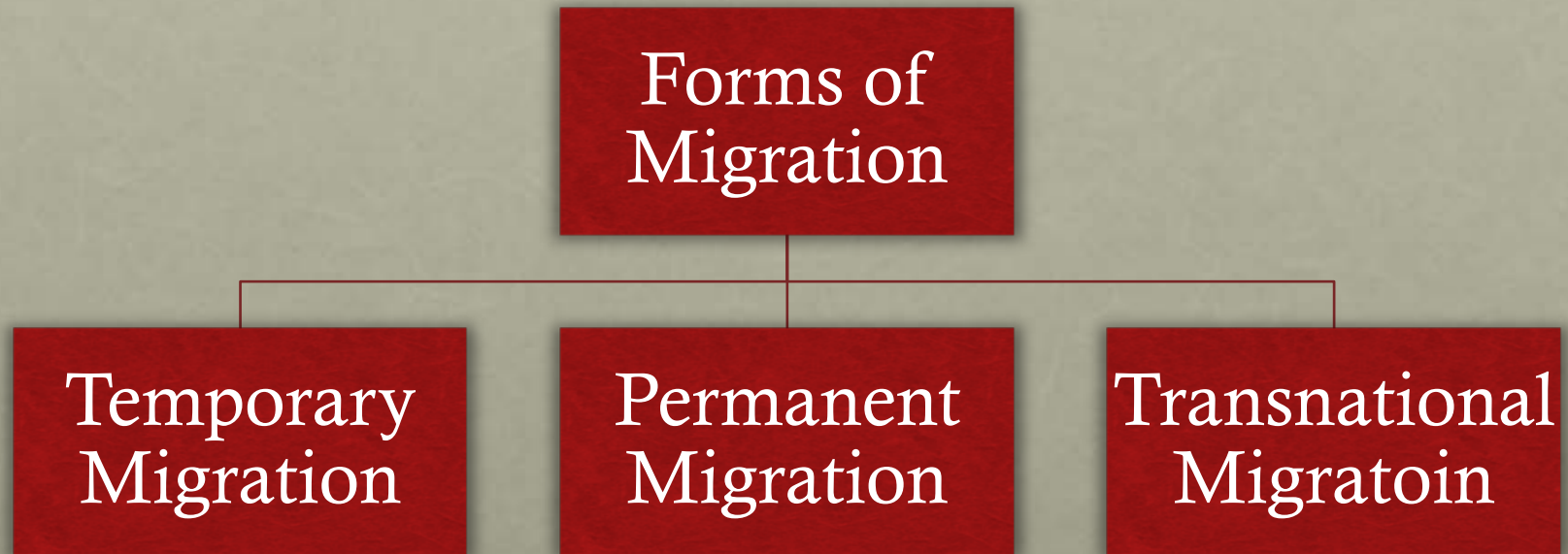


# IMMIGRATION AND INTEGRATION IN SINGAPORE

Challenges of integrating foreigners into  
the Singapore society

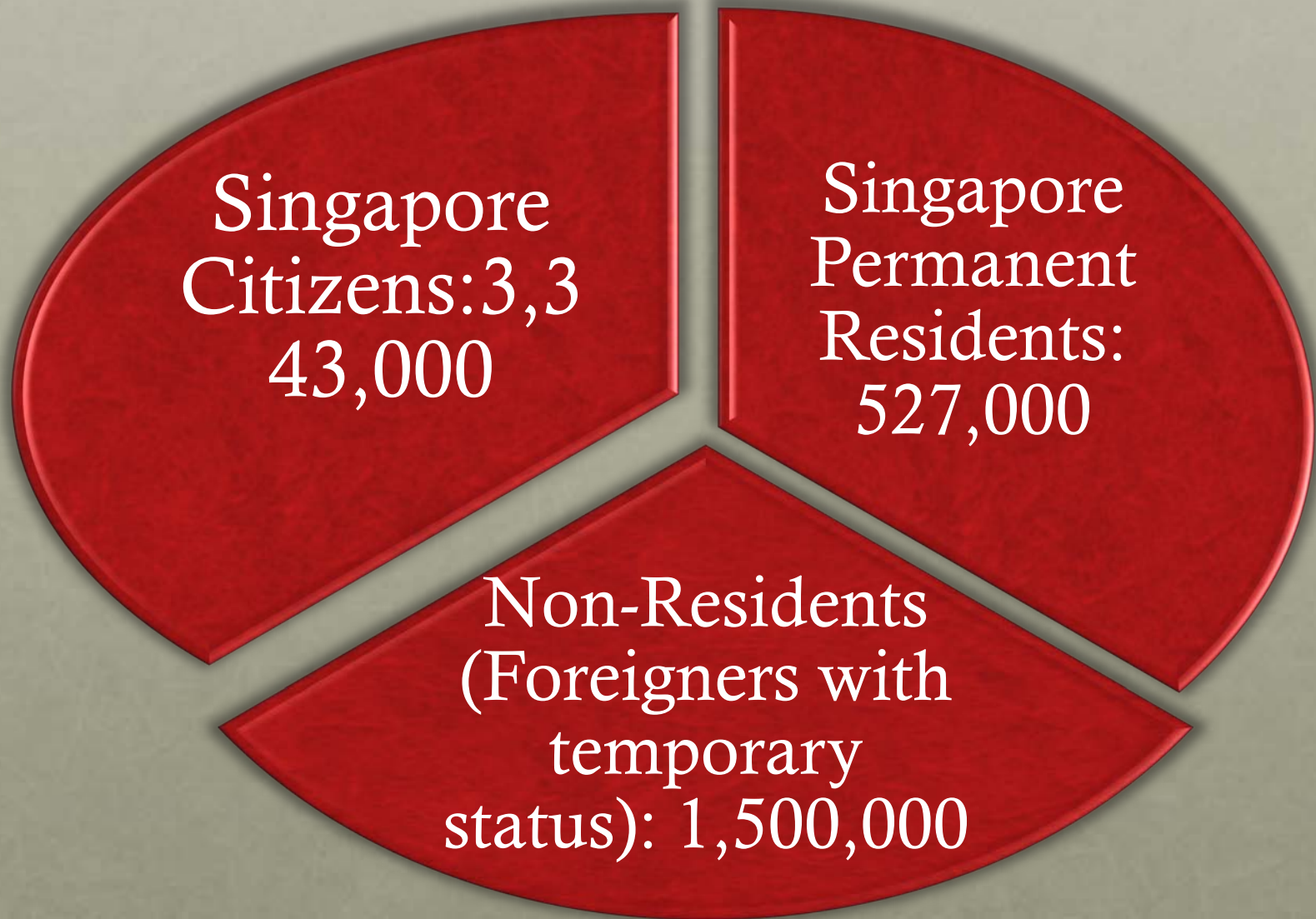
# KEY FORMS OF MIGRATION IN THE 21<sup>ST</sup> CENTURY



# IMMIGRATION AND POLICY: IN EUROPE AND ASIA

- Immigration control policy  
(regulations of immigration flows)
- Management of ethnic relations and integration of immigrants & minorities living in the host country
- Antiracism and anti-discrimination policies

# RESIDENT AND NON-RESIDENT POPULATION IN SINGAPORE



# KEY FEATURES OF IMMIGRATION CONTROL POLICY IN SINGAPORE

1. Demand-driven and class-based migration policy
2. Controlling demand (work-permit, quota & levy scheme)
3. Recruitment industry
4. Gendered migration policy
5. Immigration Control policy is linked to Citizenship policy

# CLASSES AND NUMBERS OF FOREIGN WORKERS IN SINGAPORE

- Unskilled foreigners (offered Work Permits - WP) (number of WP holders: 980,000)
- Professional foreigners (offered Employment Pass – EP, minimum monthly salary SG\$ 3,300 (number of EP holders: 176,000)
- Multi-level skilled foreigners/mid-skilled foreigners offered S Pass, minimum monthly salary SG\$ 2,200 (number of S-pass holders:164,000)

# MIGRATION CONTROL POLICY FOR UNSKILLED FOREIGN WORKERS

1. Selection of migrant workers (skills and age)
2. Sources of unskilled foreigners
3. Levy scheme and Depending ceiling
4. Dependents are not allowed
5. Marriages with locals are not allowed
6. Responsibilities of employers
7. Termination of work permit

