singapore Futures Youth Competition 2023 was the third run of the flagship youth programme by the Lee Kuan Yew School of Public Policy (LKY School) Executive Education Singapore Futures (EESF). The theme of the competition was “Re-imagining Singapore’s Social Well-Being and Inclusivity in 2050” which challenged youth to envision the future of Singapore’s social compact.

The competition was a 5-day in-person event held at the NUS Bukit Timah Campus from 12 June to 16 June 2023. In the competition, the LKY School was delighted to host a diverse group of 100 students from a variety of pre-tertiary education institutions such as Junior Colleges, Polytechnics, Institutes of Technical Education, Madrasahs, and independent schools to participate in the event.

The competition comprised of a 3-day Futures Thinking and scenario planning workshop and 2 days of presentations and judging. During the workshop, participants were introduced to futures thinking tools and frameworks and their application in the public policy context. The participants then applied these tools and frameworks into their group discussions, and developed scenarios for the futures they envisioned for Singapore in 2050. Their scenarios were later presented to the various judges during the preliminary and final judging rounds.



# EMPOWERING

# Minds @ Minds

## INSIGHTS ON MENTAL HEALTH, HARMONY, AND INCLUSION

The SFYC Panel Sessions and Content Lecture provided an enriching platform where diverse perspectives on Singaporean experiences were explored, touching upon critical topics such as mental health, religion, LGBTQ+ matters, and accessibility. The sessions served as a testament to the varied tapestry of Singaporean society, showcasing the multiplicity of voices that make up the nation's identity.

Throughout the discussions, the panelists and speakers shared invaluable insights, offering nuanced viewpoints and shedding light on often overlooked aspects of societal issues. Their wisdom and expertise not only deepened the understanding of these topics but also sparked meaningful conversations among the youth participants. The speakers' willingness to address these subjects openly and candidly created an atmosphere of acceptance and understanding, fostering an environment where important dialogues could flourish.

For the youth participants, these interactions were transformative. Engaging with such diverse and thought-provoking content broadened their horizons, encouraging them to think critically and empathetically about the experiences of others. These exchanges were not merely educational; they were empowering.

The lessons learned and the perspectives shared during these sessions will undoubtedly continue to shape the participants' worldview, inspiring them to champion social change and contribute positively to Singapore's evolving narrative.



# M

# ENTAL WELL-BEING AND RESILIENCE PANEL SPEAKERS:



Cho Ming Xiu, Founder & Executive Director, Campus PSY Limited



Dr. Kinjal Doshi, Adjunct Senior Lecturer, Dept of Psychology, FASS, NUS



Chirag Agarwal, Co-Founder of Talk Your Heart Out (TYHO)



Sabrina Ooi, Co-founder & CEO, Calm Collective Asia

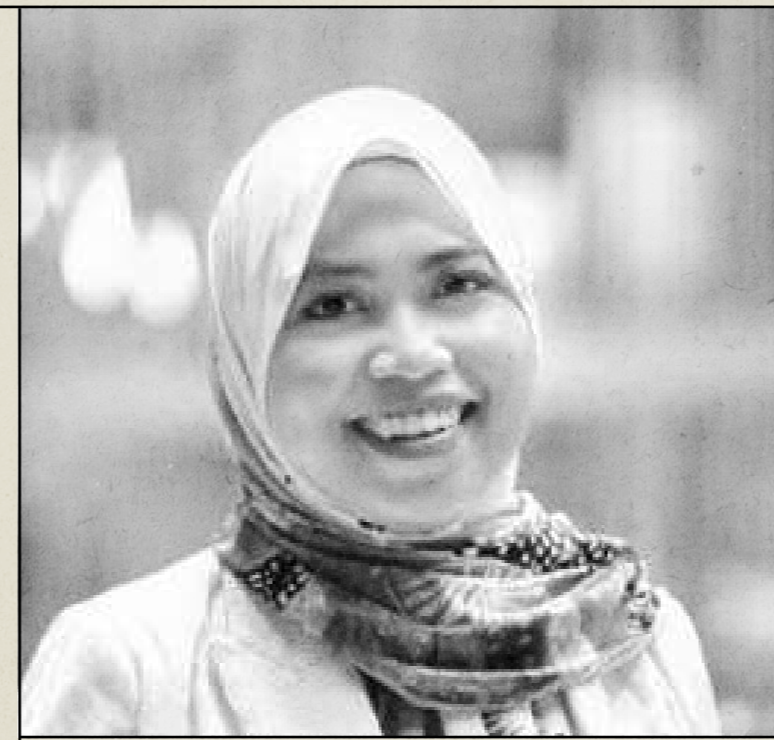


# CREATING A DIVERSE AND INCLUSIVE CULTURE

## PANEL SPEAKERS:



Joyce Wong, Director,  
Resource & Impact



Ustazah Liyana  
Rosli Asmara, Head  
of Harmony Centre,  
Islamic Religious  
Council of Singapore



Kathy Teo,  
Founder and CEO,  
Xpointo Media



*P*  
PROMOTING DIVERSITY,  
EQUITY, AND INCLUSION -  
GUEST LECTURER:

Dr. Shobha Avadhani,  
Department of Communications  
And New Media, NUS







# JUDGING PANELS

Both preliminary and final rounds required participants to give a 10-minute presentation, followed by a 10-minute Q&A session by the judges. The group presentations were assessed based on the following criteria:

BELIEVABILITY AND CREATIVITY

ADHERENCE TO THE THEME / GUIDELINES

PRESENTATION DELIVERY

TEAM COORDINATION AND COHESION





We invited experts and leaders from the public and private sectors as members of judging panels. For the preliminary rounds, we had the following as our judges:



Liyana Rosli Asmara, Head of Harmony Center, Islamic Religious Council of Singapore



Eileen Chai, Director, Chai360 Pte Ltd

For the final round, we invited the following as our judges:



Goh Zhengqin, Deputy Head, NUS Health and Well-being, National University of Singapore



Yvonne Kong-Ho, Deputy Head, SMU-X, Singapore Management University



Soh Yen-Li, Director, Corporate Communications & Service Division (Designate), Singapore Prison Service



Sharmini Johnson, Lead Strategist (Futures), Digital Strategy Office, Ministry of Communications and Information (MCI)



Zarith Sofia Magad, Technical Director, Transport Planning Mott MacDonald Singapore Pte Ltd



Cho Ming Xiu, Founder & Executive Director, Campus PSY Limited



Kanak Mucchal, Senior Manager, Programmes, Daughter of Tomorrow (DOT)







# TRENGTHENING CONNECTIONS: BUILDING SOCIAL CAPITAL IN SINGAPORE

## DIALOGUE WITH MP CARRIE TAN

On the final day, we had an insightful dialogue with Ms Carrie Tan, founder of non-profit organisation, Daughters of Tomorrow, Healing Coach, and Member of the Singapore Parliament.

The dialogue “Strengthening Connections: Building Social Capital in Singapore” explored the concept of social capital and its significance in fostering a cohesive and inclusive society in Singapore. The event was part of Harvard Singapore Foundation - Social Capital Lecture Series held in conjunction with the Singapore Futures Youth Competition.

