

LKY SCHOOL 2021 EMPLOYMENT OUTCOMES



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REPORT SUMMARY

This report highlights the career outcomes of our 2021 graduates from the Master in Public Policy (MPP), Master in International Affairs (MIA) and Master in Public Administration (MPA) programmes. The outcomes captured are the result of email surveys and desktop research conducted by our Alumni Relations and Career Services team, carried out in December 2021.

Our 2021 graduating cohort has found employment in the following sectors: Government (38%), for-profit organisation (42%), not-for-profit organisation (15%) and multilateral organisation (5%).

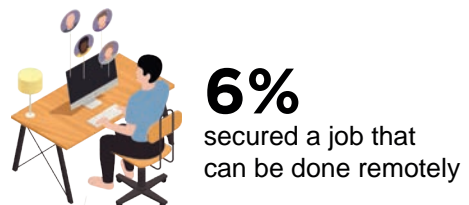
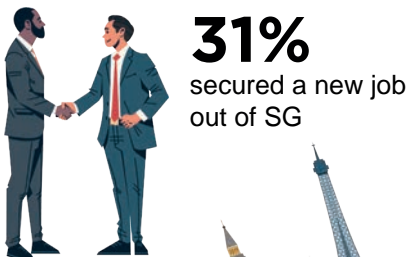
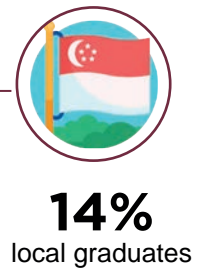
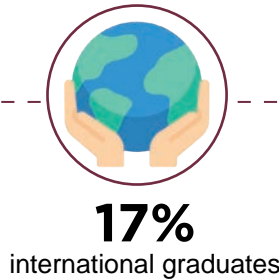
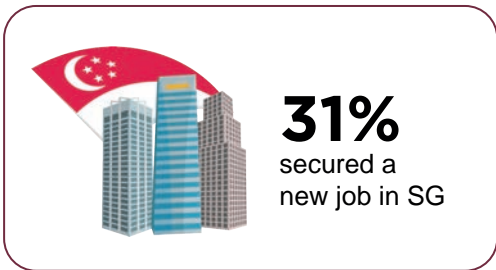
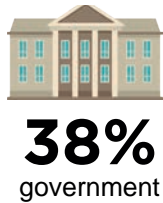
The LKY School produced 163 graduates in 2021, with employment information on 159 made available.

Of the 159 respondents, 89% reported employment within six months post-graduation across 24 countries. 31% of graduates found a new job in Singapore, of which 17% were international students, with the remaining 14% comprising local graduates.

Another 31% of graduates secured employment internationally. Additionally, 6% secured a job that can be done remotely.



Organisation Type



The information is accurate as of 7 Jan 2022 and is based on self-reported outcomes and desktop research. The information is valid for the MIA, MPP and MPA and degree programmes only (i.e. excludes MPAM and PhD).

Overview Among Programmes 2021

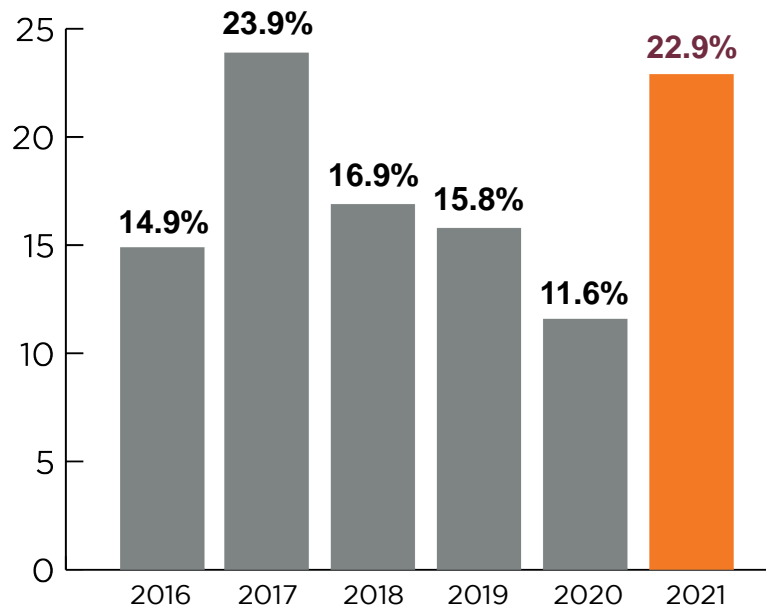


CLASS OF 2021: AN OVERVIEW

% of international graduates who got a new job in Singapore compared to total working international graduates

Worthy of note is the sharp increase in international graduates from the MPP and MIA programmes who found a new job in Singapore.

This figure has increased from 11.6% in 2020 to 22.9% in 2021.