# MIGRATION CONTROL POLICY FOR PROFESIONAL AND SKILLED FOREIGNERS

- EP pass holders (P1, P2 and Q1)
- S pass holders



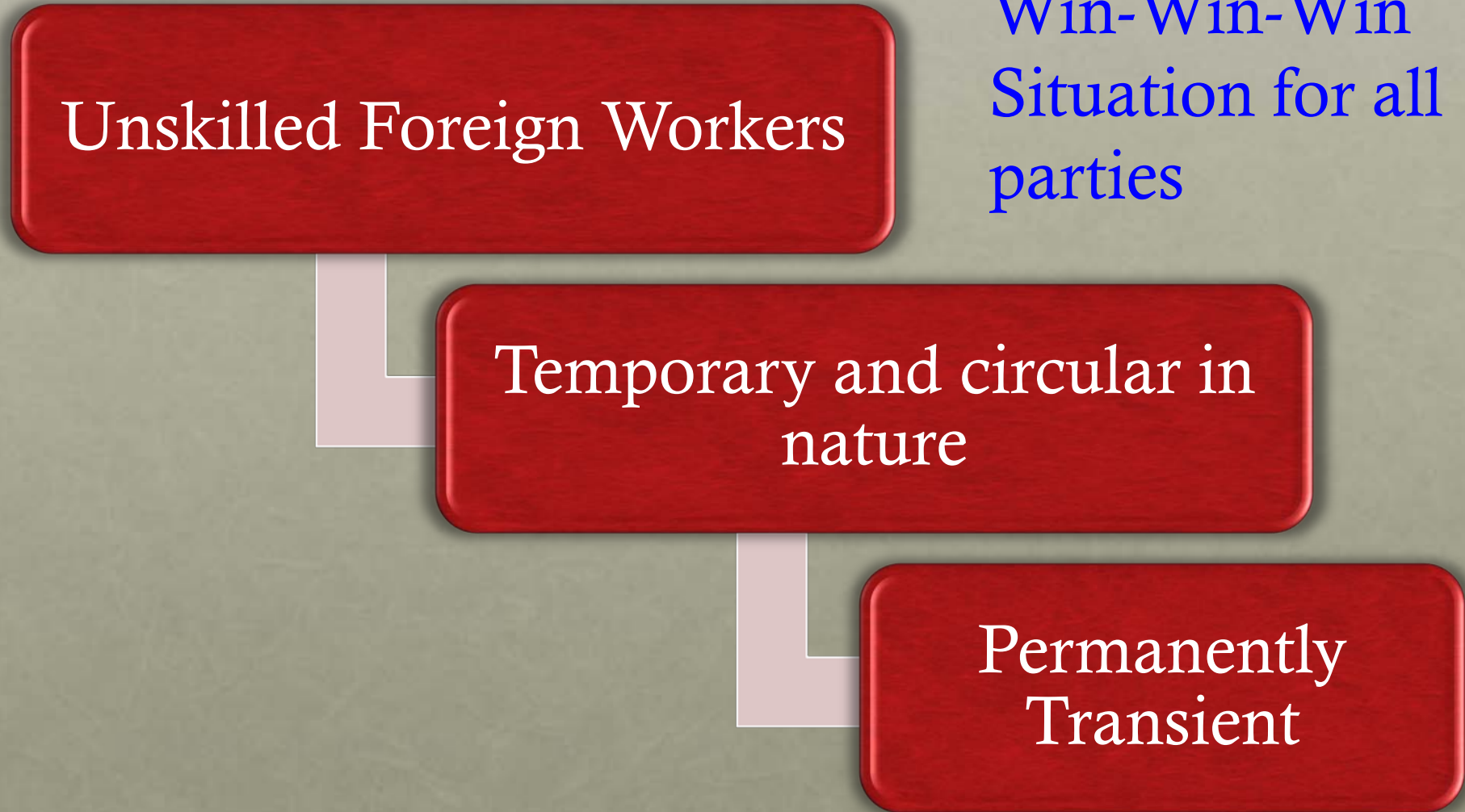
# PATHWAYS OF UNSKILLED FOREIGN WORKERS

Win-Win-Win  
Situation for all  
