

## “Erin” Hye-Won KIM

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National University of Singapore  
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### EMPLOYMENT

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2012 – present     Assistant Professor, National University of Singapore (Singapore), Lee Kuan Yew School of Public Policy

### EDUCATION

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Duke University (USA)  
2012                Ph.D. in Public Policy  
2007                Master of Public Policy

Korea Advanced Institute of Science and Technology (Korea)  
2002                M.S. in Management Engineering  
1999                B.S. in Industrial Management

### RESEARCH & TEACHING INTERESTS

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Demography, Social Policy, Quantitative Methods and Program Evaluation

### JOURNAL PUBLICATIONS

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**Erin Hye-Won KIM**, Changjun LEE and Young Kyung DO. “The effect of a reduced statutory workweek on familial long-term care in Korea.” *Journal of Aging and Health* (accepted)

- Poster Session Winner, 2018 Population Association of America conference
- Featured in: The Straits Times, Lianhe Zaobao (in Chinese)

**Erin Hye-Won KIM**. 2017. “Division of domestic labour and lowest-low fertility in South Korea.” *Demographic Research*, 37(1), 743-768. <https://doi.org/10.4054/DemRes.2017.37.24>

- Featured in: The Straits Times, Lianhe Zaobao (in Chinese)

**Erin Hye-Won KIM** and Adam Ka-Lok CHEUNG. 2015. “Women’s attitudes toward family formation and life stage transitions: A longitudinal study in Korea.” *Journal of Marriage and Family*, 77(5), 1074-1090. <https://doi.org/10.1111/jomf.12222>

**Erin Hye-Won KIM**. 2015. “Public transfers and living alone among the elderly: A case study of Korea’s new income support program.” *Demographic Research*, 32, 1383-1408. <https://dx.doi.org/10.4054/DemRes.2015.32.50>

**Erin Hye-Won KIM** and Philip J. COOK. 2011. "The continuing importance of children in relieving elder poverty: Evidence from Korea." *Ageing and Society*, 31(6), 953-976.  
<https://doi.org/10.1017/S0144686X10001030>

## PAPERS SUBMITTED FOR JOURNAL PUBLICATIONS

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**Erin Hye-Won KIM** and Changjun LEE "Does working long hours cause marital dissolution? Evidence from the reduction in South Korea's workweek standard."  
<https://ssrn.com/abstract=3055548> (conditionally accepted to *Asian Population Studies*)

Adam Ka-Lok CHEUNG and **Erin Hye-Won KIM**. "Domestic labor, attitudes and women's marital satisfaction: A longitudinal study in Korea." <https://ssrn.com/abstract=3015080> (conditionally accepted to *Journal of Family Issues*)

**Erin Hye-Won KIM**, Changjun LEE and Young Kyung DO. "The effect of adult children's working hours on visits to elderly parents: Evidence from the reduction in Korea's legal workweek."  
<https://ssrn.com/abstract=2964812> (under revise & resubmit at *Population Research and Policy Review*)

**Erin Hye-Won KIM**. "The effect of income on subjective well-being in later life: A case study of a government pension in South Korea." <https://ssrn.com/abstract=3118036> (under revise & resubmit at *Journal of Gerontology - Series B Psychological Sciences and Social Sciences*)

**Erin Hye-Won KIM** and Adam Ka-Lok CHEUNG. "The gendered division of household labor over parenthood transitions: A longitudinal study in South Korea." <https://ssrn.com/abstract=3122846> (under revise & resubmit at *Population Research and Policy Review*)

**Erin Hye-Won KIM** and Changjun LEE "Division of domestic labor over retirement among older couples in Korea." (under review)

## WORKS IN PROGRESS

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"Does working long hours cause obesity? The case of the reduction in South Korea's standard workweek." (with Seoyeon AHN, Young Kyung DO) <https://ssrn.com/abstract=3044172>

"Subjective survival probabilities and mortality in South Korea." (with David CANNING, Changjun LEE, and Akshar SAXENA)

"Gendered time pressure over parenthood transitions: A longitudinal study in Korea."