Participants had the opportunity to engage with Ms Tan, posing their questions and concerns regarding Singapore’s social compact to her. The most interesting discussion during the dialogue with Ms Tan revolved around the concept of bridging communities. She highlighted social capital as the exchange of talents, resources, and trust within communities, and encouraged the participants to create safe spaces for open dialogue and empathy in their private networks regardless of age. Additionally, Ms Tan discussed the challenge of trust in information sources and the need for discernment in an era of digital media to avoid polarisation of communities in Singapore.

In her closing remarks, Ms. Carrie Tan expressed hope and optimism for the future, emphasising the importance of youth engagement and active involvement in shaping a better society. She urged the audience to embrace empathy, open dialogue, and meaningful connections, reinforcing the idea that building social capital is a collective endeavour to create a more inclusive and supportive society for generations to come.





**P**  
RIZES AND KEY  
TAKEAWAYS

*Prizes*

*Takeaways*

Through this competition, we hoped that participants had a meaningful and enjoyable time to make new friends, learn from one another, and network with experts and leaders strengthening today's social compact. More importantly, we hoped that insights and experience gained in this competition would be valuable resources for the participants as they navigate their own future and their place in Singapore in 2050!

Cash prizes of \$2000, \$1500 and \$1000 were given to the Top 3 groups. Additionally, 3 groups were awarded a consolation cash prize of \$500 per group. In addition to the cash prizes, participants were also entitled to other benefits including a certificate of participation, and an opportunity to join LKY School's events network.



# TEAM 2

**1st Place**  
Singapore Futures Youth Competition 2023

## Team 2 - Free Hugs

Team members:

- |                     |             |
|---------------------|-------------|
| Al Johann Jovellano | Wei En Hong |
| Amanda Chua         | Yu Zhe Tay  |
| Larisa Yi Zhen Lim  | Yuqiu Hou   |
| Nicolle Ong         |             |



# FREE HUGS



# TEAM 14

**2nd Place**  
Singapore Futures Youth Competition 2023  
**Team 14 - Team Eggcepting**

Team members:

Isaac Tan  
Jia Ying Hsiao  
Kendric Chang

Lucas Lee  
Saanvi Shelar  
Xin Hui Quek



# TEAM EGGCEPTING



# TEAM 1

**3rd Place**  
Singapore Futures Youth Competition 2023

**Team 1 - Team Purliament**

Team members:

Daniel Wong  
Edus Ng  
Elyana Huay  
Gretchen Tan

Hai Qi Leow  
Napat Kiatproongwech  
Natasha Wong



# TEAM PURRRIAMMENT



# TEAM 4

**Consolation Prize Winner**  
Singapore Futures Youth Competition 2023

## Team 4 - Singayore

Team members:

Alex Teng  
Gurmehr Dhanoa  
Isaac Tan  
Jia May Mah

Mohamed Shabeer bin  
Mohamed Rafi  
Naomi Huang  
Nayla Riza



# SINGAYORE



# TEAM 11

**Consolation Prize Winner**  
Singapore Futures Youth Competition 2023

**Team 11 - Team DINO-myte**

Team members:

Abigail Ong  
Chloe Lee  
Devasiga Thilagar  
Eileen Koh

Gwen Chong  
Norwin Goh  
Ronald Yeo



# TEAM DINO-MYTE



# TEAM 9

**Consolation Prize Winner**  
Singapore Futures Youth Competition 2023

**Team 9 - cheeki chix**

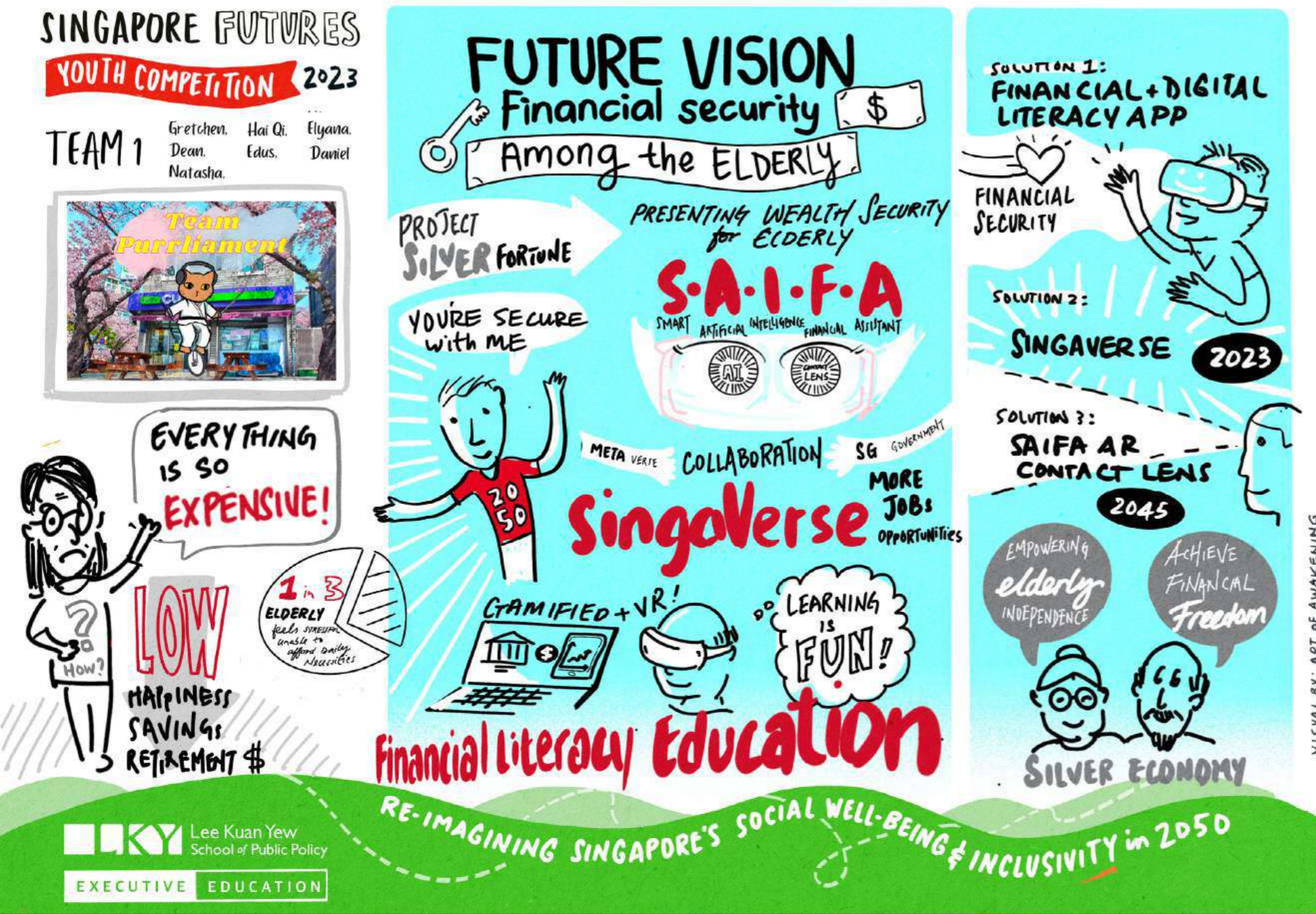
Team members:

- |                                  |               |
|----------------------------------|---------------|
| Chloe Lim                        | Sangeun Noh   |
| Kaylen Teo                       | WeiQin Chong  |
| Nur Faiqah Dayana Binte Nurhakim | Zng Hiong Tan |



