# Addressing integration of migrants to prevent social divides in Sweden

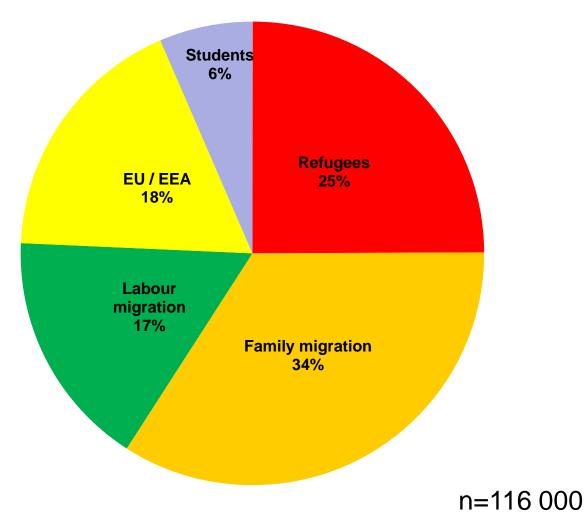
#### **Ministry of Employment**

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### **Grounds for residence permits, 2013**



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# The foreign-born population in Sweden

- Population: 9.5 millions
- 16 % foreign-born
- 5 % native born with two foreign-born parents
- 60 % of immigrants are Swedish citizens
- 100 000-120 000 residence permits per year



### **Some challenges**

- Long time from migration to entry into the labour market; unemployment is 2 – 3 times higher for foreign-born than for native-born
- Poorer school performance for immigrant children
- Difficult situation on the labour market links to other problems such as poor housing, social exclusion, health problems, lower participation in society



#### **Goals for Swedish integration policy**

- Equal rights, responsibilities and opportunities regardless of ethnic and cultural backgrounds
- Integration policy objectives to be achieved primarily within the framework of general policy
- General policies complemented with targeted measures for newly arrived refugees and their family members during their first two years in Sweden



# Effective reception and introduction of new arrivals

- Introduction Act 2010
- Target group: refugees and their family members
- Focus on work and self-sufficiency
- Active participation in introduction activities through an individual introduction plan
- Public Employment Service takes overall responsibility for coordinating the introduction of new arrivals
- Content: employment preparatory activities, language courses and civic orientation
- A uniform individual public allowance linked to participation in the introduction plan
- Diversity of service providers for enhancing introduction of new arrivals



#### **Employment and entrepreneurship**

- "New-Start-Jobs" exempt from payroll taxes for long-term unemployed and newly arrived immigrants.
- "Trial opportunity" an additional form of job practice for individuals who lack work experience in Sweden.
- "Step-in-jobs" for new arrivals to combine language training with part time employment. Wage subsidy of 80% of the gross salary.
- Validation of foreign qualifications.
- Advice and mentoring for entrepreneurs with foreign background.



#### Language and education for adults

- Swedish for immigrants freely available;
  Government initiative for more individually tailored classes
- More possibilities for combining vocational and language education for adults
- Swedish language instructors offered opportunity to improve their teaching skills and in so doing enhance students' language take up



# Better educational performance and equality in schools

Ambitious program to improve educational performance in schools

- Efforts undertaken to strengthen basic skills in reading, writing and mathematics
- Special fund allocated for efforts to help pupils at risk of not achieving the school's goals.
- Obligatory checkpoints in the form of a national tests at the end of grades three, five and nine.
- Extra support in Swedish language for newly arrived pupils
- Targetted funding towards ten schools in excluded urban areas



# Anti-discrimination & combatting racism

- A comprehensive and single Anti-Discrimination Act from January 2009
- The Act applies to most areas of society, such as working life, education, housing, social services etc
- The law includes tougher penalties and higher levels of compensation for victims of discrimination
- Government initiative to combat myths and false information about migration / integration



### **Urban development & citizenship**

- State support to 9 municipalities with excluded areas in terms of statistics, methods and networks
- Funding to municipalities that show positive results on increasing employment, improving school results and reducing social welfare dependency
- Ceremonies for new citizens; easier access to citizenship for children and young people