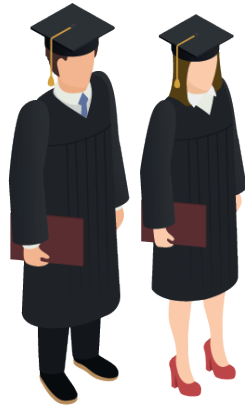
A huge jump compared with previous years

Year	International graduates getting a new job in SG / working international graduates	From which programme?
2021	24 / 105 (22.9%)	MPP, MIA
2020	11 / 95 (11.6%)	MPP, MPA, MIA
2019	15 / 95 (15.8%)	MPP, MPA, MIA
2018	11 / 65 (16.9%)	MPP, MPA
2017	22 / 92 (23.9%)	MPP, MPA
2016	14 / 94 (14.9%)	MPP, MPA

MIA - Master in International Affairs | MPP - Master in Public Policy | MPA - Master in Public Administration



OVERVIEW AMONG PROGRAMMES



Graduating Students (2021)

22 MIA

Responses from 100% of the cohort

Master in International Affairs

85 MPP

Responses from 96% of the cohort

Master in Public Policy

56 MPA

Responses from 98% of the cohort

Master in Public Administration

159 / 163 (98%)

Collected info from graduates



142 / 159

Working

APPLY NOW



6 / 159

Seeking employment



7 / 159

Pursuing further studies



3 / 159

Volunteering / interning



1 / 159

Others

not working

Overview Across MIA, MPP, MPA Cohorts

This report captures the employment outcomes of the MIA cohort (100%), the MPP cohort (96%) and MPA cohort (98%). These percentages refer to the response rates.

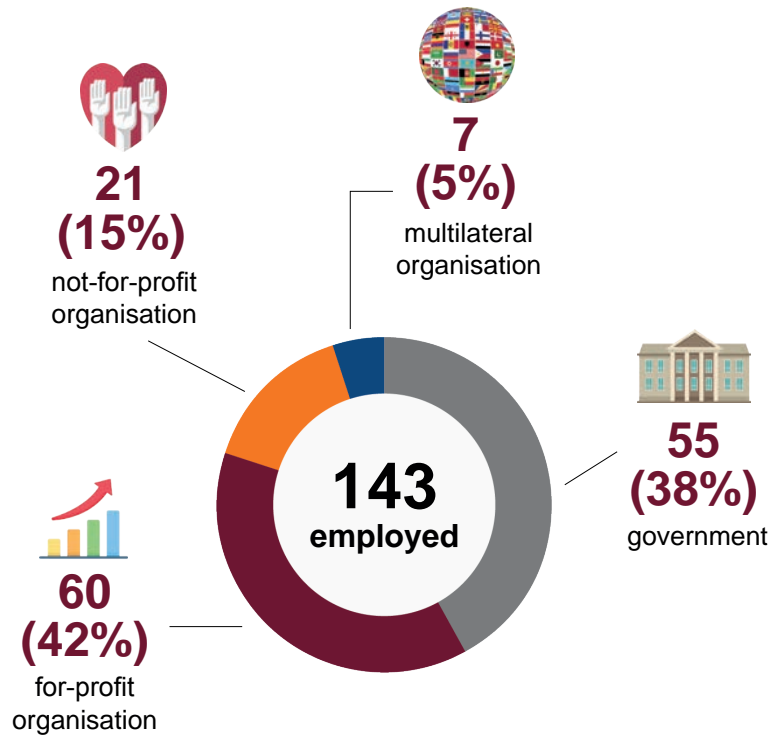
From the three cohorts' combined responses, 89.3% reported being employed, 3.8% were seeking employment, 4.4% were pursuing further studies, and 1.9% were pursuing volunteering or interning.

***Information is accurate as of 7 January 2022*

The information is based on self-reported outcomes and desktop research.

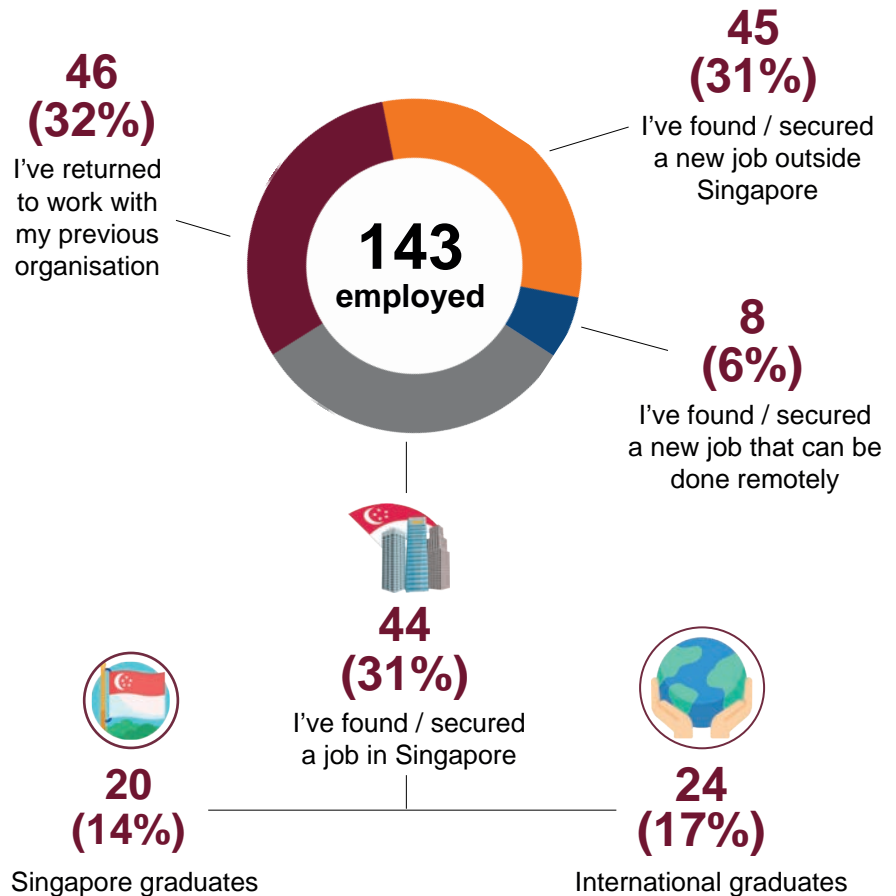
CLASS OF 2021: ORGANISATION TYPES

The collected responses from MIA, MPP and MPA graduates indicated that 42% were working in for-profit organisations, with another 38% of graduates working in government. 15% found employment in not-for-profit organisations, while another 5% found employment in multilateral organisations.



