

LEADING FOR INNOVATION

DEVELOP A NEW KIND
OF LEADERSHIP.

EXPLORE INNOVATION
FROM THE GROUND UP.

TRANSFORM THE WAY
YOU WORK.



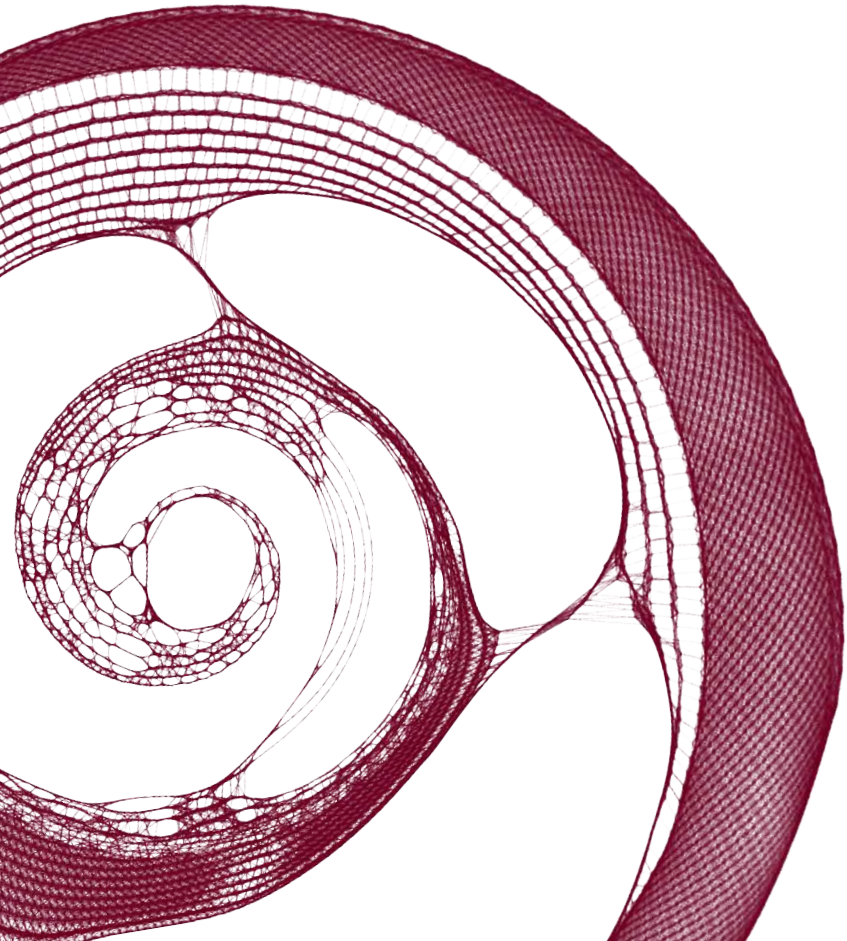
LEE KUAN YEW SCHOOL OF PUBLIC POLICY

A NEW KIND OF PROGRAMME

ABOUT BEING.

THROUGH KNOWING.

AND DOING.



Leading For Innovation is not a traditional Leadership Development Programme: it's a real Laboratory, focused on actual practice, not on elegant theories.

It is based on a whole new interpretation of how we learn and how we build new capacities through experience.

It is the result of ten years of experimentation and research on how to develop the necessary psychological resources to lead, innovate, impact teams and organisations in a different way – moving beyond prior patterns and embracing new ways of being-knowing-doing.

During this programme you won't be a passive observer. You will work. You will lead. You will collaborate. You will process short lectures and apply their content to your current real-life challenges. You will reflect, explore, experiment, test, fail, struggle, learn.

Repeat!

A NEW KIND OF LEADERSHIP WORKING TOGETHER. BEYOND AUTHORITY. ACROSS BOUNDARIES.

Leading For Innovation has been conceived for leaders grappling with today's complex, systemic, adaptive challenges.

