

As of 6 June 2015

## Curriculum Vitae

### ORA-ORN POOCHAROEN (PhD)

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#### Current Position:

Assistant Professor, Lee Kuan Yew School of Public Policy, National University of Singapore (NUS)

My research interests include comparative public management, network management, human resource management, urban governance, and sub-national conflict in Thailand. My publications have appeared in journals such as Public Management Review and Journal of Public Administration Research and Theory. My recent publications include: 'Meritocracy in Asia' (2013) in Review of Public Personnel Administration; and 'Collaboration, Coproduction, Networks – Convergence of Theories' (2015) in Public Management Review.

My current research projects are on corruption of performance information, the role of consultants in the policy process, talent management in the public sector, integrity and meritocracy in Asia, emergence of secondary cities in Southeast Asia and ICT, branding of cities and policies, public participation, and subnational conflicts.

I have advised and researched for various institutes in Thailand, including the National Counter Corruption Commission of Thailand, the Office of the Public Sector Development Commission, the Bureau of Budget, the Public Policy Development Office, Action Aid, and the World Bank in Bangkok, and also for international organizations such as Transparency International and the Asia Foundation. Recently I have provided consultation to the Indonesian government on talent management in the public sector.

Between 2009-2011 I held the position of Assistant Dean (Student Affairs) at the LKY School and committee chair for the Master in Public Administration program. I am now the faculty coordinator for the flagship module called Governance Study Project. I co-chair the Teaching Excellence Committee and I sit on the Faculty Recruitment Committee. Prior to joining the LKY School, I taught at Chulalongkorn University, where I was deputy head of the Public Administration Department in the Faculty of Political Science.

I am on the board of several journals, including International Public Management Journal and I am an Associate Editor for Policy Sciences.

In 2014, I won the best Teaching Award at the LKY School (Departmental level) and the Annual Teaching Excellence Award at the National University of Singapore (University level). See my learning journey at <https://www.youtube.com/watch?v=i6fUNQcJgUo>.

### Employment History:

Assistant Professor – Lee Kuan Yew School of Public Policy, NUS, Singapore	2007-present
Co-Chair of Teaching Excellence Committee	2015-present
Member of Faculty Recruitment Committee	2015-present
Coordinator for the Governance Study Project (GSP) module	2013-present
Committee Chair for the Masters in Public Administration (MPA) Program	2009 – 2013
Assistant Dean (Student Affairs)	2009 – 2011
Lecturer - Faculty of Political Science, Chulalongkorn University, Bangkok, Thailand	2003 – 2007
Director of the Ph.D. Political Science Program,	2007
Deputy Head for Masters in Public Administration Program,	2007
Radio news announcer and translator (Thai-Japanese) for NHK, Tokyo, Japan	1999-2000

### Education:

Ph.D. Public Administration, the Maxwell School, Syracuse University	2000-2005
LL.M. (Political Science), Faculty of Law, University of Tokyo, Tokyo, Japan	1998-2000
LL.B. (International Relations), Faculty of Law, Hitotsubashi University, Tokyo, Japan	1994-1998
I.B. Diploma, United World College of the Pacific (Pearson), B.C., Canada	1990-1992

### Awards:

Annual Teaching Excellence Award, National University of Singapore	2014
Best Teaching Award, LKY School, National University of Singapore	2014
Goekjian Scholarship Award, Syracuse University	2003
Graduate Student Award, Syracuse University	2001
Research Assistant Fellowship, Syracuse University	2001-2003
Royal Thai Government Scholarship (Thai Scholar)	1999-2003
Japanese Government Scholarship (Monbusho)	1993-2000
United World College (UWC) Scholarship	1990-1992

### Courses Taught:

- Governance Study Project (Lee Kuan Yew School of Public Policy, NUS)
- Comparative Public Management Reform (Lee Kuan Yew School of Public Policy, NUS)
- Advanced Public Management (Lee Kuan Yew School of Public Policy, NUS)
- Public Administration in Theory and Practice (Lee Kuan Yew School of Public Policy, NUS)
- Public Management (Lee Kuan Yew School of Public Policy, NUS)
- Introduction to Public Management (Lee Kuan Yew School of Public Policy, NUS)
- Public Policy Analysis (Chulalongkorn University, Thailand)
- Politics and Public Policy (Chulalongkorn University, Thailand)
- Development Project Management (Chulalongkorn University, Thailand)
- Public Administration Theories (Chulalongkorn University, Thailand)
- Comparative Public Policy (Chulalongkorn University, Thailand)
- Advanced Organization Theory (Ramkhamhang University, Thailand)

