

# LKY SCHOOL 2018 EMPLOYMENT OUTCOMES

The Lee Kuan Yew (LKY) School of Public Policy  
National University of Singapore

 469C Bukit Timah Road  
Oei Tiong Ham Building  
Singapore 259772

 65 6601 2875

 lkysppcareerservices@nus.edu.sg

 lkyspp.nus.edu.sg



# REPORT HIGHLIGHTS

This report highlights the career journeys of our 2018 graduates. The results are based on email surveys by our Career Services team, which were carried out in May and December 2018.

The LKY School saw 147 graduates in 2018, and 126 graduates (86%) responded to our surveys.

Of the respondents, 88% reported having found employment within 6 months post-graduation, across 25 countries. 18% of respondents reported that they have found new jobs in Singapore in 2018 and 22% indicated that they have secured a new job outside of Singapore.

Our 2018 graduates have found fulfilling work in line with their passions and values in the following sectors: Public (58%), Private (21%), Not-for-profit (12%), Multilaterals (3%) and Other organisations (2%). The remaining 4% did not specify their organisations.

## Of the responses...

**88 %**  
of graduates  
reported employment



**18 %**  
of graduates  
secured a new job  
in Singapore



**48 %** of graduates returned to work  
with a previous employer



**22 %**  
of graduates  
secured a  
new job  
elsewhere



**25**  
countries of  
employment

**58 %**  
in Public Sector



**2 %**  
of graduates will  
pursue further studies

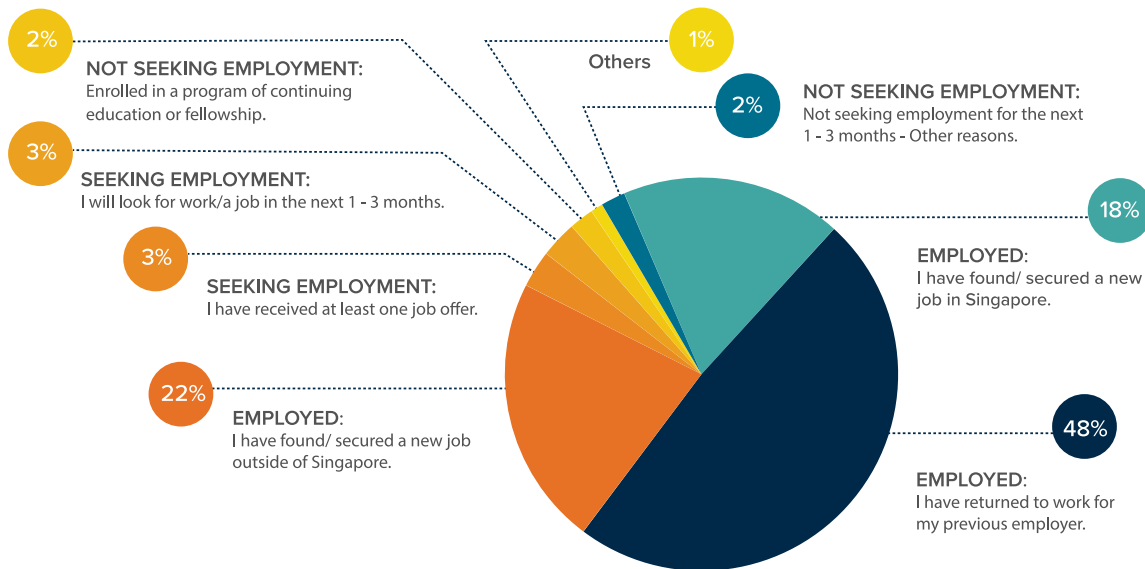
### Note:

The information is accurate as of 31 Dec 2018 and is based on self-reported outcomes. The information is valid for the MPP, MPA and MPM degree programmes only (i.e. excludes MPAM and PhD).