# TEAM CHEEKI CHIX





Team

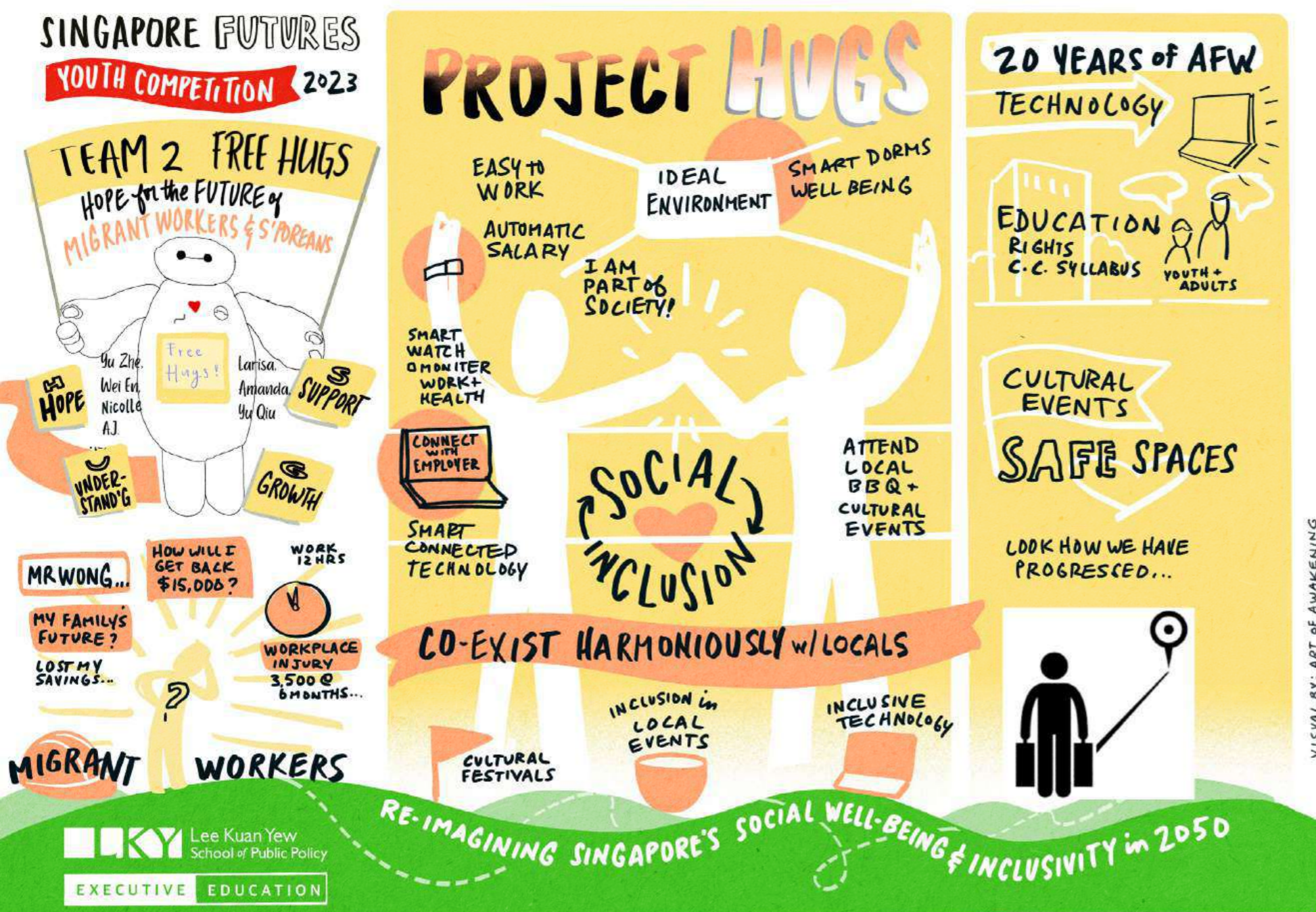
The challenges faced by Singapore's elderly population, including rising healthcare costs, disabilities, and insufficient retirement savings, are becoming increasingly important in the context of the country's aging society.

Team 1, The Purliament team, envisions the financial security of the elderly in 2050. They foresee improvements in financial literacy across all age groups, empowering individuals to make informed financial decisions and plan for their future well-being. Additionally, the elderly will acquire skills for future employment, reducing their dependence on government assistance. Better financial knowledge will enable them to afford healthcare expenses, aided by immersive technologies like augmented reality for financial management. The Metaverse and gig economy will provide additional income opportunities, and passive income, investments, and side hustles will contribute to financial stability.

To enhance the social well-being of Singapore's aging population, several critical measures are proposed. These include enhancing financial literacy for both the elderly and younger generations, equipping elders with skills for future employment, reducing reliance on government support like CPF, ensuring accessible healthcare, integrating immersive technology for financial management, creating online job opportunities, establishing a sustainable gig economy for the elderly, promoting passive income and investments, eliminating age discrimination in workplaces, and fostering a culture of awareness and filial piety. Implementing these measures can significantly improve the lives of Singapore's elderly and create a more inclusive society.

One





# Team

Migrant workers (MWs) are a marginalised population in our society. They encounter apathy from Singaporeans, while dorm policies keep them hidden from ordinary Singaporeans. However, due to a lack of implementation, these same regulations fail to safeguard their rights, resulting in deplorable living conditions.

Migrant Workers' safe places are currently a respite from their jobs and a place where they feel secure despite the fact that they are not in their home country.

Non-profit organisations assist Migrant Workers in overcoming obstacles, improving their well-being, and educating them about their rights. While effective in meeting immediate needs, financing constraints may limit the program's long-term viability. It is critical to enforce legislation in order to prevent terrible working and living circumstances for migrant workers. Improved communication with their families is required because Migrant Workers working in Singapore have few opportunities to meet with them on a regular basis.

Team 2, Team Hugs, consists of people who are concerned about the well-being of migrant workers. Citizens must nurture the values of compassion and empathy, as well as show respect for migrant labour. Looking ahead, Team 2 anticipates major improvements in migrant workers' well-being in Singapore by 2050. This will be accomplished through cultural integration efforts that foster a sense of belonging, leveraging technological advancements to ensure healthier working and living conditions, implementing social programmes that promote inclusion and support, and improving the transparency and accessibility of migrant worker entry processes. The connection between migrant workers and Singaporeans has evolved beyond transactional to one of inclusive progress, with their well-being and worker rights at the forefront.

# Team



**SINGAPORE FUTURES**  
**YOUTH COMPETITION 2023**

**TEAM 3**  
**THE SUPER SINGAPOREAN BROS**

Justin, Noel, Dina, Adela, Dearwabas, Chiang Teng

Lee Kuan Yew School of Public Policy  
 EXECUTIVE EDUCATION

RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050

# Team

To achieve inclusive communities in Singapore by 2050, we must continue to invest in inclusive infrastructure and communal amenities while removing barriers such as social isolation and unequal access to utilities. We never want to see communities that are marginalised or unsupported. Quality facilities and cultural inclusion are among our challenges.

By focusing on universally built facilities and cultivating local interests. Singapore must draw from effective inclusiveness models and welcome diversity in community participation. We need to improve sustainable living practices, foster a sense of belonging, and foster social connectedness.

