

Biodata of Speaker and Discussants



Phil CLOTHIER is the Chief Executive Officer of Barrett Values Centre, an international organisation currently working through a consulting network in over 90 countries. He works with leaders to bring about values based, ethical and sustainable transformation. Mr Clothier has worked with corporations, governments and NGOs around the world and has been an advisor on National Values Assessments in over 25 countries. In Latvia, Sweden and Iceland the results of the values assessments have been instrumental in reorienting public policies. In 2012, he led a team in conjunction with the UK Government to measure the values and culture of the nation and its local communities. This assessment catalysed

the formation of the UK Values Alliance which has on-going work is focused on citizen well-being, community development and values based policy making. Mr Clothier's core values are Trust, Humour/Fun & Love. He specialises in the study of love, values and consciousness within business and society. Mr Clothier is a Fellow of the Royal Society of Arts. He is married, with two children and an active member of the local village community (handy with a shovel and litter picker).



LIM Siong Guan is the Chairman of Honour (Singapore), a charity that seeks to promote a culture of honour and honouring across all races, religions, and communities for the continued well-being of the nation. Mr Lim has been instructing on leadership and change management as an Adjunct Professor in the Lee Kuan Yew School of Public Policy at the National University of Singapore since 2005. He has also been instructing emerging public sector leaders on issues of governance and policy development as a Senior Fellow of the Civil Service College since 2006. Mr Lim has been the Group President of GIC Private Limited since September 2007. He was Chairman of the Singapore Economic Development Board from October 2006 to June 2009 and Head of the Singapore Civil Service from September 1999 to March 2005. Mr Lim has been the Permanent

Secretary of the Ministry of Defence (1981 –1994), the Prime Minister's Office (1994 – 1998), the Ministry of Education (1997 – 1999) and the Ministry of Finance (1999 – 2006). He was first Principal Private Secretary to Singapore's founding Prime Minister, Mr Lee Kuan Yew from 1978 to 1981.



HO Meng Kit is the Chief Executive Officer of Singapore Business Federation (SBF). The SBF is the Apex Business Chamber of Singapore with membership from more than 21,000 top companies. Prior to joining SBF in 2011, Mr Ho held a variety of senior policy and executive positions in Singapore Government including four years as Principal Private Secretary to then Senior Minister Lee Kuan Yew; as Deputy Secretary in the Ministry of Trade and Industry and the Ministry of Foreign Affairs. He was also Chief Executive of the Singapore Broadcasting Authority, Land Transport Authority and Managing Director of the Economic Development Board. Mr Ho currently serves on Singapore's APEC Business

Advisory Council and several Singapore public sector Advisory Councils and Boards. He is a Board Member of the Sino-Singapore Guangzhou Knowledge City and SBF Foundation. Mr Ho is also a Fellow of the Singapore Institute of Directors. He graduated in 1978 from Cambridge University, United Kingdom with a degree in Engineering. He completed the Advanced Management Programme, Harvard University in 2003. Mr Ho, aged 58, is married with 5 children.