

CURRICULUM VITAE

PERSONAL DETAILS

Name: Zeger van der Wal, PhD
Nationality: Dutch
Affiliation: Lee Kuan Yew School of Public Policy (LKYSPP)
National University of Singapore (NUS)
469C Bukit Timah Road, Singapore 259772
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I: www.zegervanderwal.com
I: <http://scholar.google.com/citations?user=Q0VwovsAAAAJ&hl=en>



EMPLOYMENT

- July 2012-present **Associate Professor (tenure track position)**
National University of Singapore (NUS), Lee Kuan Yew School of Public Policy
- Mar 2011-Jun 2012 **Assistant Professor (tenured)**
VU University, Dept. of Governance Studies
- June 2011-July 2011 **Visiting Research Fellow**
Syracuse University, Maxwell School of Citizenship and Public Affairs
- Jan 2008-Feb 2011 **Assistant Professor (non-tenured)**
VU University, Department of Governance Studies
- Sep 2003-Dec 2007 **PhD Candidate**
VU University, Dept. of Public Administration and Organization Science
- Mar 2002-Mar 2003 **Project Secretary and Policy Advisor**
Regionaal Zorgberaad Midden-Holland
- Sep 2001-Jan 2002 **Policy Advisor**
Municipality of Amsterdam, Bos and Lommer, Dept. of Welfare and Sports

EDUCATION

- 2011 **University Teaching Qualification**
VU University, Amsterdam, the Netherlands
- 2008 **PhD, Public Administration (with distinction, cum laude)**
VU University Amsterdam, the Netherlands
- Supervisors: Leo Huberts (VU University), Gjalt de Graaf (VU University)
- Thesis committee:
Frank Anechiarico (Hamilton College, USA), Barry Bozeman (University of Georgia, USA), Muel Kaptein (Erasmus University, the Netherlands), Alan Lawton (Hull University, UK), Jeroen Maesschalck (Catholic University of Leuven, Belgium), Mirko Noordegraaf (Utrecht University, the Netherlands)
- 2006 **NIG PhD training program**
Netherlands Institute of Government (NIG)
- 2005 **Writing English for Publication**
Taalcentrum VU University
- 2004 **Summer Course in Survey Research Methods**
Essex Summer School in Social Science Data Analysis
- 2001 **MA, Political Science, Specialization in Public Administration**
University of Amsterdam (UvA)

MANAGEMENT, LEADERSHIP AND SERVICE

LKYSPP, NUS:

2013-present	Member, Curriculum Committee
2013-present	Co-chair, Faculty Teaching Excellence Committee
2012-2013	Member, Faculty Teaching Excellence Committee
2012-2013	Member, MPA Curriculum Reform Committee

VU University Amsterdam:

2011-2012	Coordinator and Program Manager Executive Education (PAO)
2009-2012	Co-chair and initiator of NIG Research Colloquium 'Good Governance as Managing Tensions between Public Values'. NIG supported and funded research network with members from all participating universities in NIG.
2009-2010	Member of PhD Fund Committee
2009	Co-organizer of International Academic Conference <i>Governing Good and Governing Well. The First Global Dialogue on Ethical and Effective Governance</i> , VU University Amsterdam, the Netherlands, 28-30 May 2009 (125 participants). For more information, see: www.fsw.vu.nl/firstglobaldialogue

GRANTS, PRIZES AND SCHOLARSHIPS (IN EUROS)

2013	Singapore Ministry of Education Tier 1 Start-Up Grant	110,000
2012	NUS Research Support Grant	9,600
2011	VU Support grant for writing VIDI proposal	6,588
2009	NIG Research Colloquium grant	10,000
2008	NIG Postdoc Competition (Winner)	100,000
2008	NIG Research Activation grant	5,000

EXECUTIVE EDUCATION, CONTRACT RESEARCH AND CONSULTANCY (SELECTION)