Team 3, the Super Singaporean guys, investigated the future of inclusive communities. An "Inclusive Urban Oasis" delivers peace and unity to the heart of the city living in Singapore's 2050 vision. The elderly can easily wander around public places ornamented with vivid gardens, which are designed to be accessible spaces that allow them to be free of mobility limits. Each neighbourhood transforms into a tapestry of cultural celebrations, honouring and appreciating the customs of all ethnic groups. Meanwhile, persons with impairments gain newfound independence as they navigate the city with their needs anticipated and met. The communal spaces in residential neighbourhoods are alive with intergenerational and interethnic exchanges, exemplifying social solidarity. Every area of this city embraces diversity and fosters inclusiveness.

# Three



**SINGAPORE FUTURES YOUTH COMPETITION 2023**

**TEAM 4 SINGAPORE**  
 Mehr, Shabeer, Isaac, Jiamay, Nayla, Alex, Naomi

**FUTURE OF WORK-LIFE BALANCE IN 2050**

**WORK WELL LIVE BETTER**

**TAKEAWAYS**

- FLEXI-WORK
- INCREASE PRODUCTIVITY
- RAISE EFFICIENCY
- MORE TIME TO CONNECT, SOCIALISE & BE HUMAN!
- A WORKFORCE THAT THRIVES

**RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050**

Lee Kuan Yew School of Public Policy  
 EXECUTIVE EDUCATION

# Team

# Four

In Singapore, prevailing challenges revolve around social mobility and offering financial aid to lower socioeconomic groups, despite dedicated efforts to improve societal well-being. Many individuals are forced to overwork to meet basic needs, and workplace discrimination persists due to inadequate legislative measures. Disadvantaged communities encounter unequal opportunities, making it difficult to achieve a work-life balance. Stereotypes further impede those from lower socioeconomic backgrounds, exacerbated by heightened competition and the need to balance employer and employee interests, while ensuring fair representation.

Team 4, also known as Team Singayore, envisions a future where Singapore maintains an affordable cost of living, encompassing healthcare, groceries, and housing consistently. The society strives to strike a harmonious balance between work motivation and personal well-being, fostering a caring community mindset and ensuring fairness for all. Family and personal pursuits are prioritized, facilitated by community programs that promote connections and the cherished "kampung spirit." Normalizing online mental health support and utilizing workplace technology like AI and automation reduce excessive workloads, creating a healthier work environment.

This vision is realized through government vouchers, subsidies, and charitable initiatives. Worker's rights are safeguarded, both inside and outside the workplace, elevating the overall standard of living. Singapore aspires to a society where motivated and content workers thrive in a supportive, well-balanced community.



**SINGAPORE FUTURES**  
**YOUTH COMPETITION 2023**  
**TEAM 5**

**TEAM Honeybees**  
 Joanne, Sia, Julia, Sagnam, Lucas, Rico, Yi Wang  
 WE BEE(B) BUZZIN.

I WISH WE HAD BETTER FOOD!  
 I'M HUNGRY

- LOWER INCOME
- MIGRANT WORKERS
- ELDERLY

**FOOD-TURE**  
**FOOD SECURITY for ALL**

**LOCAL**  
 VENDING MACHINES  
 PRE-PACKAGED MEALS  
 FRESH + HEALTHY  
 "UGLY FOOD"  
 NEARBY HOME  
 SELF-SUSTAINING ECOSYSTEM  
 COMMUNITY GARDENS  
 yum! 4-5x NUTRITIONAL PROTEIN  
 ALTERNATE PROTEINS  
 REDUCE STIGMA

**2050 MEALS**  
**EVERYONE CAN AFFORD NUTRITIOUS MEALS**

**2039**  
**R+D INVESTMENT**  
 5x MORE EFFICIENT

**FOOD SECURE INITIATIVE**  
 we're all working together

**COMMUNITY GARDENS**  
 BONDING GROWING

RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050

EXECUTIVE EDUCATION  
 Lee Kuan Yew School of Public Policy

VISUAL BY: ART OF AWAKENING

# Team

Currently, Singapore faces challenges in ensuring food security. Low-income elderly, migrant workers, and low-income families are the affected groups. Reasons for food insecurity include financial strain and non-monetary factors like limited mobility and time constraints. Consequences include poor mental and physical health. Collaboration between NGOs and government is crucial, with a focus on collective effort. The nutritional aspect must not be dismissed. Challenges include balancing donations with measures promoting self-sufficiency. Equitable access and inclusive distribution are important. Strengthening outreach and awareness efforts are necessary to address food security effectively in Singapore.

Team 5, Team Honeybees, considers the future of one of our favourite things: food! They focused on the future of food security for low-income groups.

Everyone will have consistent access to nutritious and cheap meals. With innovative vending machines that deliver fresh and personalised meals, including halal and vegetarian options, new technology will recycle "ugly" food. Community centres and residential neighbourhoods will have convenient collection locations set up. Furthermore, alternative protein sources such as cricket powder and cell-cultured meat will be widely available on store shelves at prices lower than those of conventionally farmed meats. Finally, low-income areas will have a community garden with vertical agricultural equipment that produces fish and vegetables, as well as a black soldier fly fertilisation system.

# Five



**SINGAPORE FUTURES YOUTH COMPETITION 2023**

**TEAM 6 BOUJEEVILLIA**  
Ting Wei, Wasser, Jessica, Qin Yu, Jovial, Glenn

**the FUTURE of PUBLIC HOUSING in SINGAPORE 2050**

**EVOLUTION OF SOCIAL VALUES**  
HARMONY HOMES 2050

**REDEFINE COMMUNITY LIVING**  
EMBRACE THE FUTURE *Houseall*

**ASSIST THE TECH**  
BARRIER FREE DESIGN  
LARGER LIVING SPACES  
WIND FLOW PLANNING  
MINIMISE MOSQUITOES

**SMART TECH**  
SOLAR PANELS  
8-10K RESIDENTS IN 1 BUILDING  
3D HOUSE-PRINTING  
FENCELESS DESIGN

**EVOLUTION OF SHARED VALUE**  
POLYGAMY MONOGAMY MORE SINGLES  
NUCLEUS FAMILIES SINGLES

**SHORTENING LEASES**  
OPTIONS FOR YOUNG FAMILIES TO UTILISE CPF  
RENT TO PURCHASE  
AGE FRIENDLY NEIGHBOURHOOD

**CLIMATE CHANGE**  
**ELDERLY LONELINESS**  
**DEPRESSION**  
**RISING SEA LEVELS**  
**SINGLES?**  
**HOUSE? HOW?**

**RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050**

EXECUTIVE EDUCATION Lee Kuan Yew School of Public Policy

VISUAL BY: ART OF AWAKENING

*Team*

Singapore grapples with pressing housing challenges, chiefly affordability amidst an aging population and the need for reinforced housing security. Yet, stigma surrounding home ownership, eldercare, and medical facilities creates significant barriers. The problem is compounded by unaffordable housing, age discrimination, gentrification, and a diminished housing supply. Complex factors like discrimination, mindset shifts, interplay of age and socio-economic factors, and a labor crunch in housing development further complicate the issue. A comprehensive solution must address infrastructure, costs, space, and choice, involving retrofitting existing housing, promoting multi-generational living, meeting the demand for age-friendly housing, and integrating community-focused designs. Incorporating artificial intelligence (AI) in housing can facilitate elder-friendly independent living and support innovative housing initiatives.