CLASS OF 2021: WORKING GRADUATES

From 143 graduates currently employed, 32% returned to work in their previous organisations, while another 31% secured a new job outside of Singapore. 6% were able to secure remote work opportunities.



Singapore graduates

International graduates



Master in International Affairs

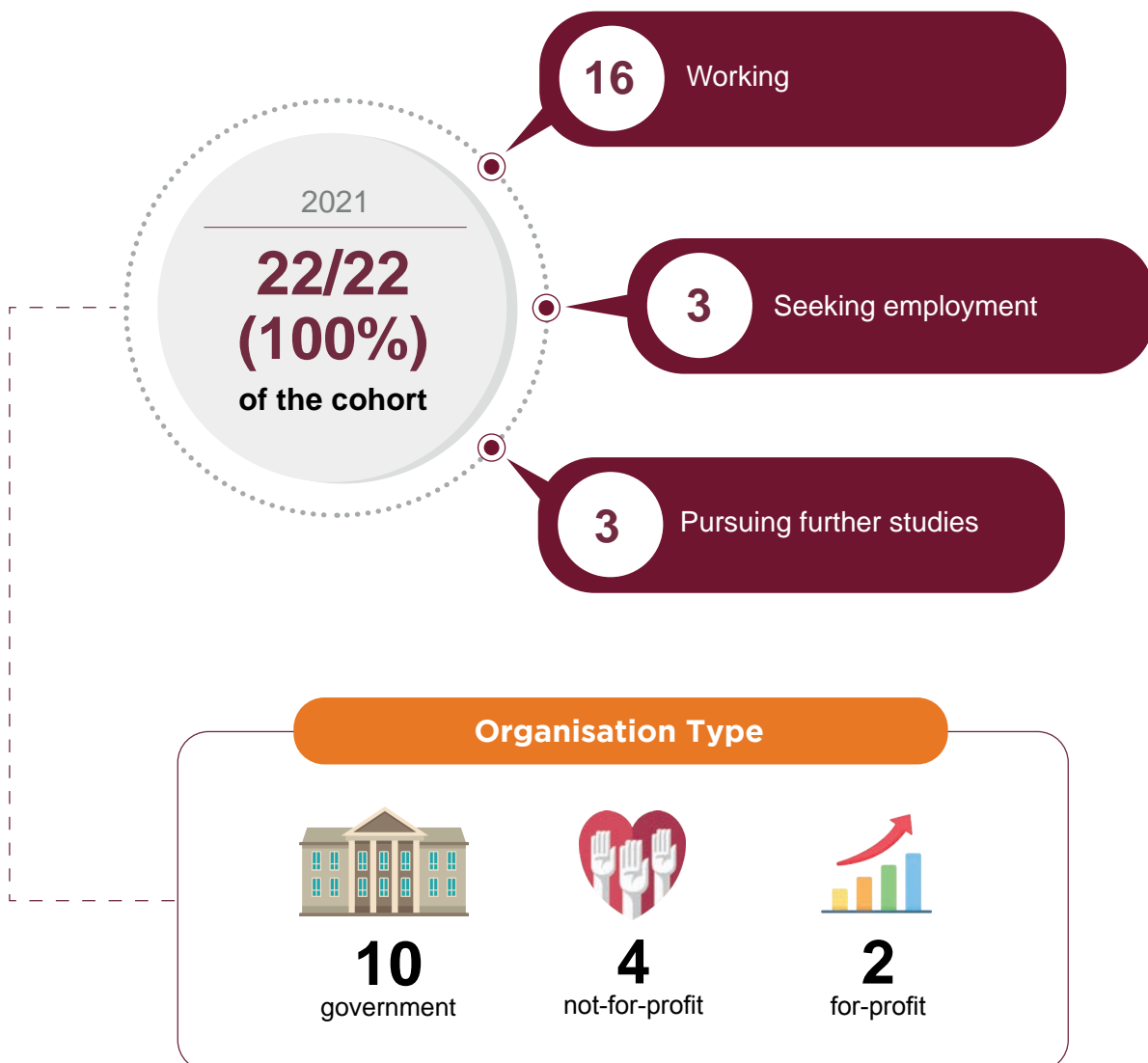
OVERVIEW

The two-year **Master in International Affairs (MIA)** programme grounds students in both key theoretical frameworks and practical knowledge of multi-disciplinary subfields of international relations, delivered with a unique, immersive experience in the heart of Asia.

The programme offers various specialisations, including international security, regional studies and international economics and development.

Students constantly applied key theories through hands-on activities in and out of the classroom. They have graduated with a thorough understanding of current issues and global affairs in key fields such as diplomacy, security, as well as public and foreign service.