### Journal Publications:

1. Poocharoen, O, "Co-production as a Policy Tool: Merging Policy and Management Thinking to Advance Policy Theory" (revise & resubmit stage) (with Michael Howlett & Anka Kekez Kostro)
2. Poocharoen, O, "Intersections between Civil Society, Insurgency, and Development: Case of the Subnational Conflict in the South of Thailand". *The Journal of Territorial and Maritime Studies*, (forthcoming).
3. Poocharoen, O, "Performance Management of Collaborative Projects: the Stronger the Collaboration the Less is Measured". *Public Performance and Management Review*, (forthcoming). (with Norma, Hoi-Lam Wong)
4. Poocharoen, O, "Collaboration, Coproduction, Networks – Convergence of Theories". *Public Management Review*, (2015). (with Bernard Ting)
5. Poocharoen, O, "Talent Management in the Public Sector: A comparative study of Singapore, Malaysia, and Thailand". *Public Management Review*, 15 (8), pp. 1185-1207. (2013). (with Celia Lee)
6. Poocharoen, O, "Meritocracy in Asia: Issues and Challenges". *Review of Public Personnel Administration*, 33 (2), pp. 140-163. (2013). (with Alex Brilliantes)
7. Poocharoen, O, "Exploring the Challenges of Energy and Resources Network Governance". *Energy Policy*, 42, pp. 409-418. (2012). (with Benjamin Sovocool)
8. Poocharoen, O, "The Case for Public Administration with a Global Perspective". *Journal of Public Administration Research and Theory*, 21 (SUPPL. 1), pp. i45-i51. (2011). (with Y. Hou, A. Ni, K. Yang, Z. Zhao)
9. Poocharoen, O, "Crossing the Divide: Building Bridges between Public Administration Practitioners and Scholars". *Journal of Public Administration Research and Theory*, 21 (SUPPL. 1), pp. i99-i112. (2011). (with B. Bushouse, W. Jacobson, K. Lambright, J. Llorens, R Morse)
10. Poocharoen, O, "Bureaucratic Politics and Administrative Reforms: Why Politics Matter." *Public Organization Review: A Global Journal*, 10 (4), pp. 303-321. (2010). (with Bidhya Bowornwathana)
11. Poocharoen, O, "The Bureaucracy: Problem or Solution to Thailand's Far South Flames?" *Contemporary Southeast Asia*, (2010).
12. Poocharoen, O, "Managing Reforms: The Politics of Organizing Reform Work." *Public Organization Review: A Global Journal*, 5 (3), pp. 233-247. (2005). (with Bidhya Bowornwathana)
13. Poocharoen, O, "Routes to scholarly success in public administration: is there a right path?". *Public Administrative Review*, 64, no. 1, pp. 92-105. (2004). (with L. Schroeder, R. O'Leary, D. Jones)

### Books:

1. Poocharoen, O, *Governance and Policy for Ganga Rejuvenation: Directions towards a brighter future*, World Scientific, 2015. (editor with Wu Xun and Robert Wasson)(forthcoming)
2. Poocharoen, O, *Problems of the Three Southern Border Provinces: Policy Recommendations* (In Thai), Bangkok: Chulalongkorn University Press, 2009. (with Ake Tangsupvattana)

3. Poocharoen, O, *CEO Provincial Governors in Thailand: Its intentions and realities*. (In Thai), Bangkok: Chulalongkorn University Press, 2008. 222 pp. (with Ake Tangsupvattana)

#### Book Chapters:

1. Poocharoen, O, "Bureaucracy, I Love You". In *Governing Asia: Reflections on a Research Journey*. World Scientific (2014). pp.141-146. doi: 10.1142/9789814635394\_0026.
2. Poocharoen, O, "Controlling or Empowering Non-Profit Organizations?: Dimensions of Accountability in Singapore". In T. Brandsen, W. Trommel, B. Verschuere (eds) *Manufacturing Civil Society: The Risks of Governance* (2014). (with Fazlin Abdullah)
3. Poocharoen, O, "Bureaucracy and the Policy Process". In Araral, Fritzen, Howlett, Ramesh, Wu (eds) *Routledge Handbook of Public Policy* (2012).
4. Poocharoen, O, "A Personal Memo from a Woman Teaching Public Administration in Asia". In *The Future of Public Administration, Public Management, and Public Service Around the World: The Minnowbrook Perspective*, ed. Rosemary O'Leary, David M. Van Slyke, Soonhee Kim. Washington D.C.: Georgetown University Press (2010).
5. Poocharoen, O, "Integration of Management Areas". In *In Pursuit of Performance: Management Systems in State and Local Government*, ed. Patricia Ingraham. Maryland: John Hopkins University Press, pp. 178-194 (2007).

