

Overview

- Healthy environment yields healthy birth rate?
- Government family policies Do they Work?
- Social & cultural barriers to fertility

Macro Factors & TFR

- Multiple regression model predicting TFR using percentage growth in economy, female labour force participation rate, male labour force participation rate
- >TFR correlated positively with economic growth + negatively with female labour force participation rate
- ➤ Adjusted R-square = 56.3%

Awareness of 2004 Pro-Family Government Policies

• 39% Yes, I have read up on them

• 37.1% Yes, I heard about them but do not know the details

• 23.9% No, I have not seen the announcements

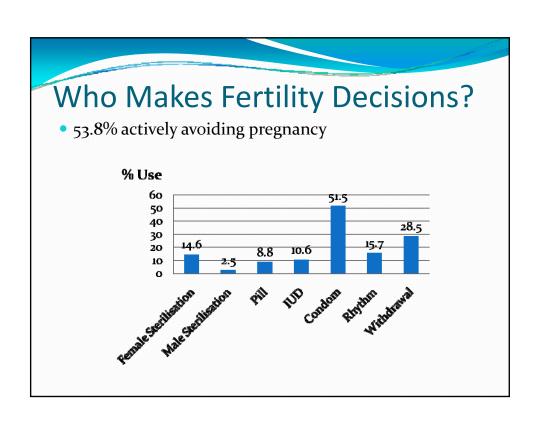
(n=1510)

2004 Pro-Family Policies

- 23.9% not aware of policies concentrated among those with no children or 1 child
- Those with 3 or more children more likely to believe that pro-family policies will help increase the TFR
- Evidence suggests that pro-family policies may encourage those with 1 child to have more children, but not those with no children

Surveying Individuals – Feedback from Married Women

• Why survey women?

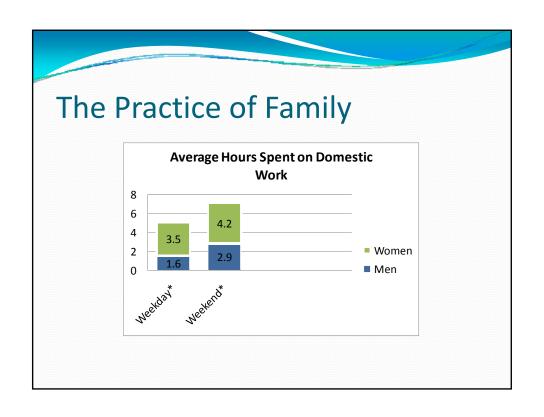


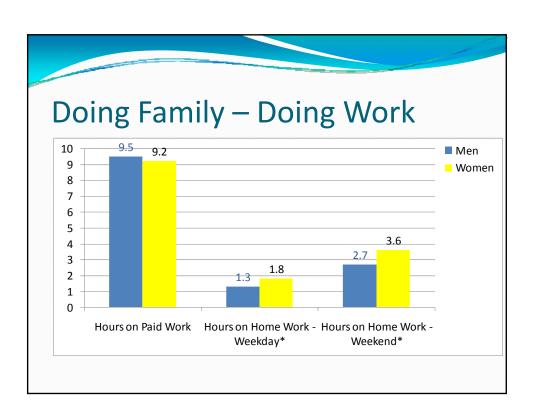
Surveying Individuals – Feedback from Married Women

- 26% indicated positive effect of new pro-family policies on personal fertility decision
- Logistic model to predict likelihood to have child in future
- Nagelkerke R-square = 0.631
- Prediction performance of model = 90% accuracy

Who is Likely to Have Child?

- ✓ Do not embrace intensive mothering
- √ Childrearing as extrinsic returns
- ✓ Higher marital satisfaction
- ✓ Worked full-time
- ✓ Had fewer children
- ✓ Younger
- ✓ Not Chinese





The Practice of Family

		MALE	FEMALE
HOME CARE	Self*	2.2	3.4
	Spouse*	2.9	1.9
	Shared*	2.6	2.2
CHILD CARE	Self*	0.7	3.3
	Spouse*	2.6	0.5
	Shared*	3.3	2.9

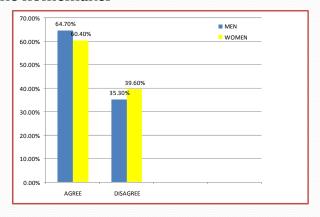
11 Home Care Items 10 Child Care Items

In the Dual-Income Home

Gender Mean (Domestic Items) • home care by self* Male 2.2752 Female 2.9049 homecare by spouse* Male 2.2936 Female 1.8804 home care shared* Male 2.8104 Female 2.4076 • childcare by self* Male .7584 Female 2.8016 • childcare by spouse* Male 1.8624 Female .4674 • childcare shared Male 3.1713 Female 2.9076

Ideologies of the Family

• It is better for the husband to be the breadwinner and the wife to be the homemaker



Men's Roles – Cultural Shift in Expectations of Fatherhood

	% Agree
A good mother must be on-call 24 hours a day	53.5
The mother is the best caregiver	87.3
Fathers and mothers are equally important as caregivers	98
If a child behaves badly, it is usually the mother's fault	7.6
A good mother puts her child's needs above her own	84.2*
As long as a man is able to provide financially for his children, he is a good father	30.5*

Moving Ahead

- Identify the root cause of the problem
- Insights from the study:
- ☐ Gender roles differentiation costs to women higher than to men
- → How to avoid a gender-bias?
- ■Work-Family Interface
- → How to achieve a better work-life balance?