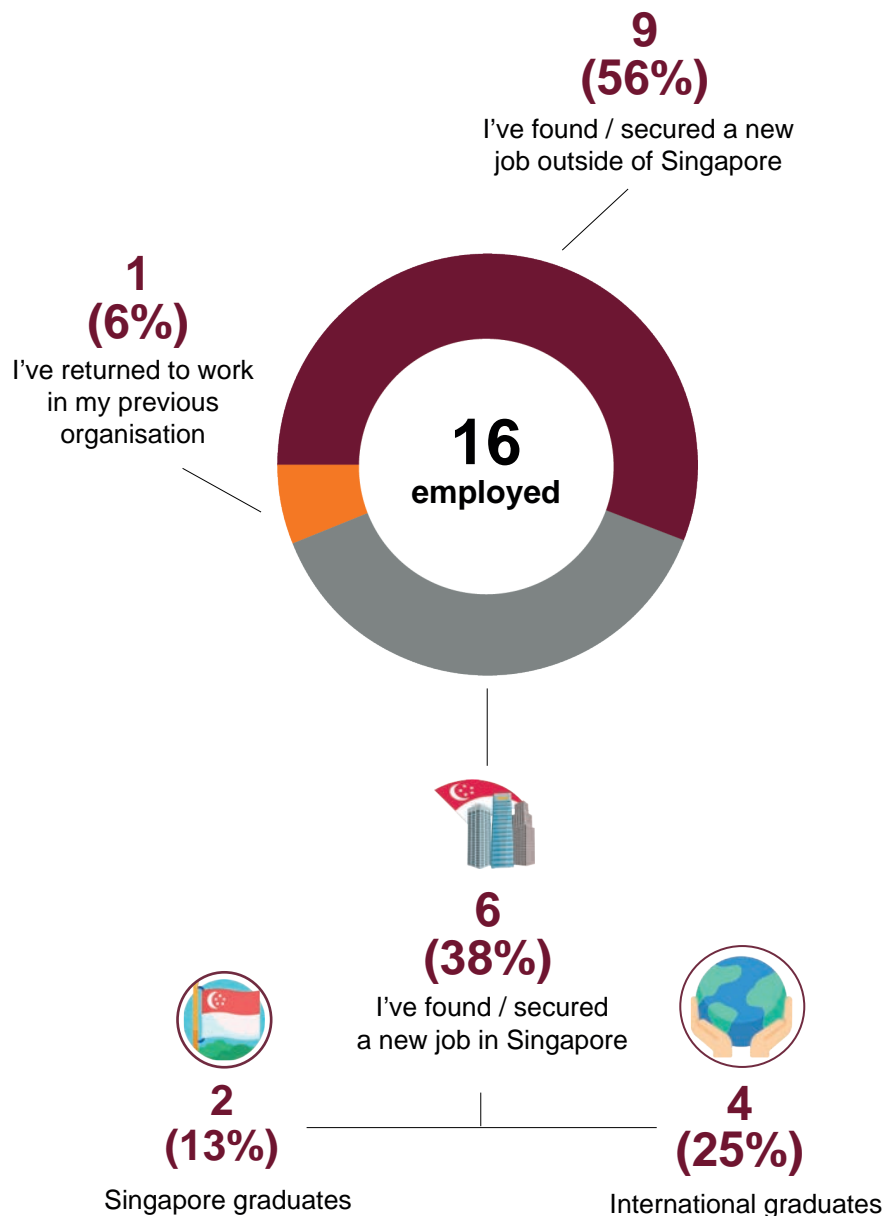
Information is available for 22 graduates, representing 100% of the cohort. Of the 22 graduates, 16 reported being in employment, with 3 seeking employment and 3 pursuing further studies. Of the 16 employed graduates, 10 are working in for-profit organisations, 2 are in government, and 4 are in not-for-profit organisations.



MASTER IN INTERNATIONAL AFFAIRS

Working Graduates (2021)

Of the 16 who found employment, 6 reported that they found a new job in Singapore, of which 4 are international students and 2 are Singaporeans. Another 9 reported that they found a new job outside of Singapore. 1 graduate indicated returning to his /her previous organisation.





Master in Public Policy

OVERVIEW

The two-year **Master of Public Policy (MPP)** graduate programme places a large emphasis on research and analysis, with an outlook to prepare graduates to be effective leaders in the evaluation, implementation and management of key policies and programmes within their organisations.

Building on strong foundations from economics, political science and public management, the MPP curriculum prepares graduates for excellence in thought leadership across a diverse spectrum of roles.

One standout feature of the MPP is the Policy Analysis Exercise, where students undertake a real-world public policy or management study for a client in the public, private or not-for-profit sector. Here students conduct research and carry out in-depth analysis to tackle a client's real-world problem, in order to develop sound, mature policy recommendations.