#### Selected Consultancy Reports:

1. The Contested Corners of Asia: Subnational Conflict and International Assistance: The Case of Southern Thailand. Consultancy Report. Bangkok: The Asia Foundation (2013). 88pp. <https://asiafoundation.org/resources/pdfs/SouthernThailandCaseStudyFullReport.pdf> (Co-authored)
2. National Integrity Systems: Country Study 2006 Thailand (April – September 2006). Funded and guided by Transparency International, Germany. Available on the web at [www.transparency.org/content/download/16317/218337/version/1/file/NIS\\_Thailand\\_2006.pdf](http://www.transparency.org/content/download/16317/218337/version/1/file/NIS_Thailand_2006.pdf). (Co-authored)
3. Thailand Country Development Partnership: Governance and Public Sector Reform (CDP-G) (December 2006) by the World Bank and the Office of Public Sector Development, Thailand. [siteresources.worldbank.org/INTTHAILAND/Resources/CDPG/CDPG\\_Final\\_Report\\_012307.pdf](http://siteresources.worldbank.org/INTTHAILAND/Resources/CDPG/CDPG_Final_Report_012307.pdf) (Research associate)
4. Evaluation and Impact of Training in the CGIAR (July 2006) by Science Council Secretariat. A large assessment of agricultural training centers around the world under the Collaborative Group on International Agricultural Research (CGIAR) of the United Nations [http://library.cgiar.org/bitstream/handle/10947/4029/Evaluation\\_and\\_Impact\\_of\\_Training\\_2006\\_july.pdf?sequence=1](http://library.cgiar.org/bitstream/handle/10947/4029/Evaluation_and_Impact_of_Training_2006_july.pdf?sequence=1) (Research associate)
5. Aid tracking for Tsunami 2004 related aids and grants: A comparative study between public and private organizations in delivering public services in times of crises (March 2005 – March 2006). A joint project by the Center for Social Development of Chulalongkorn University and Action Aid Thailand. (Principal investigator)
6. Consultant for Thailand's Bureau of Budget for the design of Performance Assessment Rating Tool (PART) and training public officials on the usage of the tool (March 2004 – September

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2006). (Research associate)

7. Assessing the feasibilities to establish a Ministry of Construction and Transportation in Thailand (September 2004 – December 2004). Funded by the Office of Public Sector Development Commission, Thailand. (Research associate)

#### **Associate Editor & Editorial Board:**

1. Policy Sciences (Since January 2015) - Associate Editor
2. Thai Journal of Public Administration (Since January 2013) – Editorial Board
3. International Public Management Journal (Since 2012) – Editorial Board
4. Asia-Pacific Journal of Business Administration (Since 2009) – Editorial Board

#### **Journals Reviewed For:**

- International Public Management Journal (SJR Ranking 2013: 7/113 – Public Administration)
- Governance (SJR Ranking 2013: 12/113 – Public Administration)
- Public Performance and Management Review (SJR Ranking 2013: xx/113 – Public Administration)
- Public Policy and Administration (SJR Ranking 2013: 36/113 – Public Administration)
- Public Administration and Development (SJR Ranking 2013: 44/113 – Public Administration)
- Asia and the Pacific Policy Studies (flagship journal of the Crawford School of Public Policy at the Australian National University)
- Thai Journal of Public Administration (flagship journal of NIDA, Thailand)

#### **Selected International Conference Papers:**

1. Ora-orn Poocharoen, Jeffrey Straussman. Interpreting the Case of Refugees: Is it a Wicked or a Complex Problem? Will present at the International Conference on Public Policy (ICPP), 1-4 July 2015, Milan, Italy. Panel T04P06 – Policy responses to ‘wicked problems’ – theory and practice.
2. Michael Howlett, Anka Kekez Kostro, Ora-orn Poocharoen. “Co-production as a Policy Tool: Merging Policy and Management Thinking to Advance Policy Theory” Will present at the International Conference on Public Policy (ICPP), 1-4 July 2015, Milan, Italy.
3. Ora-orn Poocharoen, Joo Yumin, Heng Yee Kuang. Branding Asia’s Global Cities: Mayors and Networks. Presented at the 23<sup>rd</sup> World Congress of Political Science, International Political Science Association (IPSA), Montreal, Quebec, Canada. 19-24 July 2014.
4. Andreas Obser, Tobias Ehrhrit, Johannes Ferguson, Ora-orn Poocharoen, Philipp Wiederspahn. Scaling-up knowledge exchange and measuring learning outcomes of PA reforms in international development cooperation. Paper prepared for European Group for Public Administration (EGPA) Annual conference, Speyer, Germany, 10-12 September 2014.
5. Ora-orn Poocharoen. Management Capabilities And Policy Capacity Where Are The Links? Presented at the Research Workshop on “Policy Capacity for Innovative Governance” Hosted by Lee Kuan Yew School of Public Policy, National University of Singapore and School of Public Affairs, Zhejiang University, in Hangzhou, China. 22-23 May 2014.

