LKY SCHOOL
2019
EMPLOYMENT OUTCOMES

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REPORT HIGHLIGHTS

This report highlights the career journeys of our 2019 graduates. The results are based on email surveys by our Career Services team, which were carried out in May and December 2019.

The LKY School saw 158 graduates in 2019, and 156 graduates (99%) responded to our surveys. Of the respondents, 85% reported having found employment within 6 months post-graduation, across 32 countries; 13% of respondents reported that they have found new jobs in Singapore and 23% indicated that they have secured a new job outside of Singapore.

Our 2019 graduates have found fulfilling work in line with their passions and values in the following sectors: Public (56%), Private (18%), Not-for-profit (14%), Multilaterals (6%) and Other organisations (2%). The remaining (6%) did not specify their organisations.

Note:
The information is accurate as of 31 Dec 2019 and is based on self-reported outcomes. The information is valid for the MPP, MIA, MPA and MPM degree programmes only (i.e. excludes MPAM and PhD).
Graduate Employment Outcomes for Class of 2019:

Overview (Includes MPP, MIA, MPA & MPM)

Based on the combined responses from graduates within the MPP, MIA, MPA and MPM degree programmes, 43% of them reported that they have returned to work for a previous employer. Of the respondents, 13% reported that they found a new job in Singapore and 23% reported that they found a new job outside Singapore.

By Sector

The combined responses from graduates within the MPP, MIA, MPA and MPM degree programmes indicated that majority of the respondents went to the public sector (56%) followed by the private sector (18%).
CLASS OF MPP 2019

69 GRADUATES
Average work experience:
2 to 5 Years
In the two-year Master in Public Policy (MPP) course, students focus on research and analysis, so that they can be effective in implementing, evaluating, and managing policies and programmes.

The MPP curriculum draws from economics, political science, and public management. A key component of the course is the Policy Analysis Exercise, where students undertake a public policy or management study for a client in the public, private, or not-for-profit sector. Their role is to conduct primary research and carry out in-depth analysis relating to an actual problem faced by their client, in order to offer policy recommendations.

**CLASS OF 2019**

68 out of 69 graduates responded to the graduate employment survey in 2019. Of the 68 respondents, 78% reported that they found employment. Of those who responded that they found employment, 18% indicated that they have returned to work for their previous employer. 22% reported that they found a new job in Singapore and 31% reported that they found a new job outside of Singapore.

**Employment Overview**

- 1% Not seeking employment for the next 1-3 months
- 3% Enrolled in a program of continuing education or fellowship
- 15% Seeking employment
- 7% Employed - Others (Including those who indicated “I will freelance or be self-employed.”)
- 18% Employed - I will return to work for my previous employer
- 22% Employed - I have found/secured a new job in Singapore
- 31% Employed - I have found/secured a new job outside of Singapore
- 3% Others

**By Sector**

- 7% Multilateral Organisation
- 30% Government
- 30% Non-Profit Organisation
- 30% For Profit Organisation
- 3% Others
By Industry

- Accounting, Banking and Finance (Includes Financial Services, Venture Capital & Private Equity and Investment Management) - 16%
- Government Administration - 15%
- Higher Education & Schools - 13%
- Civic & Social Organisation, Non-Profit Organisation Management, Philanthropy - 11%
- Research & Think Tanks - 10%
- International Trade and Development - 10%
- Real Estate - 2%
- Law Practice - 2%
- Information Services - 2%
- Environmental Services - 2%
- Design & Electrical/Electronic Manufacturing - 3%
- Management Consulting - 5%
- Government Relations & International Affairs - 8%

2% Telecomunications

8%

2%
Where are they now?