2021

82/85 (96%)
of the cohort



76 / 82

Working

1 / 82

Seeking employment

3 / 82

Pursuing further studies

1 / 82

Volunteering / Interning

1 / 82

Others | Not working

Organisation Type



39
for-profit



19
government



12
not-for-profit

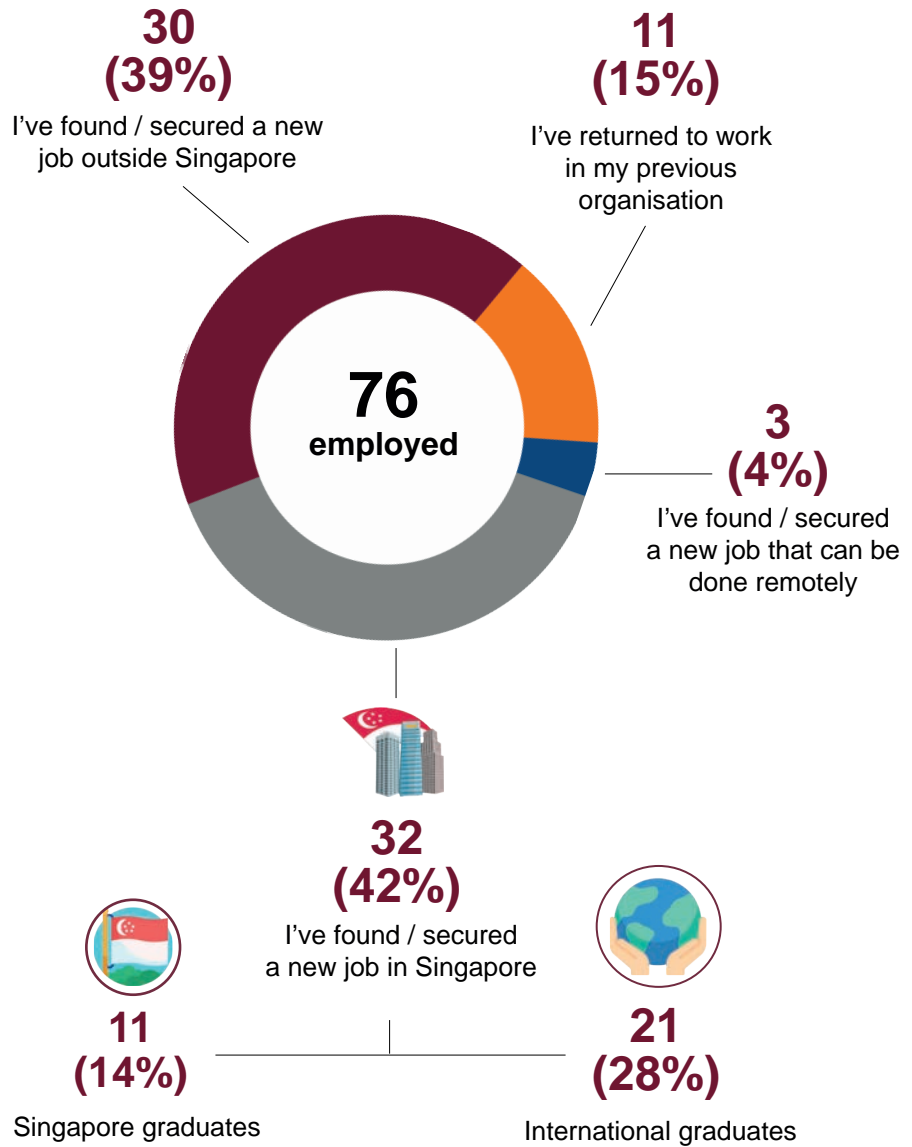


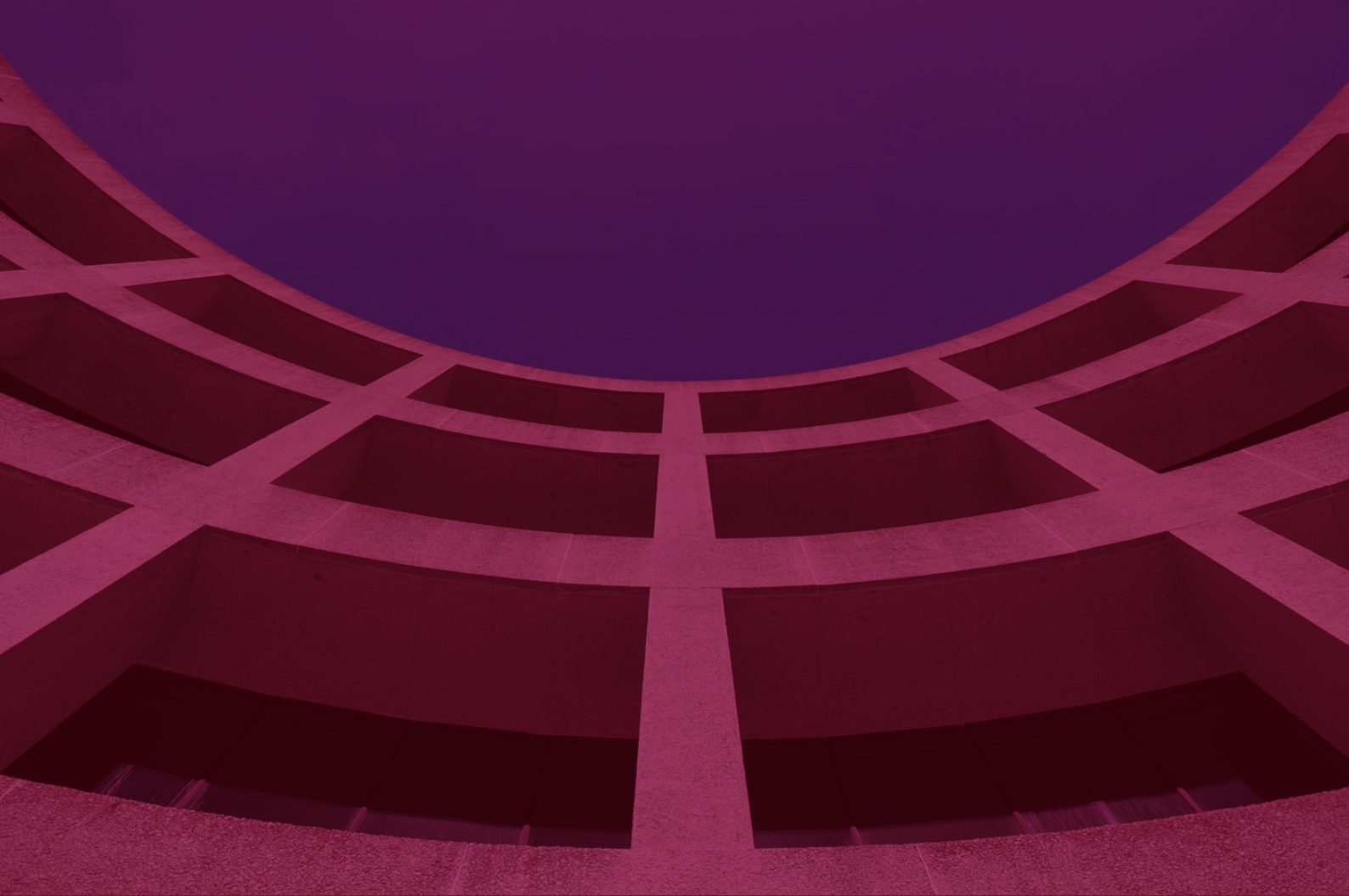
6
multilateral

MASTER IN PUBLIC POLICY

Working Graduates (2021)