Looking ahead to Singapore in 2050, Boujeevillia, or Team 6, envisions universally affordable housing, particularly for the elderly. Smart technology, including automatic lighting, intelligent climate control, and advanced water management, will optimize energy use. Homes will be barrier-free, integrating smart systems and assistive devices for independent living. Intelligently designed multigenerational spaces will foster connections, reducing social isolation and strengthening intergenerational ties. Integrated care facilities and age-friendly neighborhoods will enhance the well-being and quality of life for the elderly, necessitating a shift towards social inclusivity and active aging, creating a vibrant and joyful society.

*Sir*



**SINGAPORE FUTURES  
YOUTH COMPETITION 2023**

**TEAM 7**  
I7  
Arthur,  
Jalene,  
Jerrie,  
Ren Yuan,  
Dawn,  
Xucanie,  
Samantha

**PROJECT EMPLOYABILITY**

**TAKEAWAYS**

EDUCATION + AWARENESS TO BUILDING AN INCLUSIVE ENVIRONMENT FOR OUR PWDs

ATTITUDE IS KEY TO HELPING US WORK TOWARDS AN INTEGRATED WORKFORCE + WORKPLACE IN SINGAPORE!

ACCESSIBILITY INTEGRATION SECURITY

ENABLING TECH!

INCLUSIVE HIRING PRACTICES

65% EMPLOYED

FLEXI-WORK POLICY

AN INCLUSIVE SOCIETY THAT OFFERS EQUAL OPPORTUNITIES TO OUR PWDs WITH THE TALENT & POTENTIAL!

WIDES OF PWDs

- LACK OF OPPORTUNITIES
- EXCLUSION
- SOCIAL DISCRIMINATION
- LOW EMPLOYMENT-30%

RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050

Lee Kuan Yew School of Public Policy  
EXECUTIVE EDUCATION

# Team

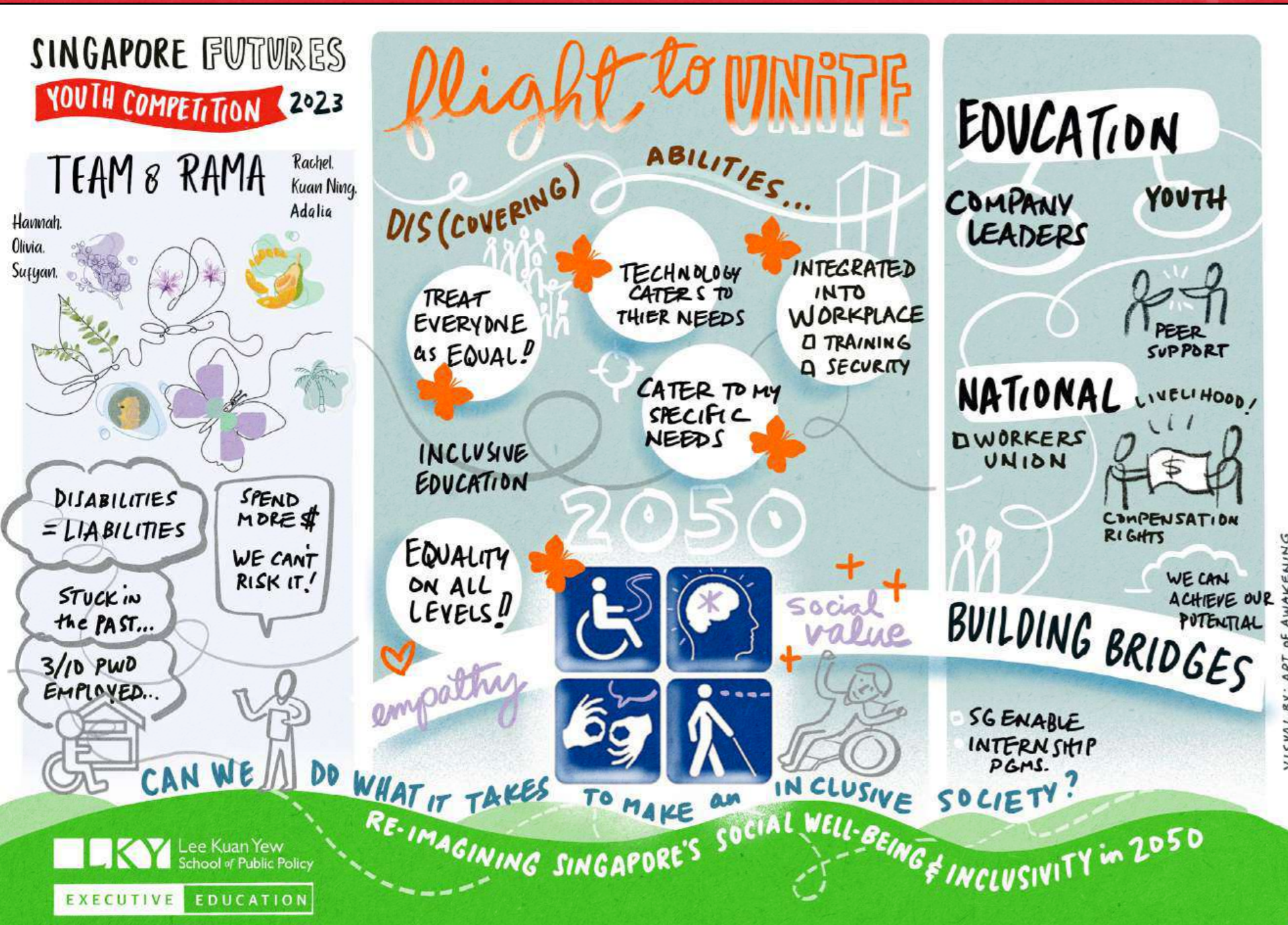
In Singapore, the workplace landscape for people with disabilities (PWDs) presents significant challenges. The employment rate for PWDs stands at a mere 30%, despite initiatives like the Open Door Programme and the Enabling Employment Credit (EEC) Scheme aimed at upskilling and encouraging their hiring. However, these programs fall short in preparing PWDs for the evolving job market, where skills demands are constantly changing.

A crucial issue demanding attention is the stigma surrounding PWDs. Overcoming these negative perceptions is fundamental to establishing a supportive and inclusive work environment. Moreover, it's essential to recognize the diversity within the PWD community, spanning physical, intellectual, developmental, and sensory impairments. Ensuring representation and inclusivity across these disabilities is vital for fostering a genuinely inclusive workforce.

Addressing these challenges requires bridging the employment gap through targeted skills training and dismantling stigmas. Creating an environment that appreciates the abilities and contributions of PWDs, offering equal opportunities for career growth, is paramount. By championing inclusivity, Singapore can tap into the untapped potential of PWDs, fostering a diverse and equitable workforce for everyone.

Team 7/I7 envisions a future where workplaces in 2050 are accessible to individuals with impairments. Improved societal attitudes and enhanced facilities will seamlessly integrate PWDs into the workforce, valuing their unique strengths and contributions. This future embraces PWDs as equals, allowing them to actively influence policies. Workplaces will prioritize universal design, ensuring that environmental constraints do not limit the capabilities of individuals with disabilities, fostering an inclusive and empowering work environment.





# Team

The current workplace landscape for people with disabilities (PWDs) is marked by persistent challenges, including discrimination during the hiring process, limited job options, and doubts about their capabilities. Financial dependency and workplace exclusion further compound their struggles. To empower PWDs, it is essential to promote their sense of value and equality, facilitate financial independence, and recognize their diverse needs.