2013	Executive Program for Sri Lankan Public Service Commission <i>Cultivating Effective Performance Management Systems</i> Lead faculty and lecturer
2013	Workshop for Strategic Management Office, Court of Crown Prince of Abu Dhabi, UAE <i>Foundations of Good Governance</i>
2012	Training and study for China-Europe Public Administration Project <i>Civil service ethics in China</i> (Activities: training 100 senior civil servants in Hubei province (Yichuan), writing a guide on how to implement a code of conduct and integrity policies)
2010	Study for Ministry of the Interior and Kingdom Relations (BZK) and VNG (Association of Netherlands Municipalities) <i>Integrity of Local Government</i> (with J.H.J van den Heuvel, L.W.J.C. Huberts, & K. Steenbergen)
2008	Study for RMO (Council for Social Development) <i>Moral Ownership of Third Sector Organizations</i>

PUBLICATIONS

Scientific Peer-Reviewed Journal Publications (English):

1. Van Steden, R., **Van der Wal, Z.** & K.M. Lasthuizen (forthcoming). Overlapping Values, Mutual Prejudices. Empirical research into the ethos of police officers and private security guards. Administration & Society.
2. Yang, L. & **Van der Wal, Z.** (forthcoming) Rule of Morality vs. Rule of Law? An Exploratory Survey Study of Civil Servant Values in China and the Netherlands. Public Integrity.
3. **Van der Wal, Z.** (2013). Mandarins vs. Machiavellians? On Differences Between Work Motivations of Political and Administrative Elites. Public Administration Review 73 (5): .
4. **Van der Wal, Z.**, T. Nabatchi & G. de Graaf (2013). From Galaxy to Universe? A Cross-Disciplinary Review and Analysis of Public Values Publications From 1969 to 2012. American Review of Public Administration. DOI: 10.1177/0275074013488822.
5. **Van der Wal, Z.** & A. Oosterbaan (2013). Government or Business? Identifying determinants of MPA and MBA students' career preferences. Public Personnel Management 42 (2): 239-258.
6. Jelovac, D., **Van der Wal, Z.** & A. Jelovac (2011). Business and Government Ethics in the 'New' and 'Old' EU. An Empirical Account of Public-Private Value Congruence in Slovenia and the Netherlands. Journal of Business Ethics 103 (1): 127-141.
7. **Van der Wal, Z.** (2011). The Content and Context of Organizational Ethics. Public Administration 89 (2): 644-660.
8. **Van der Wal, Z.**, G. de Graaf & A. Lawton (2011). Competing Values in Public Management. Introduction to the Symposium Issue. Public Management Review 13 (3): 331-341.
9. De Graaf, G. & **Z. van der Wal** (2010). Managing Conflicting Public Values. Governing with Integrity and Effectiveness. American Review of Public Administration 40 (6): 623-630.
10. Van Thiel, S. & **Z. van der Wal** (2010). Birds of a Feather? The Effect of Organizational Value Congruence on the Relationship between Ministries and Quangos. Public Organization Review 10 (4): 377-397.
11. **Van der Wal, Z.** & E.J.Th. van Hout (2009). Is Public Value Pluralism Paramount? The Intrinsic Hybridity and Multiplicity of Public Values. International Journal of Public Administration 32 (3): 220-231.
12. De Graaf, G. & **Z. van der Wal** (2008-9). Introduction: The Need for Methodological Rigor and Diversity in Administrative Ethics Research Methods. Public Integrity 11 (1): 5-8.
13. **Van der Wal, Z.**, A. Pevkur & K. Vrangbaek (2008). Public Sector Value Congruence among Old and New EU Member-states? Empirical evidence from the Netherlands, Denmark and Estonia. Public Integrity 10 (4): 313-329.
14. **Van der Wal, Z.** & L.W.J.C. Huberts (2008). Value Solidity in Government and Business. Results of an Empirical Study on Public and Private Sector Organizational Values. American Review of Public Administration 38 (3): 264-285.
15. De Graaf, G. & **Z. van der Wal** (2008). On Value Differences Experienced by Sector Switchers. Administration & Society 40 (1): 79-103.
16. **Van der Wal, Z.**, G. de Graaf & K. Lasthuizen (2008). What's Valued Most? A comparative empirical study on the differences and similarities between the organizational values of the public and private sector. Public Administration 86 (2): 465-482.
17. **Van der Wal, Z.** & G. de Graaf (2006-7). The bureaucrat, the Businessperson, and the Perception of Each Other's Values. Empirical Notions on the Other Sector's Most Important Organizational Values. Public Integrity 9 (1): 45-62.