Of the 76 who found employment, 32 reported that they found a new job in Singapore, of which 21 are international students and 11 are Singaporean students. Another 30 reported that they found a new job outside of Singapore. 11 graduates indicated returning to his or her previous organisations. A further 3 graduates indicated that they found a job that could be done remotely.





Master in Public Administration

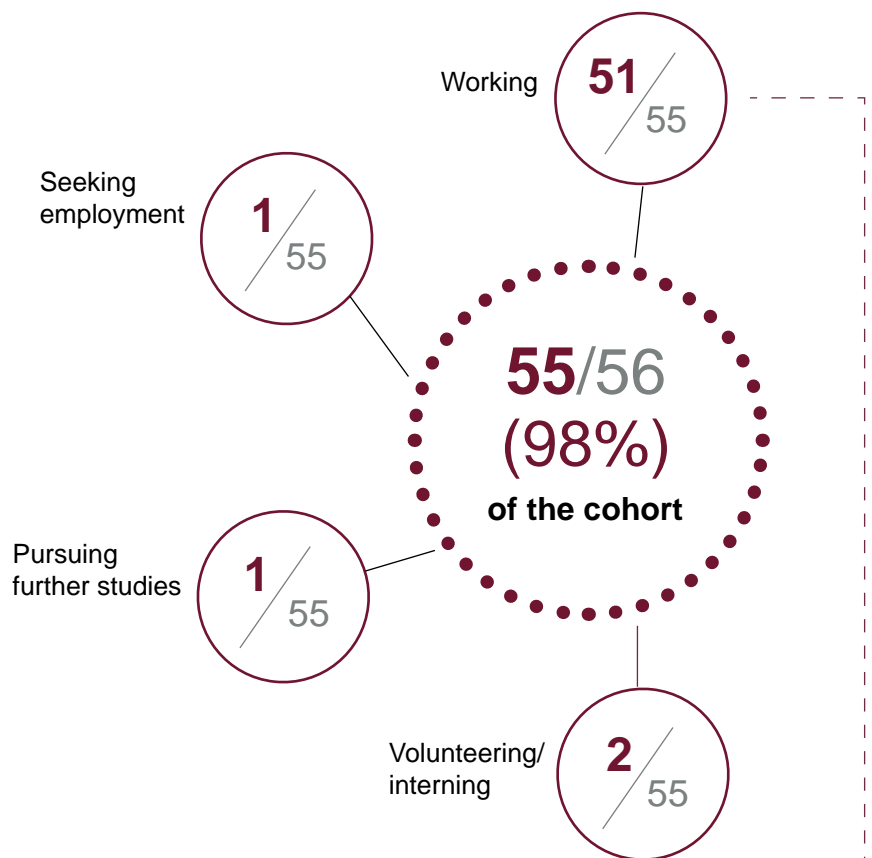
OVERVIEW

The one year, full-time **Master in Public Administration (MPA)** programme prepares graduates to be future-ready leaders in the public service. With an intensive, interdisciplinary approach to study, the programme is a strong fit for mid-career professionals looking to progress to senior management roles in the public sector. Graduates are well-equipped with the tools to face increasingly complex issues shaping national, regional and global policies.

Throughout the programme, students are equipped with practical skills and extensive knowledge applied in research, management, leadership and policy practice. Learning alongside bright minds and future leaders also serves to broaden students' national and international networks, honing one's leadership, management and correspondence capabilities in the process.

Information is available for 55 graduates, representing 98% of the cohort. Of the 55 graduates, 51 reported being in employment, with 1 seeking employment, 1 seeking further studies, and 2 currently volunteering or interning.

Of the 51 employed graduates, 34 are working in government, 11 are in for-profit organisations, 5 are in not-for-profit organisations, and 1 is in a multilateral organisation.