Addressing these challenges requires fostering social inclusivity through education, awareness, and skill development tailored to PWDs. Long-term employment opportunities that prioritize physical and mental well-being and ensure self-sustainability amid rising living costs should be pursued.

Team 8, Rama, envisions a future where societal stigma surrounding PWDs is eradicated, leading to unbiased career prospects and robust community support. Advancements in assistive and medical technologies will empower PWDs at work, while financial aid, upskilling initiatives, and job restructuring will enhance their integration into the workforce.

In this future, financial support for medical treatments and therapies, along with subsidies for caregivers, will be readily available. Workplaces will feature accessible infrastructure, and open hiring practices will ensure equal opportunities for PWDs. By eliminating barriers and promoting inclusivity, this vision aims to provide PWDs with equal chances to thrive and contribute meaningfully to society.

# Eight





# Team

Team Cheeki Chix, in their project "Let's NOT get physical!", envisions a future (by 2050) where physically challenged individuals are economically empowered and have equal participation in the workforce. They proposed solutions to address current challenges, including accessible infrastructure, specialised education and skills development, inclusive employment practices, financial support mechanisms, public awareness campaigns, and inclusive policy making.

The team recognized the need for inclusive infrastructure, such as wheelchair ramps and adapted facilities, along with universally designed digital interfaces and inclusive transportation systems. They emphasised tailored education and training programs to develop skills based on individual abilities.

To combat discriminatory attitudes, the team aims to raise public awareness through campaigns that challenge stereotypes and reduce stigmas surrounding disabilities. In terms of employment, they advocated for inclusive hiring practices and reasonable accommodations.

The team recognised that financial inclusion and support mechanisms are crucial for economic empowerment, and hence proposed implementing necessary resources and support for physically challenged individuals.

Additionally, the team values existing practices that benefit physically challenged individuals today. They aim to maintain and build upon infrastructure that appeals to their needs, including facilities with grab rails and other accessibility features. Furthermore, they emphasised the importance of including everyone who has the capacity to work, ensuring that no physically restricted individual is permanently excluded from the workforce.

# Line



SINGAPORE FUTURES  
YOUTH COMPETITION 2023

TEAM 10  
TEAM MALA  
Daniel, Yun Ning, Jaron, Charmaine.  
En Tong, Reilly, Miao Xuan

TEAM MALA COOKING INCLUSIVITY

GENDER INCLUSION TALKS

SCIENCE BASED AWARENESS

LGBTQ+ COVERAGE ON COMPANY WEBSITES

WE NEED HEALTH INSURANCE

WORK SPACE EQUALITY FOR US

CONSTRAINTS REGARDING MARRIAGE & FAMILY

Lee Kuan Yew School of Public Policy  
EXECUTIVE EDUCATION

### What would SINGAPORE look like in 2050? LGBTQ+ IN THE WORKPLACE

**HIGHLIGHT**

- METAVVERSE CLASS ROOM
- ↑ EMPATHY & TOLERANCE
- DISCRIMINATION SIMULATOR
- HELP FROM DIVERSITY EXPERTS
- INCLUSIVITY PROGRAMS
- DIVERSITY EXPERT
- EDUCATE CO-WORKERS
- SUBSIDISED MEDICAL PROCEDURES
- HEALTH INSURANCE
- ADOPTION RATES

A WORLD OF DIVERSITY

A WORLD OF INCLUSIVITY

CHANGED MINDSETS

LEGALISATION OF LGBTQ+ MARRIAGE

REPEAL ARTICLE 156

RECOGNITION OF DIFFERENT GENDERS & MEDICAL PROCEDURES

SEXUALITY ED CLASSES + ANTI BULLYING

SCIENCE OF LGBTQ+ ON MAINSTREAM MEDIA

GOVERNMENT WORK WITH RELIGIOUS GROUPS

TRAINING SESSIONS

NO CENSORSHIP OF LGBTQ+ CONTENT

2025 2030 2035 2040 2045 2050

RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050

VISUAL BY: ART OF AWAKENING

# Team

Team Mala envisions an inclusive and supportive future for the LGBTQ+ community by 2050, with several significant milestones to achieve their vision. By 2035, they propose integrating LGBTQ+ knowledge into sex education and workplace training programs, utilizing Metaverse technology for discrimination simulators. Within five years, formal recognition of diverse genders, subsidized gender-affirming surgeries, and enhanced workplace support programs, including talks on gender inclusion and pathways for reporting LGBTQ+ discrimination, will be in place, supported by government-funded initiatives offering financial incentives and grants for LGBTQ+ inclusion.

By 2045, discriminatory laws, like Article 156 defining marriage, will be repealed, extending workplace benefits to ensure equal treatment for LGBTQ+ individuals. In 2050, all LGBTQ+ marriages, including common-law unions, will be legally recognized. Childcare benefits will be extended, and efforts will be made to increase health insurance coverage for LGBTQ+ individuals while combating misinformation through science-based awareness campaigns. Throughout these changes, Team Mala aims to maintain positive aspects of the present, such as the absence of discriminatory laws and unbiased healthcare professionals.

Recognizing challenges like discriminatory mindsets, Team Mala plans to address these through anti-discrimination laws, increased LGBTQ+ visibility in workplaces, and the dissemination of accurate information. By fostering societal acceptance and creating inclusive workplaces, Team Mala strives to create a future where LGBTQ+ individuals thrive with equal rights, support, and recognition.

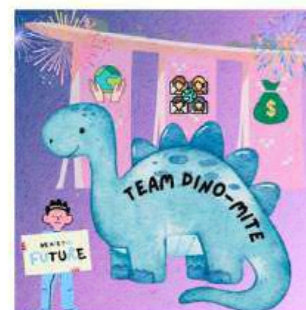
# Team



SINGAPORE FUTURES  
YOUTH COMPETITION 2023

TEAM 11  
TEAM DINO-MYTE

Abigail Ong,  
Chloe Lee,  
Ronald Yeo,  
Eileen Koh,  
Norwin Goh,  
Thilagar-Devasiga,  
Gwen Chong



LACK OF SPACE  
COST CONSTRAINT  
HOUSING RENTAL  
TOO COSTLY  
LACK OF SPACE  
+ CHOICE  
SINGLES  
LOSING END  
AGE LIMIT  
SAY NO TO  
STIGMA ON US

**HOME SWEET HOME**  
FUTURE OF PUBLIC HOUSING FOR YOUNG SINGLE SINGAPOREANS

**TAKEAWAYS**

ACCESSIBILITY  
AFFORDABILITY  
BELONGING  
CONNECTED  
COMMUNITY

INCLUSIVE INTEGRATED HOUSING FOR ALL SINGAPOREANS!

RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050



# Team

Team Dino-myte, also known as Team 11, envisions a future in Singapore where public housing is inclusive and accessible for everyone, fostering a sense of belonging and ownership among all citizens. Their initiative, "Home Sweet Home," centers on housing rights, equality, privacy, and independence.

Their vision involves expanding the Single Singapore Citizen Scheme to enhance accessibility and flat purchase options for young Singaporeans and LGBTQ+ couples. They aim to support single unwed parents by providing affordable home ownership, suitable living spaces, and assistance with child-rearing, eliminating stigmatization based on marital status.