parties

Unskilled Foreign Workers

Temporary and circular in  
nature

Permanently  
Transient



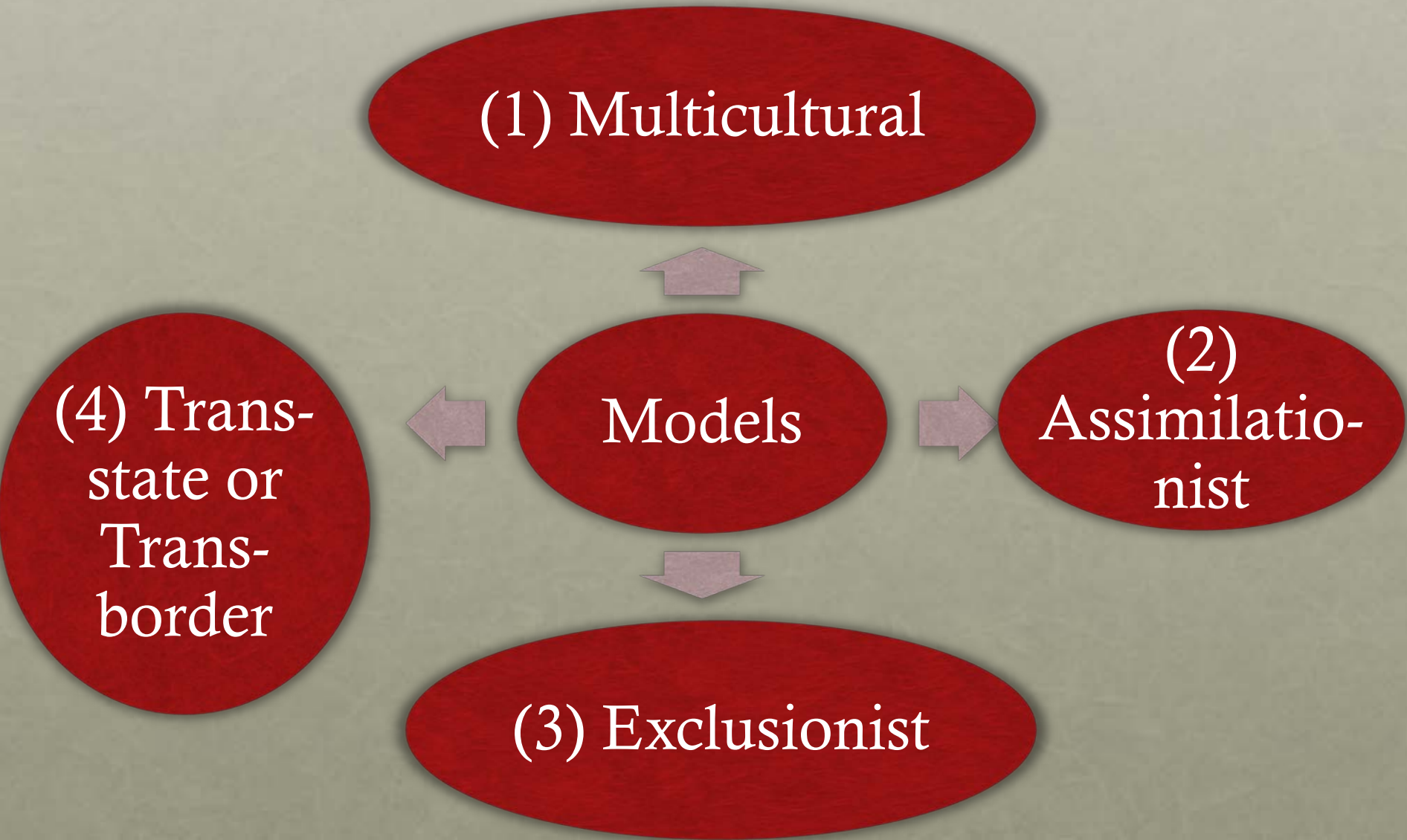
# PATHWAYS OF PROFESSIONAL & SKILLED FOREIGNERS

EP and S Pass-  
holders (total:  
340,000)