18. **Van der Wal, Z.**, L.W.J.C. Huberts, J.H.J. van den Heuvel & E.W. Kolthoff (2006). Central Values of Government and Business: differences, similarities, and conflicts. Public Administration Quarterly 30 (3): 314-364.

(Co) Edited Special Issues and Symposia (English):

19. **Van der Wal, Z.**, G. de Graaf & A. Lawton (eds.) (2011). Special Issue: Management of Competing Values and Ethical Decisions. Public Management Review 13 (3): 331-477.
20. De Graaf, G. & **Z. van der Wal** (eds.) (2010). Symposium Issue: Good Governance: A Case of Doing Good and Doing Well. American Review of Public Administration 40 (6): 623-760.
21. De Graaf, G. & **Z. van der Wal** (eds.) (2008-9). Symposium Issue: Research Methods in Administrative Ethics. Perspectives and Techniques. Public Integrity 11 (1): 5-78.

Books:

22. **Van der Wal, Z.** (2013). Organizational Ethics Across Sectors. Comparing Values and Value Dilemmas between Government and Business Organizations. Saarbrücken: LAP-Publishing.
23. Van den Heuvel, J.H.J, Huberts, L.W.J.C., **Van der Wal, Z.** & K. Steenbergen (2010). Integriteit van het Lokaal Bestuur. Raadsgriffiers en gemeentesecretarissen over integriteit. Den Haag: Lemma.
24. **Van der Wal, Z.** (2008). Value Solidity. Differences, Similarities and Conflicts Between the Organizational Values of Government and Business. Amsterdam: VU University.

(Peer-Reviewed) Book Chapters (English):

25. Huberts, L.W.J.C. & **Z. Van der Wal** (2014). What is Valued in Politics and Administration. In: L.W.J.C. Huberts (Ed.) Integrity of Governance. Basingstoke: Palgrave Macmillan.
26. De Graaf, G. & **Z. van der Wal** (2013). The Loyalties of Public Sector Professionals. Empirical Evidence from Dutch Municipalities. In: Noordegraaf, M. & B. Steijn (Eds.), Professionals under Pressure. The Reconfiguration of Professional Work in Changing Public Services. Amsterdam: Amsterdam University Press, pp. 145-160.
27. **Van der Wal, Z.** (2009). A Two-Pronged Methodological Approach for Measuring Public and Private Sector Organizational Core Values: The Importance of Content and Context. In: Cox, R. (Ed.) Ethics and Integrity in Public Administration. New York: M.E. Sharpe, 212-235.
28. Maesschalck, J., **Z. van der Wal** & L.W.J.C. Huberts (2008). Public Service Motivation and Ethical Conduct. In: J. Perry & A. Hondeghem (Eds.) Motivation in Public Management: The Call of Public Service. Oxford: Oxford University Press, 157-176.

(Peer-Reviewed) Book Chapters (Dutch):

