

JUNGYEON PARK

July 2023

CONTACT INFORMATION

Lee Kuan Yew School of Public Policy
National University of Singapore
469C Bukit Timah Road, Singapore 259772

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ACADEMIC POSITIONS

Assistant Professor, Lee Kuan Yew School of Public Policy,
National University of Singapore, July 2023–Present

Assistant Professor, Department of Political Science and Criminal Justice,
University of South Alabama, 2022–2023

EDUCATION

University of Georgia, Athens, GA
Ph.D., Public Administration and Policy, August 2022
Committee: George A. Krause (Chair), Hal G. Rainey, Bradley E. Wright,
Donald P. Moynihan
Dissertation: *Understanding Negative Performance Management in U.S.
Federal Agencies*

Seoul National University, Seoul, South Korea
M.P.P., Public Administration and Policy, 2017

Yonsei University, Seoul, South Korea
B.A., Public Administration, 2015
B.A., Economics, 2015

University of California, Davis, CA
Exchange student 2011 – 2012
Major: Economics

RESEARCH INTERESTS

GENERAL: Public Administration / Management

SPECIFIC: Performance Management; Diversity, Equity, and Inclusion; Human
Resource Management, Organizational Behavior

RESEARCH

PEER- REVIEWED ARTICLES

“Does Coordinated Administrative Leadership Improve U.S. Federal Agency Management of Discrimination Problems?” (with George A. Krause). 2023. *Journal of Public Administration Research and Theory* 33(3): 529–545.

“How Status-Group Power Differentials Shape Age Discrimination within U.S. Federal Agencies: Evidence from EEOC Formal Complaints Filings, 2010–2019” (with George A. Krause). 2023. *Public Administration Review* 83(1): 51-64.

“Going Beyond the System: The Role of Trust in Coworker Support and Organization-Based Self-Esteem in Dealing with Sexual Harassment Issue.” 2021. *International Public Management Journal*. 24(July): 418–434.

“The Origin and Evolution of the Crisis in Offshore Plant Industry in South Korea: Goal Ambiguity and Governmental Politics.” 2017. *Korean Journal of Policy Studies* 32 (1): 71–97 (with Min Gyo Koo).

WORKS IN PROGRESS

“Analyzing the Effectiveness of Performance Improvement Period (PIP): When do Supervisors Use this Information?”

“How the Caliber of Leadership Shapes Administrative Performance: Evidence from Improper Payments in U.S. Federal Programs.”

“Disentangling Improper Payments in Federal Programs: Distinguishing Between Type I versus Type II Decision Errors.”

“Resolving Inequalities in the Government Workplace: Status-Group Power Differentials as Reference Points for Fostering Diversity and Inclusion within U.S. Federal Agencies.” (With George A. Krause).

RESEARCH EXPERIENCES

Summer Research Assistance, George A. Krause, June – July 2022

Summer Research Assistance, George A. Krause, June – August 2021

Research Assistant for George A. Krause, Fall 2020 – Spring 2021

Summer Research Assistance, George A. Krause, June 2020

Research Assistant for George A. Krause, Fall 2019 – Spring 2020

Summer Research Assistance, George A. Krause, July 2019

Project “Archive of Research on Comparing Public and Private Organizations,” Hal G. Rainey, Spring 2019

Data Collection for the Book “Public Performance Budgeting: Principles and Practice”, Katherine Willoughby, Summer 2018

Research Assistant for Tima T. Moldogaziev, Fall 2017 – Spring 2018

Research Assistant for Katherine Willoughby, Fall 2017 – Spring 2018

ACADEMIC
PRESENTATIONS

CONFERENCE
PRESENTATIONS

Presenter: The Role of Administrative Leaders on Negative Performance: Understanding Improper Payments in U.S. Federal Agency Programs. Presented at *2023 Midwest Political Science Association Conference*, April 13–16, 2023

Presenter: Analyzing the Effectiveness of Performance Improvement Period (PIP): When Do Supervisors Use This Information? Presented at 2022 Southern Political Science Association Virtual Summer Meeting, June 16–17, 2022.

Presenter: Disentangling Improper Payments in U.S. Federal Programs: Distinguishing Between Type I versus Type II Payment Errors. Presented at 2022 Southern Political Science Association Virtual Summer Meeting, June 16–17, 2022.