## OTHER PUBLICATIONS

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Erin Hye-Won KIM. 2018. "Low fertility and gender inequity in developed Asian countries." Commentary. *Asian Population Studies*, 14(2), 113-115.  
<https://doi.org/10.1080/17441730.2018.1463667>

Erin Hye-Won KIM. "Want more babies? Try cutting men's work hours." *The Straits Times*, op-ed, April 2, 2018. <http://news.nus.edu.sg/sites/default/files/resources/news/2018/2018-04/2018-04-02/WORK-st-pA15-2apr.pdf>

金惠媛 (Erin Hye-Won KIM). "丈夫做家务有助生育率." (Husband doing housework increases fertility rates.) *Lianhe Zaobao*, op-ed, April 1, 2018. (in Chinese) <http://www.zaobao.com.sg/forum/views/opinion/story20180401-847263>

## **INVITED PRESENTATIONS / WORKSHOPS**

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National University of Singapore, Asia Research Institute, *International Conference on Trends and Determinants of Retirement and Related Policies in Asia*, "Division of domestic labor over retirement among older couples in Korea," Singapore, February 8-9, 2018

Korean Women's Development Institute. *2017 KWDI Panel Academic Conference*, "Division of domestic labor over retirement among older couples in Korea," Seoul Korea, September 22, 2017

Harvard University, Program on the Global Demography of Aging (PGDA), *PGDA Workshop on Aging*, Boston USA, May 1-3, 2017

Korean Women's Development Institute. *2016 International Symposium of the Korean Longitudinal Survey of Women and Families*, "Domestic labor division over life course: A longitudinal study in Korea," Seoul Korea, September 9-10, 2016

University of Maryland, Maryland Population Research Center, *Time Use across the Life Course Conference*, "Parenthood transition and gender inequality in domestic labor in Korea," Baltimore USA, June 27-28, 2016

Korean Women's Development Institute. *2015 KWDI Panel Academic Conference*, "Women's attitudes in a transient society," Seoul Korea, September 22, 2015

Harvard University, John F. Kennedy School of Government, *5<sup>th</sup> Asia Public Policy Forum*, "The causal effect of work hours on obesity in Korea," Jakarta Indonesia, August 12-13, 2015

University of Oxford, Oxford Population Centre, *Workshop on Husband's Housework, Childcare Participation and Fertility Choices in East Asia*, "Fertility intentions and behavior in a lowest-low fertility country: Findings from Korea," Oxford England, August 22-23, 2014

National University of Singapore, Asia Research Institute, *International Conference on Discrepancies between Behavior and Attitudes toward Marriage and Fertility in Asia*, "Impacts of life-stage transitions on women's family-related attitudes in Korea." Singapore, February 13-14, 2014

National University of Singapore, Asia Research Institute, *International Conference on Living Alone: Single-person households in Asia*, "Public income support and independent living among the elderly: A case study in Korea," Singapore, December 5-6, 2013

Korean Women's Development Institute. *2013 International Symposium of the Korean Longitudinal Survey of Women and Families*, "Impacts of life-stage transitions on women's family-related attitudes in Korea," Seoul Korea, September 13, 2013

United Nations Population Fund and United Nations Department for Social Policy and Development, *Expert Meeting on Collecting Data to Monitor Progress Towards Implementation of the Madrid International Plan of Action on Ageing*, "Using longitudinal surveys to study the well-being of the elderly," New York USA, December 9-10, 2010

United Nations Population Fund, United Nations Programme on Ageing, and Northwestern University, *Seminar on Family Support Networks and Population Ageing*, "Child-to-parent financial transfers and their contribution to reducing elder poverty in Korea," Doha Qatar, June 3-4, 2009

## **CONFERENCE PRESENTATIONS**

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2018 International Sociological Association (Research Committees 06 (Family) & 41 (Population)). "The effect of a reduced statutory workweek on familial long-term care in Korea," Singapore, May 17-19, 2018