ADA University, Azerbaijan
Albright Stonebridge Group, India
Aptiv PLC, United States
ARUP, Singapore
Asian Development Bank, Philippines
Bank of Indonesia, Indonesia
Bank of Thailand, Thailand
Central Bank of Malaysia, Malaysia
Clermont Group, Singapore
DBS Bank, China
Deloitte, India
Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), China
DuckerFrontier, Singapore
Economic History of Malaya Project, Asia-Europe Institute, Malaysia
Ernst & Young, India
Goldman Sachs, Japan
Independent Research Advisory Indonesia (IRAI), Indonesia
Innovation Development Fund Sakha Republic, Russia
Institute of New Structural Economics at Peking University, China
Interfaith Center on Corporate Responsibility (ICCR), United States
Invest India, National Investment Promotion & Facilitation Agency, India
J.P. Morgan, Singapore
Japan International Cooperation Agency, Japan
Lloyd’s Register Foundation Institute of Public Understanding of Risk, Singapore
Luxembourg Agency for Development Cooperation (Lux-Development), Vietnam
Mahidol-Oxford Tropical Medicine Research Unit (MORU), Thailand
Mindanao State University-Iligan Institute of Technology, Philippines
Ministry of Defence / Military Lands & Cantonments, Pakistan
Ministry of Finance, Singapore
Ministry of International Trade and Industry of Malaysia, Malaysia
Ministry of Land, Infrastructure, Transport and Tourism, Japan
Ministry of Public Administration, Mexico
Ministry of Social and Family Development, Singapore
National Environment Agency, Singapore
National University of Singapore, Lee Kuan Yew School of Public Policy, Singapore
Oliver Wyman, Singapore
Open Society Foundations, Sri Lanka
Prime Minister’s Office, Strategy Group, Singapore
PS-Engage Government Services, India
Rajah & Tann Singapore LLP, Singapore
Republic of the Philippines Department of Trade and Industry (DTI), Philippines
Reserve Bank of Australia, Australia
SafeJoy, Pakistan
Samhita Social Ventures, India
Securities Commission Malaysia, Malaysia
SG Enable, Singapore
Singapore Land Authority, Singapore
Singapore Telecommunications Limited (Singtel), Singapore
Technology and Peace Project, Singapore
The Institute For Strategy and Policy Myanmar, Myanmar
The World Bank Group, Nepal
United Nations System Staff College (UNSSC), Germany
CLASS OF
MIA 2019

20 GRADUATES
Average work experience:
Less than 2 years
19 out of 20 graduates responded to the graduate employment survey in 2019. Of the 19 respondents, 79% reported that they found employment. Of those who responded that they found employment, 5% indicated that they have returned to work for their previous employer. 27% reported that they found a new job in Singapore and 37% reported that they found a new job outside of Singapore.

Employment Overview

- 5% Employed - I will return to work for my previous employer
- 27% Employed - I have found/secured a new job in Singapore
- 37% Employed - I have found/secured a new job outside of Singapore
- 5% Employed - I will free-lance or be self-employed
- 21% Seeking employment
- 5% Employed - Others

By Sector

- 29% Multilateral Organisation
- 29% Non-Profit Organisation
- 21% Government
- 21% For Profit Organisation
By Industry

- 20% Think Tanks
- 7% Telecommunications
- 8% Research
- 7% Real Estate
- 7% Market Research
- 27% International Trade and Development
- 6% Financial Services
- 6% Government Administration
- 6% Government Relations
- 7% International Affairs

Where are they now?

- Centre For Research And Advocacy For Child Rights & Persons With Disability (CRACR & PD), India
- Delhi Policy Group, India
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), India
- Eurekahedge Research Data, Singapore
- Euromonitor International, Singapore
- Invest India, National Investment Promotion & Facilitation Agency, India
- Ministry of Manpower, Singapore
- Singapore Institute of International Affairs, Singapore
- Telenor Group, Norway
- The Brookings Institution India Center, India
- The World Bank Group, Singapore
- United Nations Human Rights, Thailand
- Zhuhai Huafa Group, China
CLASS OF MPA 2019

49 GRADUATES
Average work experience: 6 to 8 Years
CLASS OF 2019
49 out of 50 graduates responded to the graduate employment survey in 2019. Of the 49 respondents, 90% reported that they found employment. Of those who responded that they found employment, 74% indicated that they have returned to work for their previous employer. 14% reported that they found a new job outside of Singapore and none reported that they found a new job in Singapore.