29. Huberts, L.W.J.C., J.H.J. Van den Heuvel & **Z. Van der Wal** (2012). Integriteitsschendingen. In: Van den Heuvel, J.H.J., L.W.J.C. Huberts & E.R. Muller (Eds.) Integriteit en Integriteitsbeleid in Nederland. Den Haag: Kluwer, 149-168.
30. **Van der Wal, Z.** (2012). Waarden en Integriteit. In: Van den Heuvel, J.H.J., L.W.J.C. Huberts & E.R. Muller (Eds.) Integriteit en Integriteitsbeleid in Nederland. Den Haag: Kluwer, 87-102.
31. Heres, L. & **Z. van der Wal** (2012). Wil de ethische toezichthouder nu opstaan? In: Minderman, G., Goodijk, R. & S. Van den Berg (Eds.) Waar is de raad van Toezicht? Deel II. Een bundel van visies en ideeën. Den Haag: BoomLemma, 221-236.
32. **Van der Wal, Z.** (2010). Publieke deugd, private zonde? Morele opvattingen van topmanagers in de publieke en private sector. In: Verheij, S. & E. Karssing (Eds.) Jaarboek Integriteit 2011, 30-39.

33. **Van der Wal, Z.** & R. van Es (2004). Zoeken naar nieuwe verhoudingen: de Brent Spar. In: R. van Es (Ed.) Communicatie en Ethiek. Organisaties en hun publieke verantwoordelijkheid. Amsterdam: Boom, 86-98.
34. Huberts, L.W.J.C., K. Lasthuizen, R. van Steden & **Z. van der Wal** (2004). Dilemma's van dienders. Workshops over prestatiecontracten, beleidsvrijheid, burgers en gedogen. In: B.A.M. van Stokkum & L.G.H. Gunther Moor (red.) Onoprechte handhaving? Prestatiecontracten, beleidsvrijheid en politie-ethiek. Dordrecht: Stichting Maatschappij, Veiligheid en Politie, 91-97.

Scientific Peer-reviewed Journal Publications (Dutch):

35. **Van der Wal, Z.** (2012). Elite Ethiek. Hoe politici en topambtenaren invulling geven aan publieke waarden. Beleid en Maatschappij 39 (3): 258-279.
36. **Van der Wal, Z.** (2012). Minder belastingen en minder begrotingstekort: Een onmogelijk partnerschap? Bestuurskunde 21 (3): 90-94.
37. **Van der Wal, Z.**, R. van Steden & K. Lasthuizen (2012). Overlappende waarden, wederzijdse vooroordelen. Empirisch onderzoek naar de mores van politieagenten en particuliere beveiligers. Beleid en Maatschappij 39 (1): 25-42.
38. **Van der Wal, Z.**, G. de Graaf & C. van Montfort (2011). Introductie: Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Bestuurskunde 20 (2): 2-4.
39. De Graaf, G., A. Reynaers V. van Doeveren & **Z. van der Wal** (2011). Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Bestuurskunde 20 (2): 5-11.
40. **Van der Wal, Z.** & A. Oosterbaan (2010). Bestuur of Bedrijf: Waar willen studenten werken en waarom? Bestuurskunde 19 (2): 58-69.
41. **Van der Wal, Z.** (2009). Waardevastheid in Bestuur en Bedrijf. Een empirisch portret van organisatiewaarden in openbaar bestuur en bedrijfsleven. Bestuurskunde 18 (2): 84-94.
42. **Van der Wal, Z.**, Van Hout, E.J.Th., A.J. Kwak & M. Oude-Vrielink (2007). Introductie Themanummer. Managers en Professionals. Waarden in een hybride praktijk. Bestuurskunde 16 (4): 2-8.
43. **Van der Wal, Z.** (2006). Kernwaarden in Openbaar Bestuur en Bedrijfsleven. Een overzicht van de meest genoemde organisatiewaarden in bestuurskundige en bedrijfskundige literatuur, gedragscodes en onderzoek. Beleidswetenschap 20 (2): 48-63.
44. **Van der Wal, Z.** (2005). Morele Verwarring in het Openbaar Bestuur. Bestuurskunde 14 (3): 13-20.

(Co) Edited Special Issues and Symposia (Dutch):

45. **Van der Wal, Z.**, G. de Graaf & C. van Montfort (eds.) (2011). Goed Bestuur als Management van Spanningen tussen Publieke Waarden. Thema. Bestuurskunde 20 (2): 2-62.
46. **Van der Wal, Z.**, Van Hout, E.J.Th., A.J. Kwak & M. Oude-Vrielink (eds.) (2007). Managers en Professionals. Waarden in een hybride praktijk. Bestuurskunde 16 (4): 2-52.