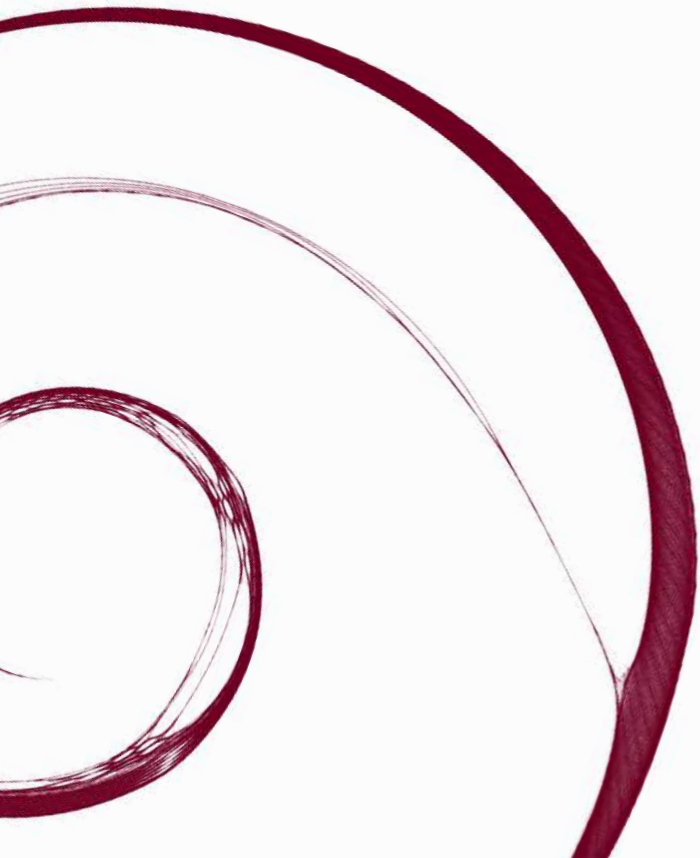
It's about the practice of a new kind of leadership: the leadership needed in these times of extreme uncertainty and new unthinkables.

It's about the kind of leadership that is essential when innovation becomes essential.

The kind of leadership that is not based on the super-human capacity of an individual, on the accuracy or boldness of their vision, on the charisma demonstrated in the past. A different kind of leadership that is about the creation of a social space that holds people while they are taking risks, experimenting and learning together. The kind of leadership that sees conflict as critical, and is focused on orchestrating it; that conceives diversity as an asset, and tries to leverage it; that considers collaboration as essential, and creates a structure for it.

This programme is for those who are seeking new ways to transform their organisation.

And themselves.



A NEW KIND OF LEARNING ABOUT YOU. YOUR WORK. YOUR DEVELOPMENT.

During the programme you will focus on one of the challenges that your organisation/community is facing and that you are leading for.

Everything you will learn, every idea you will pick, every possibility that you will see will be applied to your real work, every day – during the programme, not after returning to your office.

Leading For Innovation will help you stretch your thinking and advance your doing. Develop a better capacity to deal with larger amounts of complexity and ambiguity. Change the way you interpret your role as a “social architect” inside your organisation, community, ecosystem. Shake your approach to leadership, innovation, collaboration, problem-solving, solution-design.

In practice – not in theory.



A NEW KIND OF EXPERIENCE. VERY INTENSE. HYPER COLLABORATIVE. EXTREMELY ACTIVE.

You will be immersed in a “four-day and one-month” programme that blends together new perspectives and established approaches, bursts of content embedded in short lectures and plenty of demanding work in small groups, open debates and individual reflection. While working with the faculty and with your peers.

You will be pushed outside your comfort zone; explore the unusual practices of some of the most remarkable innovators-inventors-masters; experiment with new ways of working and collaborating; pause, breathe and reflect on the way you see and sense yourself and the world around you; make sense of your previous experiences and get ready to handle your next challenges, whatever they are today.

Or better: whatever they need to be tomorrow.

A NEW KIND OF FLOW

UNORTHODOX PERSPECTIVES.
UNEXPECTED CONNECTIONS.
DIFFERENT POSSIBILITIES.

These are some of the themes we will grapple with:

THE EVOLVING CONTEXT

Quantum Shifts and New Paradigms
The Age of Entanglement
and the Adjacent Possible

