

# E-VOLVE

LEADERSHIP,  
INNOVATION,  
AND STRATEGY  
IN THE AGE OF  
DISRUPTION



## WHY E-VOLVE?

The world is facing unprecedented levels of uncertainty, complexity and ambiguity.

Priorities are shifting, assumptions are changing, new imperatives are emerging.

Everything is happening very fast.

A lot of important work is done inside virtual and hybrid environments.

In this new context, leading, strategising, and innovating are becoming more critical and also more challenging than ever.

E-VOLVE has been conceived for these times.

For the current systemic, complex, adaptive challenges.

For these new working environments: virtual and hybrid.

For the leaders of today and tomorrow.

Those who are ready to move past old ways.

Those who feel they must evolve.

## WHAT CAN YOU EXPECT?

### **Combine Theory and Practice**

E-VOLVE is a new kind of leadership development programme.

Grounded in your real work.

Focused on the real challenges that you are facing in your organisation/community.

It will invite you to reframe your role, reorganise your work, rethink how to engage with your team, your organisation, your community.

To evolve the way you lead and invite others do the same.

## Expand Capacities

E-VOLVE will help you to:

- Increase your capacity to adapt to the current shifts and disruptions
- Enhance your ability to deal with larger amounts of complexity and ambiguity
- Improve your team's and your organisation's ability to collaborate, operate and innovate in a virtual and hybrid workplace
- Reframe your role as a leader inside your organisation/community/ecosystem
- Focus on your real work-related challenges.

## Experiment With New Ways Of Working

Don't expect another webinar.

E-VOLVE is a very intense, hyper-collaborative, extremely active experience.

You will be fully immersed inside a real leadership laboratory that blends together new perspectives and established approaches, bursts of content embedded in short lectures, and plenty of demanding work in small groups. And also open debates and individual reflection.

You will work in a highly interactive way with the faculty and with your peers.



# WHAT WILL YOU EXPLORE?

These are some of the themes we will grapple with:

## THE E-VOLVING CONTEXT

Quantum Shifts and New Paradigms  
Reframing Challenges  
The Evolution of Public Governance

## THE E-VOLVING PRACTICE OF LEADERSHIP

Leadership, Strategy and Innovation in this 'New Normal'  
Dealing With Crisis, Uncertainty and Conflict  
The Adaptive Challenge of Policy Change

## THE E-VOLVING WORKPLACES

Working inside Virtual and Hybrid Environments  
Collaboration Across New Boundaries  
Policy Design and Innovation

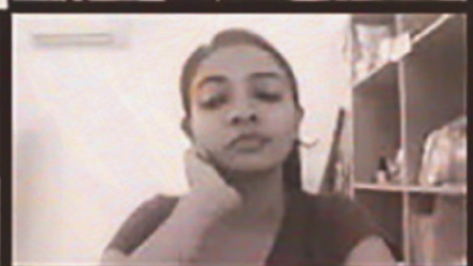
## THE E-VOLVING ORGANISATIONAL STRUCTURES

Theories of Change  
The Social Architecture of the 21st Century Organization  
A New Era of Public Governance

## WHO IS E-VOLVE FOR?

E-VOLVE is designed for middle to senior level managers in government, corporate, non-profit sectors, who are dealing with critical challenges in the domains of organisational change, strategic planning, policy development.

Join us if you are a public servant, a manager or an executive, who is eager to develop a new approach to leadership and increase the capacity to operate in virtual and hybrid environments. Join us if you sense that your current or future role requires a new way to lead.



# WHEN, WHERE, HOW?

E-VOLVE is composed of two parts:

- Part 1: a four-day immersive laboratory
- Part 2: three monthly one-day follow-up sessions

## Part 1

February 23-26, 2021

## Part 2 (dates are tentative and will be confirmed)

March 19, 2021

April 16, 2021

May 14, 2021

# FACULTY

## Francesco Mancini

Associate Dean (Executive Education) and Associate Professor in Practice.

## Maurizio Travaglini

CEO, Architects Of Group Genius; Adjunct Professor of Leadership and Innovation at the École des Ponts Business School in Paris; member of the Faculty Team of the “Leading and Building a Culture of Innovation” programme at Harvard Business School.

## E-VOLVE WITH US.

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## Hours

Singapore 2PM– 8PM SGT

Sydney 5PM– 11PM AEDT

Tokyo 3PM– 9PM JST

New Delhi 11:30AM– 5:30PM IST

Dubai 10AM– 4PM GST

Paris 7AM– 1PM CET