A small number are  
offered SPR

A small number are  
offered Citizenship

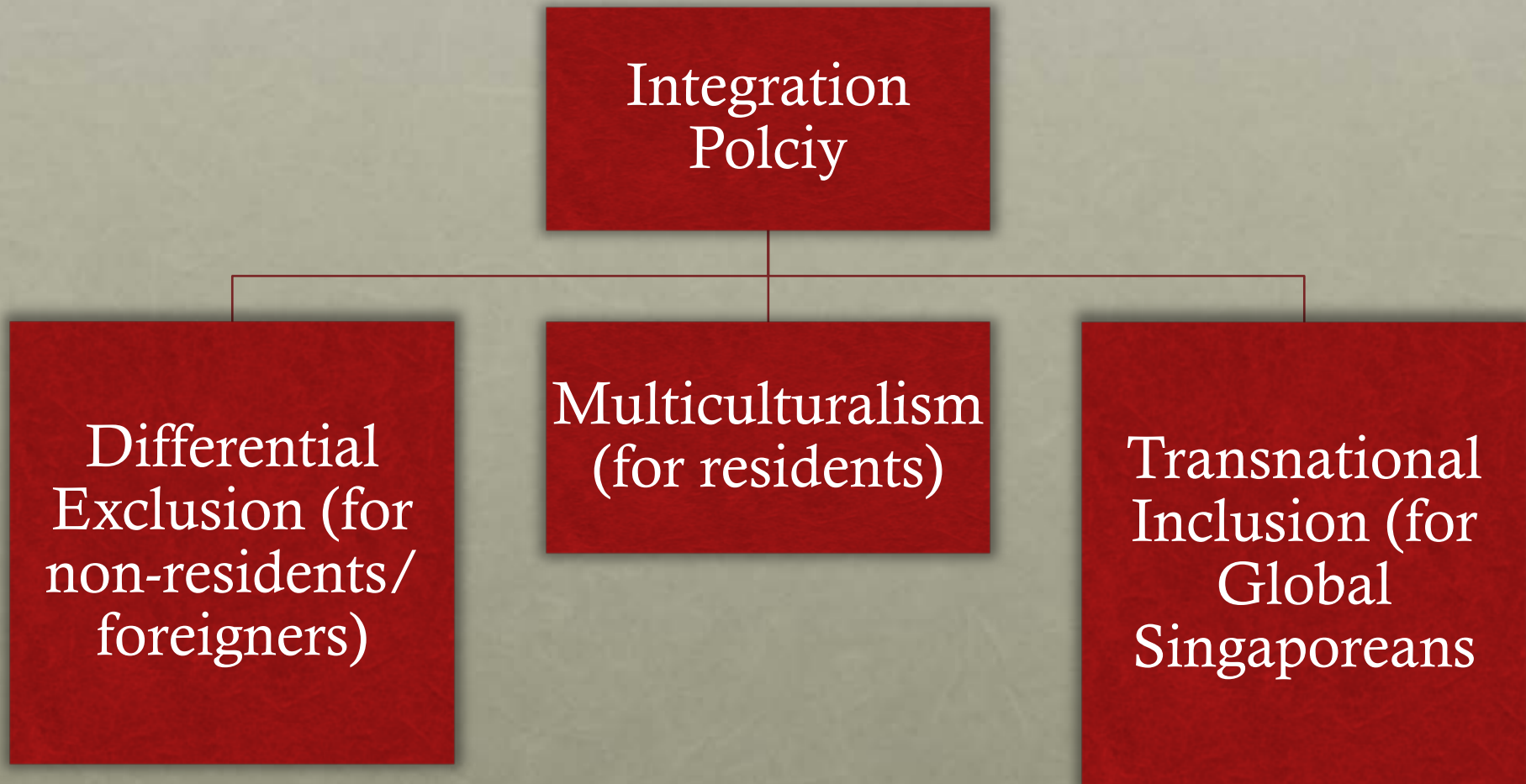
# KEY MODELS OF INTEGRATION



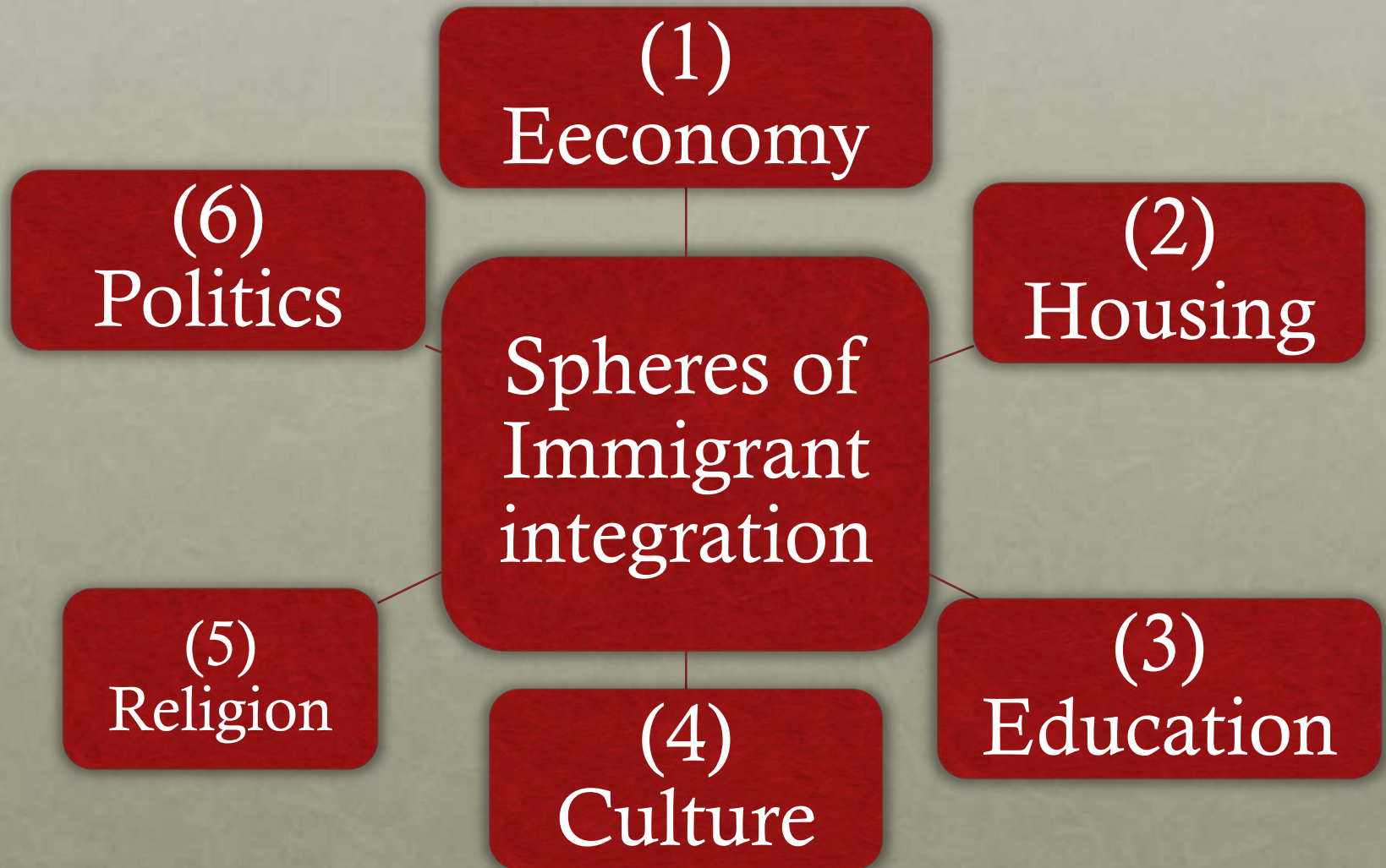
# WHAT IS MISSING IN INTEGRATION STUDIES

- *Transnational inclusion* means embracing emigrants overseas as a part of the broader society (here, embracing Singaporeans living outside Singapore)

# INTEGRATION POLICY IN SINGAPORE



# INTEGRATING FOREIGNERS/NONRESIDENTS INTO THE SINGAPORE SOCIETY



# IMPLICATIONS FOR OTHER COUNTRIES

- Singapore's achievement in controlling immigration and integrating foreign labour and overseas Singaporeans into the Singapore society sets an example for others in Asia and beyond

THANK YOU