Emergency Overview

By Sector

- Government: 81%
- For Profit Organisation: 11%
- Multilateral Organisation: 4%
- Non-Profit Organisation: 2%
- Others (Doing internship at ACI): 2%

Doing unpaid work (i.e. volunteer work), full time (at least 30 hours a week): 4%
Others: 2%
Enrolled in a program of continuing education or fellowship: 2%
Seeking employment - I have gone for at least one job interview: 2%
Employed - I have found/secured a new job and will be working remotely: 4%
Employed - I will return to work for my previous employer: 74%
Employed - I have found/secured a new job outside of Singapore: 14%
By Industry

- Government Administration: 49%
- Government Relations & International Affairs: 22%
- Environmental Services: 9%
- Others (Includes Broadcast Media, Education Management, Military, Transportation): 9%
- International Trade and Development: 4%
- Legislative Office: 2%
- Management Consulting: 2%
- Market Research: 2%

Where are they now?

- Asian Infrastructure Investment Bank, China
- Australian Government, Department of Foreign Affairs and Trade (DFAT), Australia
- Central Board of Indirect Taxes and Customs, Government of India, India
- China Banking and Insurance Regulatory Commission, China
- Coordinating Ministry For Economic Affairs, Indonesia
- Cover Mongolia, Mongolia
- Dalberg Advisors, Malaysia
- Docks Company of Rio de Janeiro, Brazil
- Embassy of Canada for Afghanistan, Afghanistan
- Ghana Broadcasting Corporation (GRA), Ghana
- Government of Bhutan, Department of Local Government, Ministry of Home and Cultural Affairs (DRN), Bhutan
- Government of India, Delhi
- Government of Malaysia, Malaysia
- Government of Pakistan, Federal Board of Revenue, Pakistan
- Government of Pakistan, Pakistan
- Government of Philippines, Department of Foreign Affairs (DFA), Philippines
- Korea Employment Agency for Persons with Disabilities, Korea
- Land Transport Authority (LTA), Singapore
- Meru International School, India
- Ministry of Agriculture and Agro-Based Industry, Malaysia
- Ministry of Commerce, China
- Ministry of Defence (MINDEF), Singapore
- Ministry of Education, Singapore
- Ministry of Environment, Cambodia
- Ministry of Finance, China
- Ministry of Foreign Affairs, Indonesia
- Ministry of Foreign Affairs, Malaysia
- Ministry of Foreign Affairs, South Korea
- Ministry of Manpower, Singapore
- Ministry of Niger Delta Affairs, Nigeria
- National Environment Agency (NEA), Singapore
- New South Wales (NSW) Treasury, Australia
- Shanghai Foreign Affairs Office, China
- Spectrum Books Limited, Nigeria
- Sri Lanka Navy, Sri Lanka
- The World Bank Group, India
- United Nations Development Programme (UNDP)
- Bangladesh, Dhaka
- Urban Redevelopment Authority (URA), Singapore
- Vriens & Partners, Vietnam
CLASS OF MPM 2019

20 GRADUATES
Average work experience: 10 Years
CLASS OF 2019
20 out of 20 graduates responded to the graduate employment survey in 2019. Of the 20 respondents, 95% reported that they found employment. 90% indicated that they have returned to work for their previous employer. 5% reported that they found a new job outside Singapore.

Employment Overview

- Employed - I have found/secured a new job outside of Singapore: 5%
- Employed - I will return to work for my previous employer: 90%
- Others (i.e. currently on no pay leave): 5%

By Sector

- Government: 100%
By Industry

- 74% Government Administration
- 6% Banking
- 5% Hospital & Health Care
- 5% International Trade and Development
- 5% Law Enforcement
- 5% Libraries

Where are they now?