6. Ora-orn Poocharoen and Bernard Ting. Co-production, Collaboration, Networks – Convergence of Theory. Presented at the seminar on “Co-production in public services: the state of the art”, Corvnius University, Budapest, Hungary. 22-23 November 2012.
7. Ora-orn Poocharoen. Is Western style of Public Participation Compatible with Asia? Specific Reference to Thailand. Knowledge-Building in Asian Public Administration: Current Research Trends and Future Challenges. Graduate School of Public Administration, Seoul National University, South Korea. 17-18 February 2012.
8. Ora-orn Poocharoen and Celia KP Lee. Talent Management in the Civil Service: Cases of Singapore, Malaysia, and Thailand. Presented at the Public Management Review (PMR) Asia Symposium Conference “Performance Practices in East and Southeast Asia”, City University of Hong Kong. 2-3 December 2011.
9. Ora-orn Poocharoen. Collaborative Governance of Anti-Corruption Institutions. Presented at the 13<sup>th</sup> IRSPM Conference, Copenhagen Business School, Denmark. 6-8 April 2009.
10. Ora-orn Poocharoen. A Personal Memo from a Woman Teaching Public Administration in Asia. Presented at the Minnowbrook III Conference, Syracuse, NY. 2008. This is a conference that occurs only every 20 years. Its aim is to reflect on new directions for the field of Public Administration.
11. Ora-orn Poocharoen. Public Management Reform and Policy Transfer: The Case of Thailand. Presented at the Fifth Thai-Korean Political Scientist’s Dialogue “Democratic Governance and Challenges of Globalization for Korea and Thailand”. Petchburi Province. Thailand. July 2005.
12. Bidhya Bowornwathana and Ora-orn Poocharoen. Bureaucratic Politics and Administrative Reforms: Why Politics Matter? Presented at American Political Science Association (APSA) Conference, Philadelphia. August 2006.
13. Ora-orn Poocharoen. Origins, Meanings and Space for Civil Society in Thailand Case of the Drafting of the 1997 Constitution. Presented at the Sixth Thai-Korean Political Scientist’s Dialogue “Political Process and Civil Society after Political Democratization”. Hankuk University, Korea. October 2006.
14. Ora-orn Poocharoen. Men behind the Reform Curtains: Case Study of Thailand and Malaysia. Presented at the 9th International Research Symposium on Public Management (IRSPM) in Milan, Italy. April 2005.
15. Bidhya Bowornwathana and Ora-orn Poocharoen. Managing Reforms: The Politics of Designing Agencies for Bureaucratic Reform. Presented at Mid-West Political Science Association (MPSA) Conference 2004. Chicago, Illinois.
16. Ora-orn Poocharoen. Does Managing for Results Matter? : An Empirical Study of Relationships Between Managing for Results, Human Resource Management, and Financial Management. Presented at the Association of Public Policy and Management (APPAM) Conference 2002. Dallas, Texas.
17. Larry Schroeder, Rosemary O’Leary, Dale Jones, and Ora-orn Poocharoen. Routes to Scholarly Success in Public Administration: Is There a Right Path. Presented at American Society of Public Administration (ASPA) Conference 2002. Phoenix, Arizona.

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18. Patricia Ingraham, Willow Jacobson, Ora-orn Poocharoen. Simply Meritorious: Recruiting and Hiring Reforms in Government. Presented at American Society of Public Administration (ASPA) Conference 2002. Phoenix, Arizona.

#### **Invited Guest Speaker (2014-15):**

1. "Singapore's Public Bureaucracy: Can it shift from NPM to NPG?" at the Quality of Governance and Public Bureaucracy in East Asia conference, organized by Social Sciences Korea Research Group, Korea University, Chonan, South Korea. 16 July 2015.
2. "Talent Management in Thailand, Malaysia, and Singapore" for Reformasi Team, Jakarta, Indonesia. 25 May 2015. (keynote speaker)
3. "Talent Management and Network Management" at Yala City Municipality, Yala Province, Thailand. 16 December 2014. (keynote speaker)
4. "The National Development Strategies of Singapore under Easternization: A Lesson Learned for Thailand" at Klang Panya Institute, College of Government, Rangsit University, Thailand. 19 December 2014. (keynote speaker)
5. "Team Teaching & Area Based & Case Study" at School of Administrative Studies, Maejo University, Chiang Mai, Thailand. 26 December 2014.
6. "Inequality And Social Resilience: Cases From The Border Areas Of Thailand" at the Centre of Excellence for National Security (CENS) Social Resilience Conference, by S. Rajaratnam School of International Studies (RSIS), the Nanyang Technological University (NTU) Singapore. 5-6 August 2013.
7. "Boundary between Civiv Activism and Insurgency: Case of Transformative Aid in the Deep South of Thailand" at the Civil Society & Border in East Asia Conference, Thammasart University, Thailand. 12-13 November 2014.
8. "Branding Asia's Global Cities: Mayors and Networks" at Hitotsubashi University, Tokyo, Japan. April 2014.