

ANNEX B

LEE KUAN YEW SCHOOL OF PUBLIC POLICY

Approved Deviations from the Policy on Approving and Signing Authority are set out below.

Agreement	Value or category	Approval requirements (if any)	Signing officer(s)
Employment agreements for appointments under Tenure Track, Research Track, Educator Track and Practice Track up to age 65	Associate Professor without tenure	• Dean	• Dean
	Assistant Professor	• Dean	• Dean
Employment agreements for executive and professional staff	Grade 1 and 2	• Dean	• Deputy Director, OHR
	All other grades of appointment	• Dean	• Section Head, OHR
Employment agreements for non-academic staff	All categories	• Dean	• Section Head, OHR
MOUs for research and development	Faculty-level or Special Constituent School-level	• Dean; and • Director, ODPRT;	• Dean; or • Vice Dean (Research)
Non-disclosure agreements for research, collaboration and licensing of University intellectual property		• Dean; and • Deputy President (Research & Technology) (for research collaboration); or • Director, ILO (for licensing of University intellectual property)	• Dean; or • Vice Dean (Research)
Research Grants (effected through Letters of Award)	Faculty-level or Special Constituent School-level	• Dean; and • Director, ODPRT	• Director, ODPRT; or • Dean; or • Vice Dean (Research)
Research collaboration agreements (including research projects agreements)	With resource commitments up to S\$100,000	• Head of Department; • Vice Dean (Research); and • Dean	• Dean; or • Vice Dean (Research)
	With resource commitments above S\$100,000	• Vice Dean (Research); • Director, ODPRT; and • Deputy President (Research & Technology)	• Director, ODPRT; or • Dean
Agreements for provision of services up to S\$100,000 to Third Parties	Faculty or Special Constituent School-level	• Head of Department	• Associate Director