Team Dino-myte values existing housing schemes and individual choices, focusing on enhancing livability, accessibility, and affordability. They steer clear of issues such as forced marriages for housing eligibility and high rental prices. Acknowledging challenges like limited space and low birth rates, their emphasis remains on housing equality and privacy.

Their project strives to establish inclusive and integrated housing opportunities, ensuring that every citizen can establish a home and feel valued. In their vision, Singapore becomes an inclusive society embracing diverse family structures, fostering a profound sense of belonging among its people.

# Eileen





# Team

Team Bottoms Up, also known as Team 12, envisions a future by 2050 where youth participation in politics thrives. They aim to create a society where young individuals are deeply engaged in nation-building and policy-making.

In this future, the youth go beyond dialogues and student-led initiatives, actively seeking reliable information and engaging in open discussions without fear of censorship or stigma. They contribute diverse perspectives and shape policy-making processes. The government transforms to become more diverse and receptive to youth viewpoints. The team hopes to achieve this through the use of technology to facilitate grassroots solutions and information dissemination about politics amongst the youth.

Team Bottoms Up seeks to maintain existing avenues for dialogues and discussions while combating taboos speaking up about controversial topics. They strive to prevent apathy towards politics and the formation of echo chambers that drown out certain political opinions. Additionally, the team recognized challenges their proposed action could face, such as hate speech stemming from racial viewpoints that could polarise Singapore's multi-racial society. To address this, they hope to foster a mindset of frequent civil participation and respectful political discourse among different groups. They also aim to strengthen feedback channels, building upon the current culture of social discourse and activism.

Overall, Team Bottoms Up strives to create a future where youth actively shape the nation, fostering an inclusive and engaged political landscape.

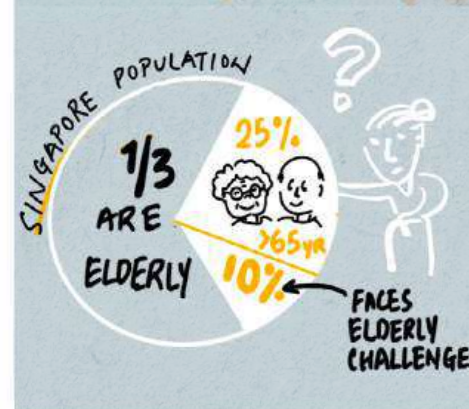
# Twelve



SINGAPORE FUTURES  
YOUTH COMPETITION 2023

TEAM 13 ACTIVE ROLEJAK

Stacy, Khayriza, Ian, Callum, Zachary, Shun Li, Quentin



# ACROSS the AGES

REKINDLING the KAMPUNG SPIRIT

our network of CARE  
IN RESPONSE TO AGING POPULATION

INTER-GENERATIONAL BONDING

WELL-BEING of ELDERLY

2050 MINECRAFT EDUCATION

RE-IMAGINED LIVING SPACES



INTEGRATED SPACE/HUB

CONNECT YOUNG & OLD

equipment, dance, across GENERATION

VERTICAL PARKS

SCHOOL

"mahjong"

FUTURE HDB

INCREASE NETWORK

HEALTH MEDICAL CARE

FOLLOW-UP with SCHOOLS

VOLUNTEERISM 4 DAYS WFH MOM POLICY

MOBILE BAYMAX ASSISTED TEAM TO SUPPORT ELDERLY

MULTIPLE WIFE ASSIST ELDERLY



RE-IMAGINING SINGAPORE'S SOCIAL WELL-BEING & INCLUSIVITY in 2050

Lee Kuan Yew School of Public Policy  
EXECUTIVE EDUCATION

VISUAL BY: ART OF AWAKENING

# Team

In their project "Across the Ages," Team Active Rolejak envisions a future prioritizing intergenerational bonding and mental well-being within communities. They address the current issue of segregation, particularly affecting the elderly due to busy modern lifestyles. Recognizing the evolving living spaces for the elderly, the team acknowledges challenges like the lack of tailored facilities and caregivers. To tackle these problems, they propose reinforcing social support networks and creating supportive environments.

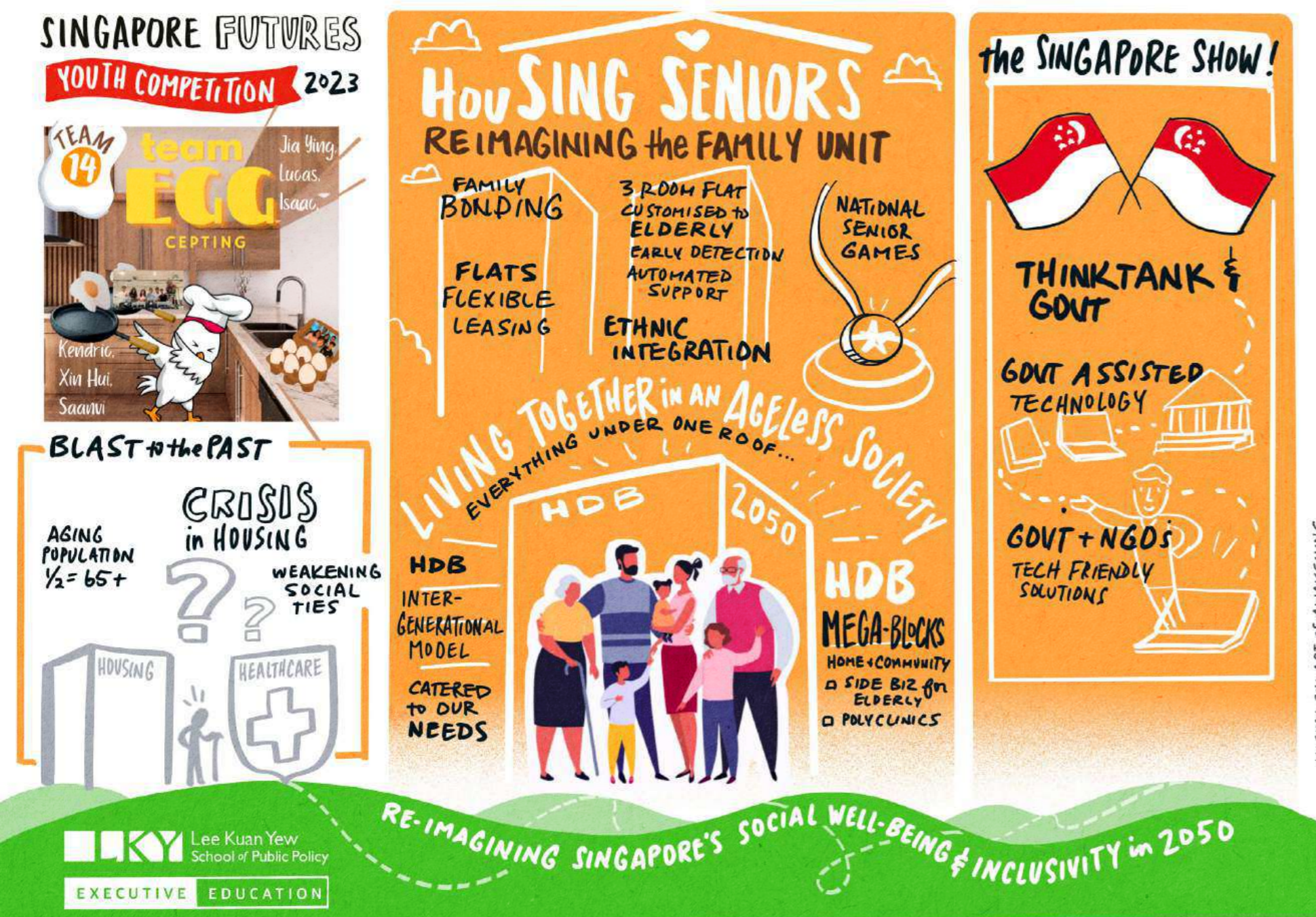
In their vision, the team advocates for enhanced living spaces that promote community and inclusion. They suggest the use of robotic companions, akin to the character Baymax from "Big Hero 6," to provide assistance and foster vibrant community interactions.

