

**Forum  
on  
Older Workers**

Wednesday, 9 January 2019  
Halls 2 and 3, Level 1,  
Devan Nair Institute for Employment and Employability  
80 Jurong East Street 21, Singapore 609607

**PROGRAMME**

1.30 pm – 2.00 pm

**Registration**

2.00 pm – 2.10 pm

**Welcome Remarks**

Mr Aubeck Kam  
Permanent Secretary  
Ministry of Manpower

2.10 pm – 2.40 pm

**SESSION I  
Setting the Scene**

To set the scene for the afternoon's discussions, the first presentation by the secretariat of the Tripartite Workgroup on Older Workers (TWG-OW) is an overview of existing policy measures targeted at this segment of the workforce, and their outcomes. There will be a second presentation on the key insights derived from the Workgroup's public engagement since September 2018 on the review of the national retirement and re-employment policy.

**Speakers**

Mr Lee Pak Sing  
Divisional Director  
Workplace Policy & Strategy Division  
Ministry of Manpower

Mr Vikas Sharma  
Research Director  
Blackbox Research Pte Ltd

2.40 pm – 3.55 pm

**SESSION II  
Picturing the Future**

To generate rich discussion on the employment and employability trends that relate to the segment of older workers, and the policies on retirement and re-employment, the second session of the Forum will feature two presentations. The first will provide an analysis of the comparative

experiences of public policy in selected developed economies that facilitate the employment of older workers. The second will paint a picture of how technology, job automation and re-design as well as other innovations in workplace policies can bring positive effects for the employment and employability of senior workers.

**Chairperson**

Dr John Lee  
Country Chief Executive Officer &  
Chief Executive Officer  
Maybank Singapore

**Speakers**

Mr Christopher Gee  
Senior Research Fellow  
Institute of Policy Studies

Ms Diaan-Yi Lin  
Senior Partner &  
Managing Partner  
Singapore, McKinsey & Company

**Question-and-Answer Session**

3.55 pm – 4.20 pm

**Tea Break**

4.20 pm – 5.20 pm

**SESSION III**

**Shaping the Future – Dialogue with TWG-OW Members**

This dialogue session allows participants to engage with members of TWG-OW on their views of the current policies related to the policy questions at hand, and what they will have heard about in the first two sessions of the Forum. Participants will be invited to discuss the important economic, business and social considerations that should shape the future for older workers in Singapore. The key issues to contemplate are what the different stakeholders — businesses, workers, unions, skills-trainers, human resources professionals and government — can do to ensure that all who wish to work in their senior years can, that they will have the skills and tools necessary to stay employable, and that they have enough incentive to do so.

**Chairperson**

Associate Professor Walter Theseira  
Head  
Master of Management (Urban Transportation)  
School of Business  
Singapore University of Social Science  
and  
Nominated Member of Parliament

**Speakers**

Ms Low Yen Ling  
Senior Parliamentary Secretary  
Ministry of Education & Ministry of Manpower

Mr Heng Chee How  
Deputy Secretary-General  
National Trades Union Congress

Mr Alexander Melchers  
Vice President  
Singapore National Employers Federation  
and  
Director & General Manager  
C. Melchers GmbH & Co., Singapore Branch

**Question-and-Answer Session**

5.20 pm – 5.30 pm

**Closing Remarks**

Mr Janadas Devan  
Director  
Institute of Policy Studies

5.30 pm

**End**