Presenter: Resolving Inequalities in the Government Workplace: Status-Group Power Differentials as Reference Points for Fostering Diversity and Inclusion within U.S. Federal Agencies.” (With George A. Krause). Presented at the 2022 *Public Management Research Conference*, May 25–28, 2022, Phoenix, AZ.

Presenter: How Status-Group Power Differentials Shape Age Discrimination within U.S. Federal Agencies: Evidence from EEOC Formal Complaints Filings, 2010–2019 (With George A. Krause). Presented at the 2021 *Public Management Research Conference*, June 23–26, 2021 (Virtual Conference)

Presenter: Analyzing the Effectiveness of Performance Improvement Period (PIP): When Do Supervisors Use This Information? Presented at the 2021 *Midwest Political Science Association Conference*, April 14–18, 2021 (Virtual Conference)

Presenter: Best Practices? Coordinated Leadership and Organizational Mitigation of Discrimination within U.S. Federal Agencies (With George A. Krause). Presented at the 2021 *Southern Political Science Association Conference*, January 6–9, 2021 (Virtual Conference)

Presenter: The Origin and Evolution of the Crisis in Offshore Plant Industry in South Korea: Goal Ambiguity and Governmental Politics. *Autumn and International Conference of the Korean Association for Policy Studies*, Seoul, South Korea, September 2016

Presenter: Goal Ambiguity and Governmental Politics in Policy Implementation Process: The Case of Offshore Plant Industry in South Korea, *Autumn Conference of the Korean Association for Governance Studies*, Seoul, South Korea, November 2016

INVITED TALKS

Presenter: The Role of Professionals and Careerists in Achieving Program Performance: Focusing on the Improper Payment Acts. Presented at the *Virtual American Executive Politics Seminar, Graduate Student and Postdoc Session, Part II*, May 21, 2021 (Virtual Talk)

Presenter: Best Practices? Coordinated Leadership and Organizational Mitigation of Discrimination within U.S. Federal Agencies (With George A. Krause). Presented at *the Governance and Management Speakers Series at the O'Neill School of Public and Environmental Affairs, Indiana University Bloomington*, November 13, 2020 (Virtual Talk)

PROFESSIONAL APPOINTMENTS

International Public Management Journal Editorial Board, July 2021 – Present

International Public Management Journal Graduate Student Advisory Board, March 2021 – July 2021

DEPARTMENT SERVICE

University of South Alabama

Member, Diversity, Equity, and Inclusion Committee, 2022–2023

Member, Students Awards Committee for Master of Public Administration, 2022–2023

Seoul National University

Member, Student Council in Graduate School of Public Administration, Seoul National University, 2015–2016

TEACHING EXPERIENCES

Courses Taught at Graduate Level:

PSC 590 – Diversity, Equity, and Inclusion in Public Administration (cross-listed with PSC 490), University of South Alabama, Spring 2023

PSC 501 – Public Administration (cross-listed with PSC 401), University of South Alabama, Fall 2022

PSC 500 – Organizational Theory and Behavior, University of South Alabama, Fall 2022

Courses Taught at Undergraduate Level:

- PSC 490 – Diversity, Equity, and Inclusion in Public Administration (cross-listed with PSC 590), University of South Alabama, Spring 2023
PSC 310 – Research Methods, University of South Alabama, Spring 2023
PSC 401 – Public Administration (cross-listed with PSC 501), University of South Alabama, Fall 2022
PADP 3000 – Introduction to Public Administration, University of Georgia, Spring 2022
PADP 4650 – Policy Process, University of Georgia, Fall 2021

Teaching Assistant:

- POLS 1101 – American Politics/Government, University of Georgia, Fall 2018 – Spring 2019

**HONORS,
AWARDS, AND
FELLOWSHIP**

- Research/Teaching Assistantship, University of Georgia, Fall 2017 – Spring 2022
Lecture & Research Scholarship, Seoul National University, Fall 2016
SNU-GSPA Scholarship (Full Amount), Seoul National University, Spring 2016
SNU-GSPA Scholarship (Full Amount), Seoul National University, Fall 2015
Lecture & Research Scholarship, Seoul National University, Spring 2015
Award for Excellent Records, Yonsei University, August 2013
Deans' Honors List, University of California, Davis, July 2012
University Designated Scholarship (TRUTH), Yonsei University, March 2010

LANGUAGE

Native in Korean, Fluent in English

SKILLS

STATA, R, SPSS

**PROFESSIONAL
REFERENCES**

Available Upon Request.