# Graduate Employment Outcomes for Class of 2018:

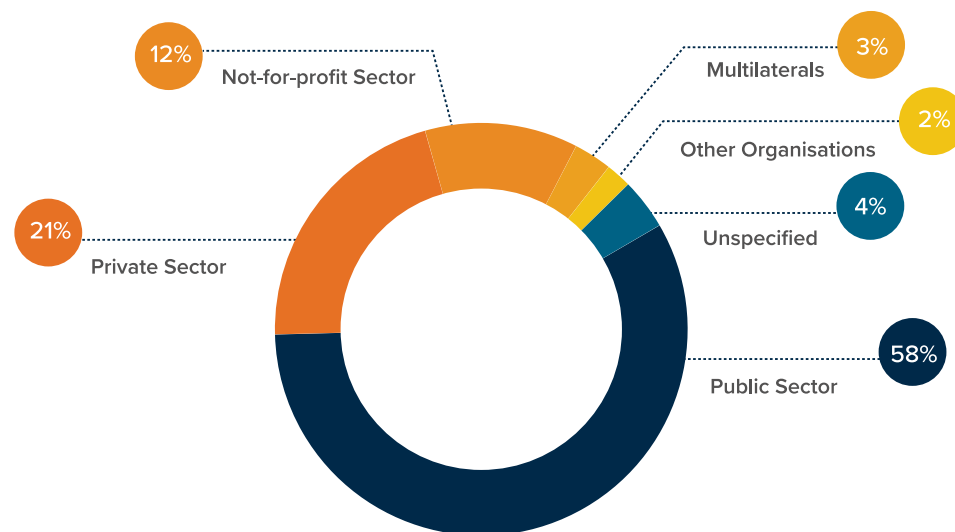
## ► Overview (Includes MPP, MPA & MPM)

Based on the combined responses from graduates within the MPP, MPA and MPM degree programmes, 48% of them reported that they have returned to work for a previous employer. 18% of the respondents reported that they found a new job in Singapore.



## ► By Sector

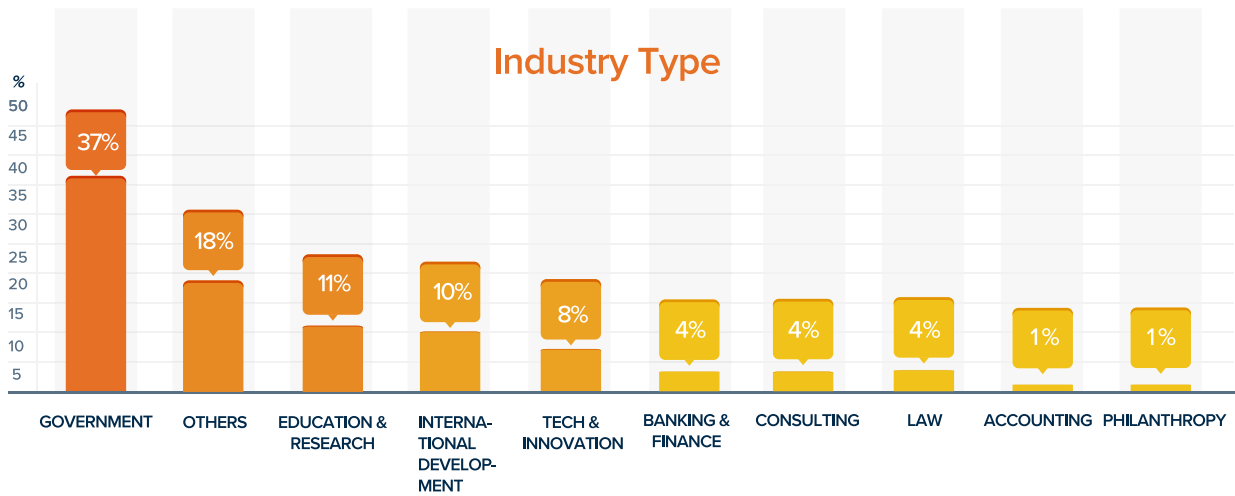
The combined responses from graduates within the MPP, MPA and MPM degree programmes indicated that majority of the respondents went to the public sector (58%) followed by the private sector (21%).