- Authority of Qianhai, China
- Corrupt Practices Investigation Bureau, Singapore
- Department of the Prime Minister and Cabinet (DPMC), New Zealand
- Establishment Division, Government of Pakistan, Pakistan
- Government of Tamil Nadu, India
- Ho Chi Minh City People’s Committee Office, Vietnam
- Management Authority for Urban Railways, Vietnam
- Ministry of Communications and Information, Singapore
- Ministry of Economic Affairs, Malaysia
- Ministry of Education, The People’s Republic of China, China
- Ministry of Health, Singapore
- Ministry of Housing and Urban Affairs, India
- Ministry of International Trade and Industry, Malaysia
- Ministry of Trade & Industry, Singapore
- MOH Holdings Pte Ltd, Singapore
- National Land Commission, Bhutan
- National Library Board, Singapore
- State Bank of Vietnam, Vietnam
THE CLASS OF 2019, AROUND THE WORLD

Afghanistan  Australia  Azerbaijan  Bangladesh  Bhutan  Brazil  Cambodia  China  Sri Lanka  Canada  Germany

Ghana  India  Indonesia  Japan  Democratic Republic of the Congo  Malaysia  Mexico  Mongolia  Myanmar  Nepal

New Zealand  Nigeria  Norway  Pakistan  Philippines  Republic of Korea  Russia  Singapore  Thailand  USA  Vietnam
Be an LKY School Partner

If you are looking for high-calibre talent to fill your organisation’s internship or full-time employment needs, our Career Services team can work with you to develop a campus recruitment strategy to raise the profile of your organisation at the LKY School and find the right talent.

Reach out to Asia’s Policy Talents

Our graduates are passionate, policy-savvy individuals, offering global perspectives and solutions to drive your organisation forward. Some of them are young professionals with between two and five years of work experience in the public, private, or not-for-profit sectors. Others may be mid-careerists who have held a supervisory role and have at least six years of work experience.

Our Internship Programme

We encourage our students to explore internships with the public, not-for-profit and multilateral sectors (such as international organisations, development banks and UN agencies).

Under the Lee Kuan Yew School of Public Policy Internship Programme (LIP), students may apply for funding to carry out unpaid internships at public, not-for-profit, and multilateral organisations.

Participating organisations from the mentioned sectors would usually provide an 8-week internship during the school’s summer vacation (i.e. May to July). If your organisation is keen to explore internship collaborations under the LIP, please contact Career Services.

All our services mentioned above are complimentary as we aim to make hiring easy and effective for you. You may choose from an array of recruitment initiatives, such as campus interviews, industry panels, recruitment talks, networking events and viewing student resumes.

For more information on the complimentary career services that we offer to employers, click here to download our flyer.

CONTACT LKY SCHOOL CAREER SERVICES

Email • lkysppcareerservices@nus.edu.sg
Website • lkyspp.nus.edu.sg

Join Our Career Events

Raise your organisation’s profile and attract the right talent by participating in a host of career events throughout the year. These include recruitment talks, webinars, and networking events; the latest being our inaugural virtual career fair in April 2020.

These events offer a platform to get to know our students and alumni, in person or virtually so that you can assess if they are the right fit for your organisation.

Employers who have participated in our past career events included Asian Investment Infrastructure Bank (AIIB), Asian Development Bank, INTERPOL, Expedia, PwC, Prudential, Kroll, and KPMG.

Job & Internship Postings

Post your job and internship opportunities with us through the following platforms:

1. LKY School Job & Internship Portal
   Simply send us your job description using our online form. (Click here to access the online form.) Your job or internship posting will then be posted on this portal.

2. NUS Talent Connect Portal
   There is also the option for you to register for a complimentary NUS Talent Connect Portal. Doing so will enable you to access the wider NUS student community. The postings submitted on NUS Talent Connect can also be viewed by students (including undergraduates) from other schools within NUS, in addition to students from LKY School. Click here to download the self-help guide.

3. LKY School Social Media
   To gain access to our LKY School students and alumni network, please contact Career Services.