To bridge generational gaps, they propose integrating educational elements into popular video games, fostering understanding among the youth. Additionally, they advocate for a four-day work-from-home policy to support caregivers, granting them more time and flexibility. Encouraging youth volunteering with the elderly is another approach, strengthening bonds and mutual understanding.

Through this comprehensive strategy, Team Active Rolejak aims to create an inclusive environment where individuals of all ages feel supported, connected, and mentally nurtured. By promoting intergenerational bonding, utilizing technology, and enhancing living spaces, they aspire to revive the sense of community within neighborhoods.

# Thirteen





# Team

Team Egg-cepting, also known as Team 14, envisioned a future where housing for seniors in Singapore is reimaged within a multi-generational, family-based society. Their project, "HouSING SENIORS: Reimagining the Family Unit," aims to create seamless integration and avoid segregation of future generations of senior citizens through innovative approaches.

Their vision involves implementing multi-pronged changes to local housing, incorporating universal senior-friendly designs and smart homes. Such changes include the creation of HDB mega-blocks with elderly-friendly amenities such as polyclinics and flats with flexible leases. They also advocated for government-assisted technology that provides living support to elderly. Through this, they aim to address current challenges such as limited healthcare amenities, accessibility to public transportation, and lengthy housing application processes. They strive to avoid poor living conditions for seniors and strain on housing infrastructure resulting from a growing senior population.

To ensure the needs of Singapore's ageing population are met, the team emphasised the importance of gathering feedback from elderly to better understand their needs, ensuring housing and healthcare security, and learning from international practices on housing and technology integration. They also aim to strengthen values such as filial piety to encourage co-living and support for seniors.

Through their holistic approach, Team Egg-cepting strives to create safe living spaces and support systems for seniors, enabling them to navigate their future challenges and needs. By promoting multi-generational integration, harnessing technology, and fostering community engagement, they aim to create an ageless society where seniors can lead meaningful and enjoyable lives in their golden years.

# ourteen





# Team

Team 15, or Team dontplayplay, is dedicated to fostering inclusivity for LGBTQ+ families through their project "Love With No Limits." Their goal is to promote acceptance, understanding, and support for LGBTQ+ individuals and families. Central to their action plan is the creation of a sense of belonging among diverse communities, emphasizing empathy and acceptance.

Acknowledging the strengths in current traditions, such as celebratory events honoring LGBTQ+ individuals, the team also recognizes the need for change. They aim to eliminate media censorship that restricts positive LGBTQ+ portrayals, promoting a more open and affirming narrative.

Their envisioned future revolves around four key aspects: enhancing family cohesion and mental well-being, encouraging open dialogue on various topics, advocating for widespread acceptance of same-sex marriages and adoption, and ensuring social support through the acceptance of public displays of affection and events like pride parades.

In their vision, families nurture environments where children embrace their identities and pursue happiness, fostering open communication. They aspire for a society where same-sex marriages are universally accepted, even within religious contexts, granting equal opportunities for adoption and housing benefits to same-sex couples. Their mission is to create a supportive and celebratory society for LGBTQ+ individuals, challenging norms and building a future where love transcends boundaries, allowing everyone to live authentically and enjoy a high quality of life.

# Fifteen





# HANKS TO OUR PARTNERS

We would like to extend our gratitude to teachers and staff from the following institutions for their support during our Singapore Futures Youth Competition 2023:

1. ACS International
2. Anderson Serangoon Junior College
3. Anglo-Chinese Junior College
4. Anglo-Chinese School (Independent)
5. Catholic Junior College
6. Dunman High School
7. Hwa Chong Institution
8. Institute of Technical Education College Central
9. Institute of Technical Education College East
10. Institute of Technical Education College West
11. Madrasah Alsagoff Al-Arabiah
12. Madrasah Wak Tanjong Al-Islamiah
13. Millennia Institute
14. Nanyang Polytechnic
15. National Junior College
16. Ngee Ann Polytechnic
17. NUS High School
18. Raffles Institution
19. River Valley High School
20. School of the Arts, Singapore (SOTA)
21. Singapore Polytechnic
22. St Andrew's Junior College
23. St Joseph's Institution
24. Tampines Meridian Junior College
25. Temasek Junior College
26. Temasek Polytechnic
27. Victoria Junior College
28. Yishun Innova Junior College

The support from these institutions as well as other partners from private and public organisations were instrumental in shaping the successful outcomes of our competition. We look forward to the continued collaborations and support from our partner organisations in our future competitions and programmes.



# ABOUT EESF

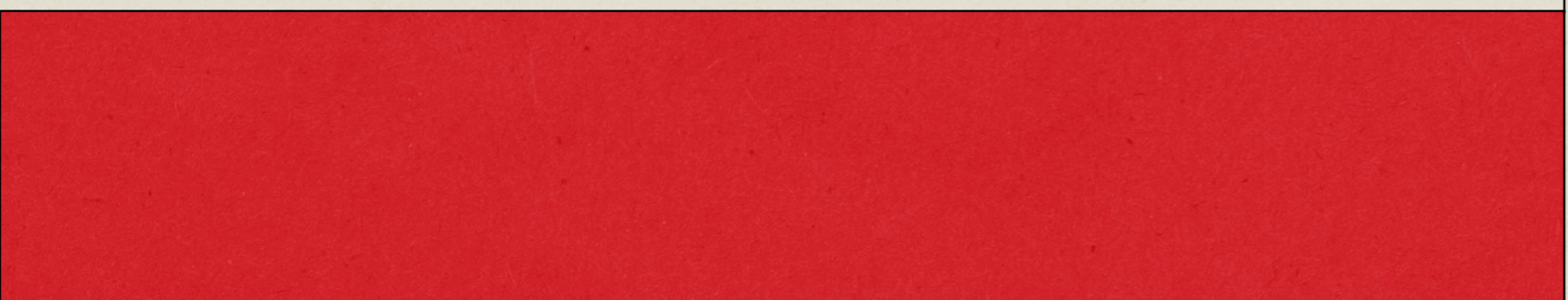
# About



Incubated within the Executive Education department, the Executive Education Singapore Futures (EESF) seeks to strengthen engagements with the Singapore public service and build on its existing futures thinking and scenario planning capacity to enhance our executive programmes and consulting projects. EESF serves a key node for equipping Singaporeans on key governance challenges of the future, through capability development and community engagements. EESF also endeavours to amplify the School's thought leadership on Singapore's emerging strategic issues and expand the network of futures and policy practitioners in Singapore and beyond.

For more information, you can check out our [Executive Education](#) website or follow us on [LinkedIn](#), [Facebook](#), and our [YouTube channel](#). You can also reach us at [lkysppfutures@nus.edu.sg](mailto:lkysppfutures@nus.edu.sg)





*End*