Organisation Type



34
government



11
for-profit



5
not-for-profit

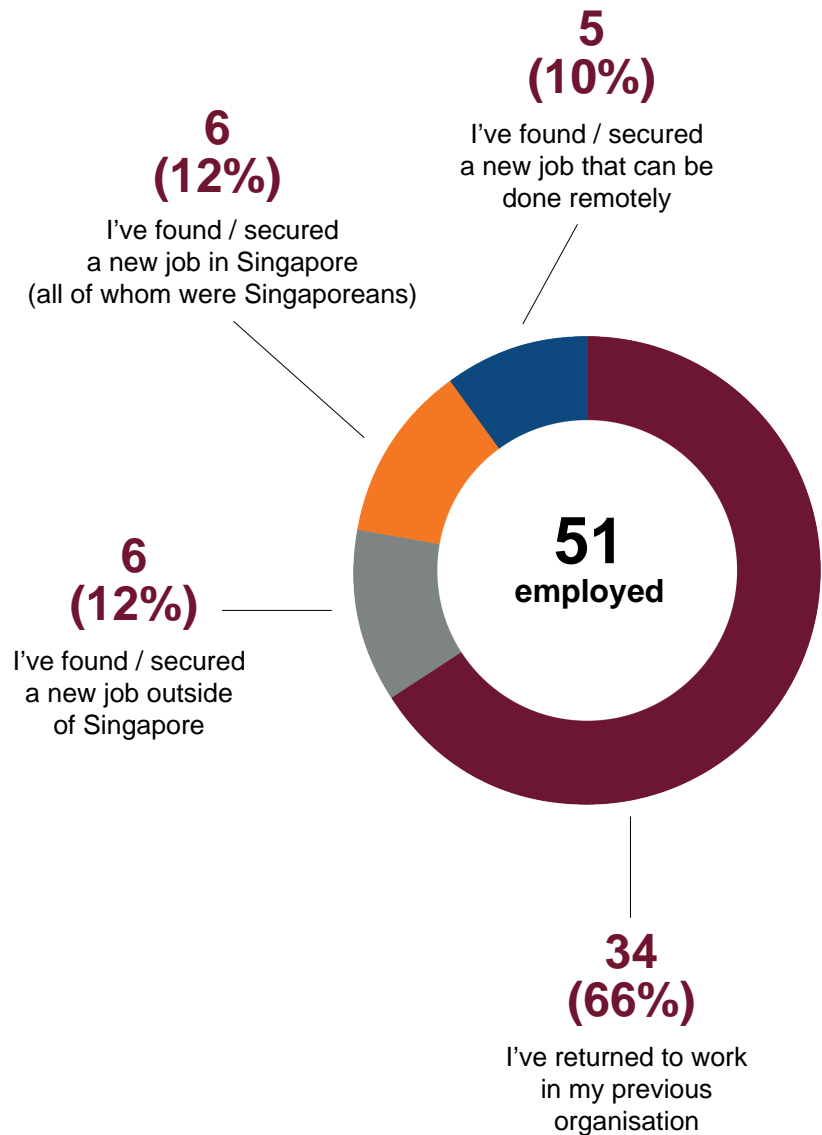


1
multilateral

MASTER IN PUBLIC ADMINISTRATION

Working Graduates (2021)

Of the 51 employed graduates, 6 reported that they found a new job in Singapore, all of which were Singaporeans. Another 6 reported that they found a new job outside of Singapore, and 34 indicated that they had returned to work for their previous employer. 5 reported they secured a job that could be done remotely.



CLASS OF 2021

Where they are from

Australia	France	Japan	Philippines	UAE
Cambodia	Germany	Malaysia	Singapore	UK
Canada	India	Myanmar	South Korea	US
China	Indonesia	Nigeria	Sri Lanka	Vietnam
China (HK)	Ireland	Norway	Switzerland	
Colombia	Italy	Pakistan	Thailand	

Where they are now



EMPLOYERS

MPP | Master in Public Policy

- Access Partnership, Singapore
- Adam Smith International, Thailand
- ASEAN+3 Macroeconomic Research Office
- ASEAN Secretariat
- Asia Development Bank, India
- Asia Pacific Leaders Malaria Alliance, Singapore
- Ateneo Policy Center, Philippines
- Behavioural Insights Pte. Ltd., Singapore
- Canada-ASEAN Business Council
- Chatty Caterpillar Pte. Ltd., Singapore
- China Minsheng Bank, China
- Control Risks, China
- Crayon, Singapore
- DAI, Myanmar
- Dangdang, China
- Directorate General of Taxes, Indonesia
- Economic Planning Unit, Prime Minister Department, Malaysia
- Enterprise Singapore, Singapore
- Ernst & Young Global Consulting Services, Singapore
- EU Delegation to Singapore
- European Commission
- European Commission, Belgium
- Evidence for Policy Design (EPoD), India
- General Secretariat for National Social Protection Council, Cambodia
- Gerson Lehrman Group, Singapore
- GIZ (German Development Agency), China
- Glenbrook Partners, US
- Gojek, Indonesia
- Goldman Sachs, Hong Kong
- Good City Foundation, Hong Kong
- Guangdong Development and Reform Research Institute, China
- Heybit, Singapore
- Jingtian & Gongcheng, China
- Kapronasia Pte Ltd, Singapore
- KOMPAK, Indonesia & Asia Competitiveness Institute, Singapore
- KPMG, Canada
- Marsh McLennan, Singapore
- Marsh McLennan Advantage or Oliver Wyman, Singapore
- Melwater, US
- Ministry of Education, Singapore
- Ministry of Finance, Singapore
- Ministry of Foreign Affairs, Malaysia
- Ministry of Foreign Affairs, Vietnam
- Ministry of Health, Singapore
- Ministry of High-Tech Industry, Armenia
- Ministry of Social and Family Development, Singapore
- Ministry of Trade and Industry, Singapore
- MTR Corporation Limited, Hong Kong
- National Library Board, Singapore
- OCBC Bank, Singapore
- OECD Centre for Entrepreneurship, SMEs, Regions & Cities
- OneDay Group, Italy
- People's Association, Singapore
- Pfizer, China
- Philip Morris International, Thailand
- Pinkerton, Singapore
- PricewaterhouseCoopers, India
- Quilt.AI, India
- National University of Singapore, School of Medicine, Singapore
- Shopee, China
- Shopee, Singapore
- National University of Singapore, Social Service Research Centre, Singapore
- Stockholm Environment Institute (SEI), Thailand
- Tencent, China
- The Office of the National Broadcasting and Telecommunications Commission (NBTC), Thailand
- ThoughtWorks, China
- TikTok, Singapore
- Twitter APAC, Singapore
- University Bocconi, Italy
- NDP Global Centre for Technology, Innovation and Sustainable Development, Singapore
- World Bank Group, India