**Note:** The data is valid for the MPP, MPA and MPM degree programmes only (i.e. excludes MPAM and PhD).

## ► By Industry Type

The industries in which the graduates were reported to have found employment included Government, Education & Research, International Development, Tech & Innovation, Banking & Finance, Consulting, Law, Accounting and Philanthropy.

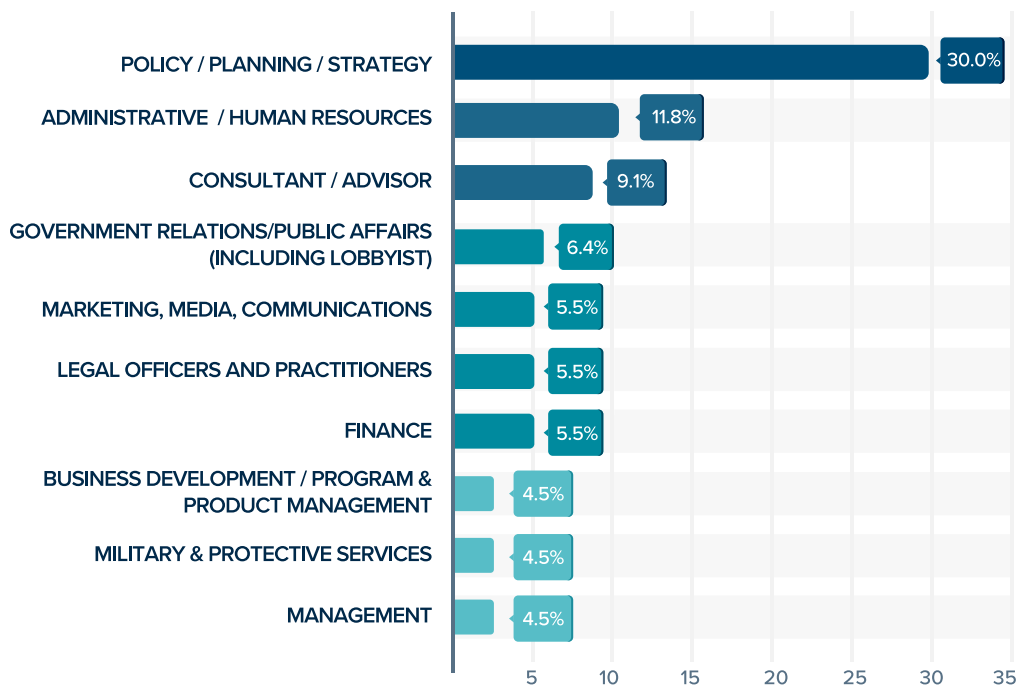


**Note:** The data is accurate as of 31 Dec 2018 and excludes 52% of responses who did not indicate their Industry Type.

## ► By Job Function (Top 10)

Majority of the graduates from the MPP, MPA and MPM degree programmes who responded to the survey reported that they had job functions relating to Policy, Planning or Strategy (30%) followed by Administrative/ Human Resources (11.8%) and Consultant/Advisor (9.1%).