Professional Publications (Articles and Research Reports):

47. Van den Heuvel, J.H.J., L.W.J.C. Huberts & **Z. van der Wal** (2011). Raadsgriffiers en gemeentesecretarissen over integriteitsbeleid. Audit Magazine Juni (2): 27-29.
48. Van Steden, R., **Z. van der Wal** & K. Lasthuizen (2010). Wederzijdse vooroordelen, overlappende waarden. Een onderzoek naar de beroepsoriëntatie en professionele waarden van politieagenten en particuliere beveiligers. Amsterdam: Vrije Universiteit.

49. **Van der Wal, Z.** (2009). Voorbij verantwoordelijkheid en verantwoording? In: RMO. Stem Geven Aan Verankering. Over de legitimering van maatschappelijke dienstverlening. Den Haag: RMO, 79-130.
50. **Van der Wal, Z.** (2009). Different sectors, similar values. Stanford Social Innovation Review 7 (1): 15.
51. **Van der Wal, Z.** & L.W.J.C. Huberts (2006). Mode of Must. Integriteit in Bestuur en Bestuurskunde. Maatschappij en Politiek 37 (2): 5-7.
52. **Van der Wal, Z.** & M. Vermeulen (2005). Waarden in het Openbaar Bestuur. Openbaar bestuur 15 (4): 2-6.
53. **Van der Wal, Z.** (2005). Er is nog een lange weg te gaan naar duurzaamheid en dienstbaarheid. Waardeoriëntatie manager vooral traditioneel. Elan 12: 48-50.
54. van der Veer, J. & **Z. van der Wal** (2005). *Integriteit. Welkom in het mijnenveld van de moraal* www.kennislink.nl
55. **Van der Wal, Z.** (2005). Wat van waarde is in overheidsorganisaties. Survey onderzoek bij de Algemene Bestuursdienst (ABD). Amsterdam: Vrije Universiteit.
56. **Van der Wal, Z.** (2005). Wat van waarde is in het Nederlandse bedrijfsleven. Survey onderzoek bij het Nederlands Centrum voor Directeuren en Commissarissen (NCD). Amsterdam: Vrije Universiteit.

Book Reviews:

57. **Van der Wal, Z.** (2013). In het zonnetje zetten van hen die in de schaduw staan. Review of 'Marathonlopers rond het Binnenhof. Topambtenaren bij het rijk 1970-2010.' (R. Bekker). Beleid en Maatschappij 40 (1): 81-85.
58. **Van der Wal, Z.** (2009). Public Value Privatized? The Need for a Continuous Emphasis on How to Actualize the Public Interest. Review of 'Public Values and Public Interest.' (B. Bozeman). Public Administration Review 69 (1): 167-168. (SSCI 2011 Public Administration: 0.836, 16/45).