EMPLOYERS

MPA | Master in Public Administration

- Agency for Science, Technology and Research (A*STAR), Singapore
- Asian Venture Philanthropy Network, Singapore
- Asset Management Association of China
- Bank of Japan, Japan
- Bot MD, Singapore
- Central Board of Direct Taxes (Department of Revenue), Government of India
- China-Singapore (Chongqing) Connectivity Initiative Administrative Bureau, China
- Citibank, Singapore
- Codomo Pte Lte, Singapore
- Customs and GST Department, Government of India, India
- Department of Commerce of Fujian Province, China
- Department of Foreign Affairs and Trade, Australia
- Federal Law Enforcement Organization / Military, Pakistan
- IDFC Institute, India
- Indonesian Solidarity Party, Indonesia
- International Labor Organization (ILO), Japan
- Luggage Teleport Inc, US
- Lotus Petal Foundation, Singapore
- Malaysia Government, Malaysia
- Manpower Department, Malaysia
- Ministry of Commerce, Cambodia
- Ministry of Defense, Singapore
- Ministry of Education, Singapore
- Ministry of Foreign Affairs and International Cooperation, UAE
- Ministry of Foreign Affairs, Myanmar
- Ministry of Foreign Affairs, Singapore
- Ministry of Health, Singapore
- Ministry of Trade and Industry, Singapore
- Ministry of Transport, Singapore
- National Audit Office of China
- National Environmental Standards and Regulations Enforcement Agency (NESREA), Nigeria
- PMC The Physics Caf, Singapore
- Prime Minister's Office, Singapore
- Public Transport Council, Singapore
- Roundtable on Sustainable Palm Oil (RSPO), Singapore
- Sarkari School, India
- Shanghai Zhongji Investment Consulting Corporation, China
- SkillsFuture Singapore
- SK Seri Tasik, Kuala Lumpur, Malaysia
- Slam Out Loud, India
- Sovereign Health Pte Ltd, Singapore
- Tradewin, Singapore
- Urban Redevelopment Authority, Singapore
- UM Australia, Australia
- www.suara.com, Indonesia

MIA | Master in International Affairs

- APCO Worldwide, Singapore
- Asian Venture Philanthropy Network, Singapore
- ByteDance, China
- Chinese Academy of International Trade and Economic Cooperation, Ministry of Commerce, China
- Cuprina Pte Ltd, Singapore
- National University of Singapore, Institute of South Asian Studies, Singapore
- Max Security, India
- Ministry of Education, Singapore
- Norges Bank Investment Management, Norway
- Shanghai Foreign Service Group, China
- Singapore Press Holdings, Singapore
- Smart EV, China
- Tencent, Hong Kong
- Webank, China



BE AN LKY SCHOOL PARTNER

If you are looking for high-calibre talent to fill your organisation's internship or full-time employment needs, our Career Services team can work with you to develop a campus recruitment strategy to raise the profile of your organisation at the LKY School and find the right talent.

Reach out to Asia's Policy Talents

Our graduates are passionate, policy-savvy individuals, offering global perspectives and solutions to drive your organisation forward. Some of them are young professionals with between two and five years of work experience in the public, private, or not-for-profit sectors. Others may be mid-careerists who have held a supervisory role and have at least six years of work experience.

Our Internship Programme

We encourage our students to explore internships with the public, not-for-profit and multilateral sectors (such as international organisations, development banks and UN agencies).

Under the Lee Kuan Yew School of Public Policy Internship Programme (LIP), students may apply for funding to carry out unpaid internships at public, not-for-profit, and multilateral organisations.

Participating organisations from the mentioned sectors would usually provide an 8-week internship during the school's summer vacation (i.e. May to July). If your organisation is keen to explore internship collaborations under the LIP, please contact **Career Services**.

Join Our Career Events

Raise your organisation's profile and attract the right talent by participating in a host of career events throughout the year. These include career fair, recruitment talks, webinars, and networking events. These events offer a platform to get to know our students and alumni, in person or virtually so that you can assess if they are the right fit for your organisation.

Employers who have participated in our past career events include Airbnb, Asian Development Bank (ADB), Asian Investment Infrastructure Bank (AIIB), Control Risks, International Committee of the Red Cross (ICRC), Johnson & Johnson, The World Bank Group and TikTok.

Job & Internship Postings

Post your job and internship opportunities with us through the following platforms:

1. LKY School Job & Internship Portal

Simply send us your job description using our online form. (Click **here** to access the online form. Your job or internship posting will then be posted on this **portal**.)

2. NUS Talent Connect Portal

You may also register at NUS Talent Connect to hire from the wider NUS community. The postings submitted on NUS Talent Connect can be viewed by students (including undergraduates) from other schools within NUS, in addition to students from LKY School. Click **here** to download the self-help guide.

3. LKY School Social Media

To gain access to our LKY School students and alumni network, please contact **Career Services**.

CONTACT LKY SCHOOL Career Services

Email: lkysppcareerservices@nus.edu.sg

Website: lkyspp.nus.edu.sg

All our services mentioned are complimentary as we aim to make hiring easy and effective for you. You may choose from an array of recruitment initiatives, such as campus interviews, industry panels, recruitment talks, networking events and viewing student resumes.

*For more information on the complimentary career services that we offer to employers, **click here**.*

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SCHOOL OF PUBLIC POLICY