2018 International Sociological Association (Research Committees 06 (Family) & 41 (Population)). "Does working long hours cause marital dissolution? Evidence from the reduction in South Korea's workweek standard," Singapore, May 17-19, 2018

2018 Population Association of America. "The effect of a reduced statutory workweek on familial long-term care in Korea," Denver USA, April 26-28, 2018

2018 Population Association of America. "Does working long hours cause marital dissolution? Evidence from the reduction in South Korea's workweek standard," Denver USA, April 26-28, 2018

2017 Asian Conference on Microeconomics and Econometrics. "The effect of adult children's working times on visiting with elderly parents: A natural experiment in Korea," Singapore, August 5-6, 2017

2017 Population Association of America. "Domestic labor division and employment over parenthood transitions: A longitudinal study in Korea," Chicago USA, April 27-29, 2017

2017 Population Association of America. "Time with elderly parents: Causal evidence of work-to-family conflict among Korean men," Chicago USA, April 27-29, 2017

2016 International Sociological Association (Research Committee 28 (Social Stratification and Mobility)). "The effect of adult children's hours worked on elder support: A natural experiment in Korea," Singapore, May 26-28, 2016

2016 International Sociological Association (Research Committee 28 (Social Stratification and Mobility)). "Domestic labor division over life course: A longitudinal study in Korea," Singapore, May 26-28, 2016

2016 Population Association of America. "The impact of hours worked on obesity: A natural experiment in Korea" Washington DC USA, March 31-April 2, 2016

2016 Western Economics Association International. "The effect of adult children's hours worked on elder support: A Natural Experiment in Korea," Singapore, January 7-10, 2016

2015 Population Association of America. "The effect of domestic labor division, attitudes, and their interaction on marital satisfaction: A longitudinal study in Korea," San Diego USA, April 30 - May 2, 2015

2014 Population Association of America. "Women's family-formation attitudes in Korea: Impacts of life-stage transitions," Boston USA, May 1-3, 2014

2013 International Union for the Scientific Study of Population. "Fertility intentions and behavior in a lowest-low fertility country: Findings from Korea," Busan Korea, August 26-31, 2013

2013 Population Association of America. "The impact of hours worked on fertility: A natural experiment in Korea," New Orleans USA, April 11-13, 2013

2012 Population Association of America. "Fertility intentions and behavior in a lowest-low fertility country: Findings from Korea," San Francisco USA, May 3-5, 2012

2011 Association for Public Policy Analysis and Management. "Public support improves elders' life satisfaction despite crowding-out of family support: Evidence from a new government pension in Korea," Washington DC USA, November 3-5, 2011

2011 American Sociological Association. "The relationship between public and family elder support: Evidence from Korea's new income support program," Las Vegas USA, August 20-23, 2011

2011 Population Association of America. "The short-term effect of income on life satisfaction among the elderly: Evidence from Korea's new income support program," Washington DC USA, March 31-April 2, 2011

2010 Association for Public Policy Analysis and Management. "Crowd in or crowd out?: A case study of Korea's new income support program," Boston USA, November 4-6, 2010

2010 Population Association of America. "Response of family elder support to changes in the income of the elderly in Korea," Dallas USA, April 15-17, 2010

2009 Population Association of America. "Family contributions to elder support in Korea: Incentive, repayment, need and tradition," Detroit USA, April 30-May 2, 2009