PRESENTATIONS AT CONFERENCES

- 2013 PMRC 11th Biannual Conference, 20-22 June, Madison, USA
Panel chair and presenter: *Traditional Flavors or Global Convergence? Comparing the ethos of civil servants in China and the Netherlands*
- 2013 IRSPM XVII, 10-12 April, Prague, Czech Republic
Co-chair, organizer, and presenter: Track 17, *Public Service Motivation, Public Values, and Red Tape*
- 2012 Public Value Consortium Biennial Workshop 2012, 3-5 June, Chicago, USA
Paper presentation: *From Galaxy to Universe? A MultiDisciplinary Meta-Analysis of Publications on Public Values from 1969 to 2012*
- 2012 IRSPM XVI, 11-13 April, Rome, Italy
Co-chair, organizer, and presenter: Tracks 17, *Good Governance*, and 38, *PSM and Public Values*
- 2011 Annual NIG Conference, 1-2 December, Rotterdam, The Netherlands
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2011 International Symposium on Ethical Leadership (ISEL), 22-24 October, Chengdu, P.R. China
Paper presentation: *Rule of Morality vs. Rule of Law?*
- 2011 PMRC 10th Biannual Conference, 2-4 June, Syracuse, USA
Co-chair, organizer, and presenter: Panel *Researching public Values: Dynamics and Developments*
- 2011 IRSPM XV, 11-13 April, Dublin, Ireland
Paper presentation: *Elite Ethics*
- 2010 Annual NIG Conference, 25-26 November, Maastricht, The Netherlands
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2010 Public Value Consortium Biennial Workshop 2010, 10-12 June, Oegstgeest, The Netherlands
Paper presentation: *Elite Ethics*
- 2010 Annual ASPA Conference, 9-13 April, San Jose, USA
Paper presentation: *Values and Motives of Those with Public Power*
- 2009 2009 ANU Leadership Conference, 26-27 November, Canberra, Australia
Extended speaking invitation as presenter in *Panel on Ethics and Leadership*
- 2009 Annual NIG Working Conference, 12-13 November, Leiden, The Netherlands
Co-chair and organizer: *Panel 1 'Good Governance'*
- 2009 International PSM Conference, 7-9 June, Bloomington, Indiana, USA
Paper presentation: *PSM, NPM and their Relationship to OCB*
- 2008 Annual NIG Conference, 20-21 November, Enschede, The Netherlands
Co-chair and organizer: *Panel 1 'Public Values: The Next Step'*
- 2008 Minnnowbrook III Conference, 4-6 September, Syracuse, U.S.A.
Paper presentation: *The Letter or the Spirit?*
- 2008 Public Values Workshop, 28-31 May, Copenhagen, Denmark
Paper presentation: *The Letter or the Spirit?*
- 2008 Annual ASPA Conference, 7-11 March, Dallas, U.S.A.
Paper presentation: *Which Values Dominate Governmental and Corporate Decision-Making?*
- 2007 Annual NIG Conference, 8 November, Tilburg, The Netherlands
Paper presentation: *The Effect of Organizational Value Congruence on the Relationship between Ministries and Quangos*
- 2007 Transatlantic Workshop on Ethics and Integrity of Governance, 21-23 March, Maryland, USA
Paper presentation: *A Two-pronged Methodological Approach for Measuring Public and Private Sector Organizational Core Values*
- 2006 Annual NIG Conference, 9 November, Amsterdam, The Netherlands
Paper presentation: *What's Valued Most?*
- 2006 Annual EGPA Conference, 6-9 September, Milan, Italy
Paper Presentation: *What's Valued Most?*
- 2005 NDPA Conference, 10-11 November, Oegstgeest, The Netherlands
Paper presentation: *Researching Values. Epistemological, ontological and methodological reflections*
- 2005 1st TAD on Ethics and Integrity of Governance, 2-5 May, Leuven, Belgium
Paper Presentation: *What's Valued Most?*
- 2004 Annual EGPA Conference, 1-4 September, Ljubljana, Slovenia
Paper presentation: *Central Values of Government and Business: Differences, Similarities and Conflicts*

TEACHING AND SUPERVISION

LKYSPP, NUS:

2012-2013	MPP Core Module (Seniors) <i>Policy Analysis Exercise</i> Student Evaluation result: 5 (dept. average 4.025)
2012-2013	MPP Core Module (Seniors) <i>Public Management and Leadership</i> (coordinator) Student Evaluation result: 3.435 (dept. average 4.025)
2012-2013	MPP Core Module (Juniors) <i>Introduction to Public Policy and Analysis</i> Student Evaluation result: 3.793 (dept. average 4.025)
2012-2013	MPA Core Module <i>Managing the Public Sector</i> (coordinator) Student Evaluation result: 4.515 (dept. average 4.121)

NIG:

2012-2013	NIG PhD Skills Course <i>Getting it Published</i> Student Evaluation result: 4.94
2011-2012	NIG PhD Skills Course <i>Getting it Published</i> Student Evaluation result: 3.94

