

# The Changing Role of Unions

## IPS Singapore Perspectives 2023: Work

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Protect  
your  
future.

**#EVERY  
WORKER  
MATTERS  
CONVERSATIONS**





Image source: Asian Geo



**UNIONS-A PARTNER IN NATION BUILDING**

# Championing Workers' Rights Continues to be NTUC's Mission

Singapore

## Unions halt 'unfair' retrenchment by aerospace firm, industrial action averted



Ahmad Zhaki Abdullah  
@ZhakiCNA  
Unions halt 'unfair' retrenchment by aer

29 Jul 2020 03:13PM  
(Updated: 29 Jul 2020 09:56PM)



Image source: CNA



Image source: The Straits Times

# Progressive Wage Model



# Supporting workers with cost of living



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Growing gig workforce





Kay Kit

Ashiley

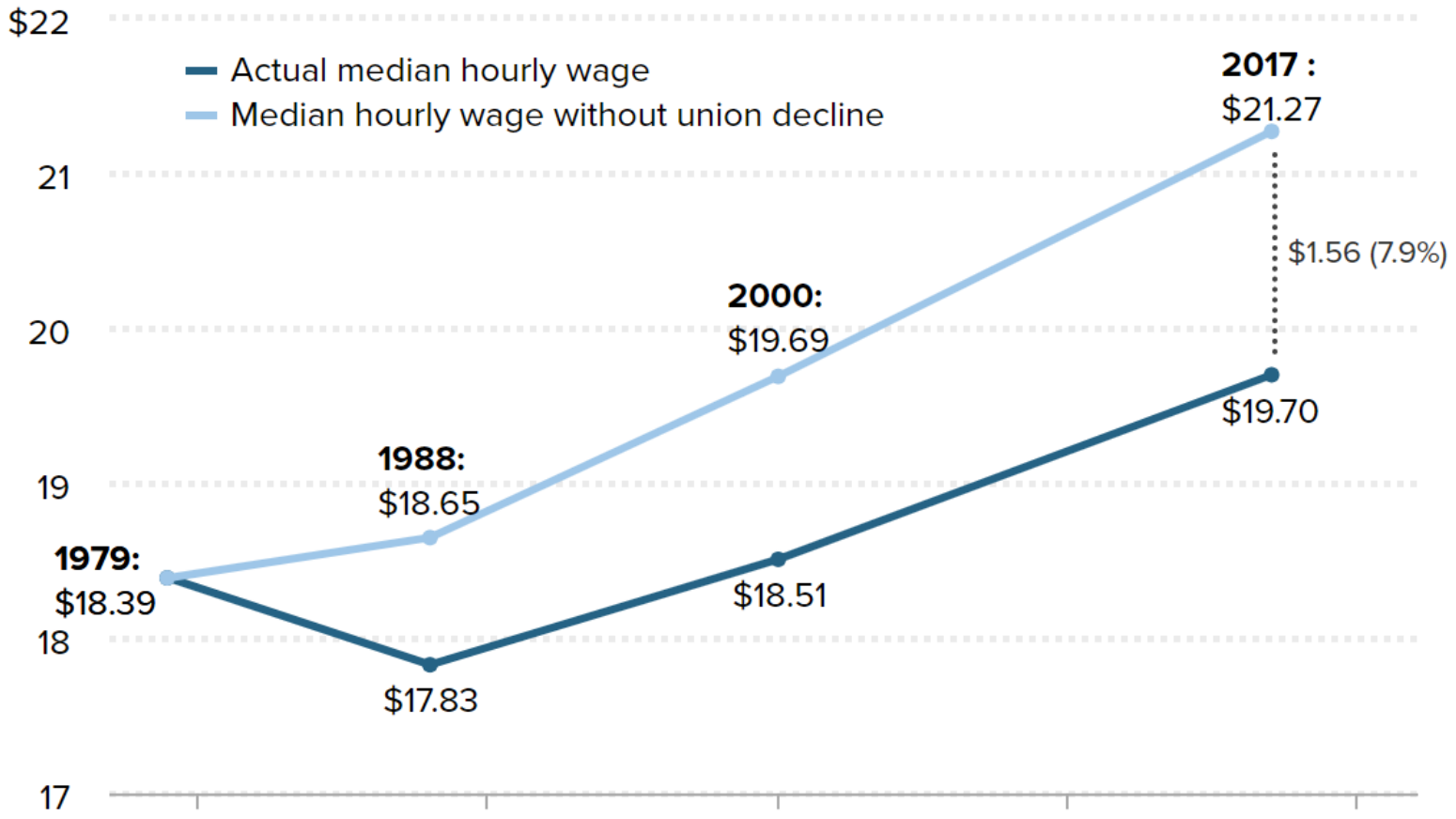
Changing needs of  
younger workforce

# Greater support for workers amidst disruptions



# Impact of decline in unionisation in the United States

**Median hourly wage, actual and without eroded collective bargaining, 1979–2017 (2020\$)**



**Source:** Economic Policy Institute, using data from Thomas Lemieux (2021) using model in Fortin, Lemieux, and Lloyd (2021).

# Giving platform workers the right to representation



# Social compact problems



# Associations and advocacy for representation rights of platform workers



# PME Taskforce



Section C

- Industry health check in next meeting
- Identify the needs
- Company share efforts in reducing financing cost

On Concerns from older PMEs

# Training ecosystem at the firm level





# Engaging youths through Youth Taskforce



# Advocating for better support for retirement adequacy





Hi My name is  
**AVTAR**  
Let's Chat!  
4

Hi My name is  
**RYAN**  
Let's Chat!  
4

# Advocating for Unemployment Support