## RESEARCH GRANTS

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2018 – 2019	Principal investigator, “Gendered time pressure over parenthood transitions: A longitudinal study in Korea,” National University of Singapore, Staff Research Support Scheme (SGD 15,000; 1 SGD = 0.74 USD)
2016 – 2018	Principal investigator, “The effects of long work hours on family outcomes: A natural experiment in Korea,” National University of Singapore, Humanities and Social Sciences Research Fund (SGD 98,521)
2017 – 2018	Principal investigator, “Division of paid and unpaid labor over parenthood transitions: A longitudinal study in Korea,” National University of Singapore, Staff Research Support Scheme (SGD 14,860)
2015 – 2017	Principal investigator, “Gender, family, and social policy in Asia,” National University of Singapore, Academic Research Fund (SGD 60,000)
2013 – 2016	Principal investigator, “Marriage and childbearing in South Korea: Implications for aging Asian societies,” National University of Singapore, Start-up Grant (SGD 180,000)
2014 – 2015	Principal investigator, “Family-related attitudes and family outcomes: A case study in Korea,” National University of Singapore, Staff Research Support Scheme (SGD 15,000)
2012 – 2013	Principal investigator, “Population aging and social policy: A case study in South Korea,” National University of Singapore, Staff Research Support Scheme (SGD 15,000)

## AWARDS & HONORS

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2018	Poster Session Winner, 2018 Population Association of America
2016	Research Excellence Award, National University of Singapore, Lee Kuan Yew School of Public Policy
2011 – 2012	Anne T. and Robert M. Bass Fellowship for Undergraduate Instruction, Duke University, Graduate School
2010 – 2011	Sulzberger Family/Dan Levitan Social Policy Graduate Research Fellowship, Duke University, Center for Child and Family Policy
2005 – 2010	Graduate Fellowship, Duke University, Sanford School of Public Policy
2010	RAND Summer Institute, RAND Corporation
2008	Leadership in an Aging Society Program, Duke University, Center for the Study of Aging and Human Development
1995 – 2002	Korean Government Scholarship, Korea Advanced Institute of Science and Technology

## **TEACHING EXPERIENCE & TRAINING**

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National University of Singapore, Lee Kuan Yew School of Public Policy

- 2013 – 2018 Instructor, PP5223. Population Ageing, Public Policy, and Family
- 2012 – 2017 Instructor, PP5406. Quantitative Research Methods for Public Policy 1
- 2014 – 2015 Instructor, PP5138. Econometrics for Public Policy Analysis
- 2013 Oct. Instructor, Executive Education on Gender Sensitization

Duke University, Sanford School of Public Policy

- 2012 Instructor, PPS195S.14. Population Aging, Family, and Policy in the East and West
- 2009 Teaching Assistant, PPS813. Quantitative Evaluation Methods
- 2008 Teaching Assistant, PPS812. Statistics for Policy Makers

Training for Teaching

- 2016 Aug. Workshop on Active Learning from Practice to Theory, National University of Singapore
- 2016 Jan. Workshop on Created Blended Learning Environments that Engage Students, National University of Singapore
- 2016 Jan. Workshop on Flipping Your Classroom, National University of Singapore
- 2011 Spring Coursework on Introduction to College Teaching, Duke University

## **ACADEMIC AND NON-ACADEMIC SERVICE**

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Editorial Board Member

- 2015 – present *Asian Population Studies*
- 2015 – present *Korean Journal of Policy Studies*

Ad hoc Reviewer

*Demographic Research, International Journal of Public Policy, Journal of Family Issues, Journals of Gerontology - Series B Psychological Sciences and Social Sciences, Population Research and Policy Review, Social Science & Medicine*

Conferences

- 2017 Program Committee Member, 2018 conference of the International Sociological Association, Research Committees 06 (Family) & 41 (Population)
- 2014 Reviewer of abstracts, 2015 Asian Population Association conference

Research Associate

- 2013 – present National University of Singapore, Asia Research Institute, Changing Family in Asia Cluster
- 2014 – present National University of Singapore, Centre for Family and Population Research

Ad hoc Consultant

- 2016 – present Korean Women's Development Institute

## **OTHER PROFESSIONAL EXPERIENCE**

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2002 – 2004 Associate, Samsung Life Insurance Company (Seoul Korea), Corporate Planning Team  
2001 Intern, United Nations Headquarters (New York City USA), Department of Economic and Social Affairs

## **PROFESSIONAL AFFILIATIONS**

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Asian Population Association  
Association for Public Policy Analysis and Management  
Gerontological Society of America  
International Sociological Association  
International Union for the Scientific Study of Population  
Population Association of America