VU University Amsterdam:

2011-2012	Bachelor course <i>Bachelor thesis</i> Student Evaluation result: 4.48 (FSW average 3.91)
2011-2012	Premaster Course <i>Dynamics in Governance and Policy</i> (coordinator) Student Evaluation result: 4.04 (FSW average 3.92)
2010-2011	Premaster Course <i>Research Practicum Public Administration</i> (coordinator) Student Evaluation result: 4.42 (FSW average 4.01)
2010-2011	Premaster Course <i>Dynamics in Governance and Policy part I</i> (coordinator) Student Evaluation result: 4.20 (FSW average 4.01)
2010-2011	Master Seminar <i>Ethics of Governance</i> fulltime day program Student Evaluation result: 4.11 (FSW average 3.92)
2009-2010	Premaster Course <i>Research Practicum Public Administration</i> Student Evaluation result: 4.10 (FSW average 3.91)
2009-2010	Bachelor course <i>Bachelor thesis</i> Student Evaluation result: 4.33 (FSW average 3.91)
2008-2009	Premaster Course <i>Research Practicum Public Administration</i> Student Evaluation result: 4.09 (FSW average 4.01)
2008-2009	Bachelor course <i>Bachelor thesis</i>
2008-2009	Premaster Course <i>Dynamics in Governance and Policy part II</i> Student Evaluation result: 4.21 (FSW average 4.01)
2007-2008	Bachelor Course <i>Bachelor thesis</i>
2006-2007	Master Seminar <i>Ethics of Governance</i> part-time evening program Student evaluation result: 4.17 (FSW average 3.82)
2006-2007	Master Seminar <i>Ethics of Governance</i> fulltime day program Student evaluation result: 4.65 (FSW average 3.82)
2005-2006	Bachelor Course <i>Public Administration and Organization Science</i> Student evaluation result: 4.46 (FSW average 4.01)
2004-2005	Bachelor Course <i>Introduction in Public Administration</i>

PhD supervision:

2013-present	Committee chair (supervisor) of Jan Jacob Seifert, LKYSPP, NUS
2013	Examinator of Allen Lai, LKYSPP, NUS
2010-present	Daily supervisor of Lijing Yang, University of Amsterdam

Thesis Supervision:

2005-2012	Supervision of 40 Master theses (half as a first reader and supervisor; half as a second reader)
2010	Brasz scriptieprijs/National master thesis award in Public Administration 2009 (awarded to A. Oosterbaan, MSc, acted as first supervisor)
2008	NBN Rabo scriptieprijs 2008 (awarded to H.L. Paanakker, MSc, acted as second supervisor)