DEALING WITH WICKED, COMPLEX, ADAPTIVE CHALLENGES

Framing Adaptive Challenges
Developing Adaptive Leadership

REINVENTING ORGANISATIONS

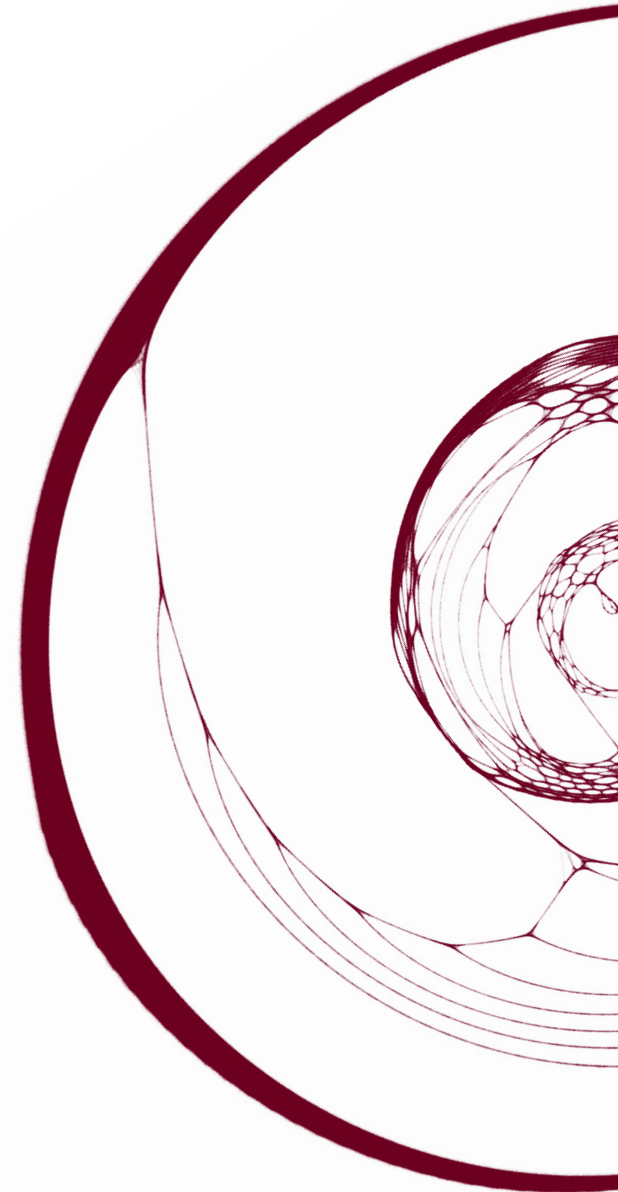
Leading for Innovation: the Hardest Work
Becoming a Social Architect: unleashing
everyone's Slice of Genius

LEAD.THINK.DESIGN

The Art & Science of Innovation
Reframing Your (Co-)Design Process

LEADERS DEVELOPING LEADERS

Multiplying Experiments
Developing Capacity



A NEW KIND OF LEADER

STRATEGIC THINKING.
AUTHENTIC FEELING.
INTENSE LIVING.



This programme is conceived for any executive and senior manager who is dealing with critical challenges. This is the first requirement: are you dealing with a critical challenge?

The second requirement: at least ten years of experience in management roles.

This programme is not ideal for people without sufficient experience in the life of organisations, and without the scars that one must necessarily develop while trying to lead and change them.

Government, corporate, non-profit sectors.

Public servants, managers, executives.

Bringing in challenges in the domains of organisational change, strategic planning, policy development.

And their efforts to transform their ways of being-knowing-doing.

A NEW KIND OF IMPACT

INSPIRING.
EVOLVING.
DARING.

Participants in our online programs have described their impact as:

“It was a life changing course for me in so many ways.”

“It has inspired me and moved my creativity. It has helped me come up with some valuable ideas. It pushed me to get out of my comfort zone and participate in front of everyone, for all 3 days. The whole experience helped my confidence. And I met some great people.”

“The three days reflected careful thought, mastery, magic and a willingness to risk experimentation. On all accounts it was incredible and visionary.”

“You gave us the energy and the courage to become leaders.”

“I feel honored to have witnessed and participated in the learning we did and the space we created together to enable it.”

“The value for me was to be able to authentically connect and, as they say... re-language, re-focus, re-unite and re-calibrate. Additionally... reimagine the POWER of WE.”

“While usually the master or the teacher is at the center of the ‘arena’ in this experience we all had the chance to be at the center of the ‘arena’ too.”

“The close contact and discussions with the colleagues have seriously increased my level of confidence in our capability to change the organization.”



DATES

LEADING FOR
INNOVATION
IS COMPOSED
OF TWO PARTS.

PART 1:

A FOUR-DAY IMMERSIVE LEADERSHIP LABORATORY

Tuesday 31 August to Friday 3 September 2021

PART 2:

A ONE-DAY FOLLOW-UP SESSION

Thursday 23 September 2021

The whole programme will require a commitment of 25 hours of synchronous work and 10 hours of asynchronous work.



FACULTY

FRANCESCO MANCINI

Vice Dean (Executive Education) and Associate Professor in Practice.

MAURIZIO TRAVAGLINI

CEO, Architects Of Group Genius; Adjunct Professor of Leadership and Innovation at the École des Ponts Business School in Paris, and member of the Faculty Team of the "Leading and Building a Culture of Innovation" programme at Harvard Business School.

CONTACT

TEL: (+65) 6516 6458

EMAIL: lkysppoe@nus.edu.sg