SUMMER COURSES, GUEST LECTURES, AND SPEAKING INVITATIONS

- 2013 City University Hong Kong, Hong Kong SAR, 11 March
Presentation at workshop *Integrity Management: Theory and Practice*
- 2013 Prime Minister's Office, United Arab Emirates, UAE, Dubai, 11-12 February
Government Summit
- 2012 Seoul National University, Seoul, Korea, 10-12 December
Paper presentation at *IIAS Study Group Workshop 'Trust in Government'*
- 2012 Nanyang Technological University (NTU), Singapore, 18 October
Guest Lecture Undergraduate course *Human Resource Management*
- 2012 Remnin University, Beijing, P.R. China, 10-26 July
Summer Course: Innovations in Public Management: An International Comparison
- 2010 National University of Singapore (NUS), Singapore, 12 January
Extended speaking invitation at lunch seminar: *Values and Motives of Those with Public Power*
- 2009 Parliamentary Studies Centre, Canberra, Australia, 30 November
Extended speaking invitation as presenter in Panel International Experience, Conference on *Ethics and Integrity in Parliament: Emerging Perspectives*
- 2009 University of Sydney, Sydney, Australia, 20 November
Extended speaking invitation at lunch seminar: *Elite Ethics. What's Valued Most by Politicians, Bureaucrats and Business Managers?*
- 2009 City University of Hong Kong, Hong Kong SAR, 18 November
Extended speaking invitation at lunch seminar: *Elite Ethics. What's Valued Most by Politicians, Bureaucrats and Business Managers?*
- 2009 Annual Conference of Public Administration (LCB), 25-26 May, Amsterdam, The Netherlands
Invited workshop presenter: *Public virtues, private sins?*
- 2009 US Air Force Academy, Colorado Springs, USA, 7-8 January
Guest lectures *Bachelor Seminar Public Administration*
- 2009 United States Airforce Academy, 9 January, Colorado Springs, Colorado, USA
Extended speaking invitation at lunch seminar *What's Valued Most?*
- 2008 Rutgers University, Newark, USA, 8 September
Guest lecture *Ph.D. Seminar Research Design*
- 2008 University of Illinois, Chicago, USA, 12 September
Guest lecture *Master Seminar Organizational Theory*
- 2007 University of Georgia, Athens, USA, 3 December
Extended speaking invitation at lunch seminar: *Which Values Dominate Governmental and Corporate Decision-Making?*
- 2007 International Congress on Ethics, 5-7 February, Ottawa, Canada
Extended speaking invitation for workshop: *Emerging Ethics Research*
- 2005 Senior Civil Service (ABD), 14 September, The Hague, The Netherlands,
Presentation: *Wat van waarde is in overheidsorganisaties*

Visiting scholarships:

- Nov-Dec 2009 Australian National University (ANU), Crawford School, Canberra, Australia
Mar-May 2007 American University, School of Public Affairs, Washington D.C., USA

EDITORIAL MEMBERSHIPS AND REVIEWING

- 2013-present Member of the editorial advisory group Palgrave-Macmillan Series in *Public Management and Leadership*
- 2011-Present Member of the editorial board of *Bestuurskunde*
- 2005-Present *American Review of Public Administration* (ad hoc reviewer)
Beleid en Maatschappij (ad hoc reviewer)
Journal of Business Ethics (ad hoc reviewer)
Journal of Public Administration Research and Theory (ad hoc reviewer)
Public Administration Review (ad hoc reviewer)
Public Management Review (ad hoc reviewer)
Social Sciences Quarterly (ad hoc reviewer)

PROFESSIONAL MEMBERSHIPS

2013-present	Executive Member Ethics Section ASPA
2011-present	Public Management Research Association (PMRA)
2010-present	Member International Research Society for Public Management (IRSPM)
2009-2012	Co-chair and member NIG Research Colloquium 'Good Governance'
2008-present	Senior research member Netherlands Institute of Government (NIG)
2008-2010	Member American Society for Public Administration (ASPA)
2005-present	Member NIG Research Colloquium 'Public Professionals under Pressure'
2005-present	Member VB (Society for Public Administration/ <i>Vereniging Bestuurskunde</i>)
2003-present	Member European Group of Public Administration (EGPA)
2005-2008	Host of listserv EGPA Study Group on 'Ethics and Integrity of Governance'
2003-2007	Ph.D. member Netherlands Institute of Government (NIG)
2003-2007	Member European Business Ethics Network (EBEN)

MEDIA, OPINION, COLUMNS

2013	Interview with <i>Global-Is-Asian</i> (27 June 2013): 'The Big Idea. Mandarins and Machiavellians.' http://issuu.com/nuslkyschool/docs/gia_17/1
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2011	Op-ed (<i>Binnenlands Bestuur</i> , 43 (1): p. 42): 'Bestuurder, vul uw zakken, maar met mate'
2009	Interview with <i>Radio 1</i> on Construction Fraud (31 January 2009): http://www.radio1.nl/contents/3699-enquete-voorkomt-geen-nieuwe-bouwfraude?autostart=3973
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2005	Interview with <i>ABD Courant</i> (3 June 2005, pp. 3-4): 'Over Botsende Waarden en Morele Verwarring