### Job Function



**Note:** The data is accurate as of 31 Dec 2018 and excludes 25% of responses who did not indicate their job function.



## CLASS OF MPP 2018

**72** GRADUATES  
AVERAGE WORK EXPERIENCE:  
**2 TO 5 YEARS**



# MASTER IN PUBLIC POLICY (MPP)

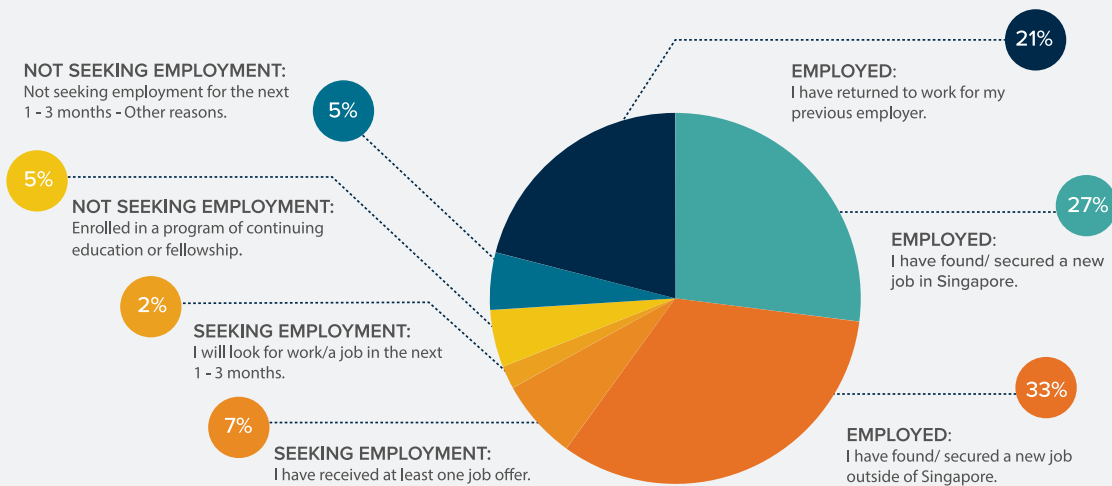
In the two-year Master in Public Policy (MPP) course, students focus on research and analysis, so that they can be effective in implementing, evaluating, and managing policies and programmes.

The MPP curriculum draws from economics, political science, and public management. A key component of the course is the Policy Analysis Exercise, where students undertake a public policy or management study for a client in the public, private, or not-for-profit sector. Their role is to conduct primary research and carry out in-depth analysis relating to an actual problem faced by their client, in order to offer policy recommendations.

## CLASS OF 2018

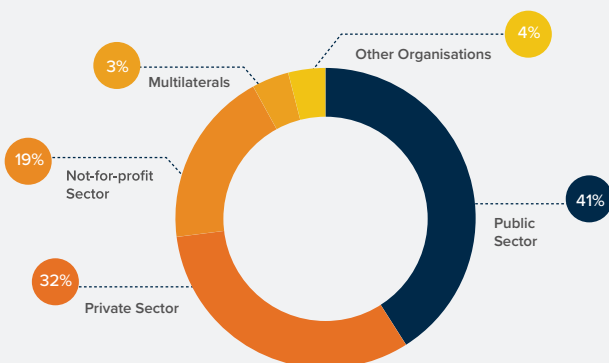
58 out of 72 graduates responded to the graduate employment survey in 2018. Of the 58 respondents, 47 (81%) reported that they found employment. Of the 58 who responded, 12 (21%) indicated that they have returned to work for their previous employer. 27% reported that they found a new job in Singapore and 33% reported that they found a new job outside of Singapore.

## EMPLOYMENT OVERVIEW

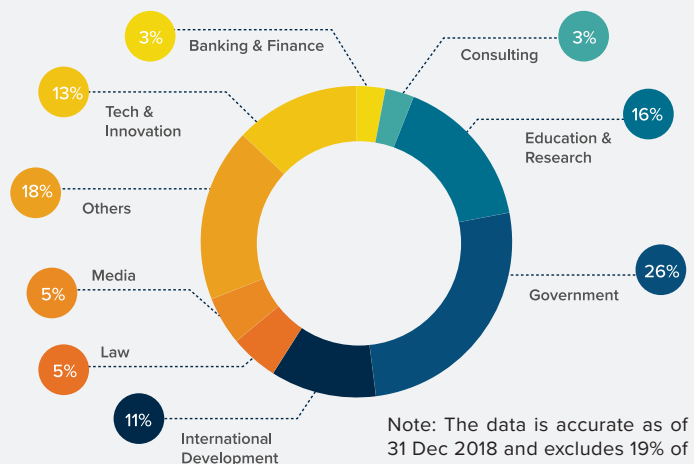


### OF THOSE REPORTING EMPLOYMENT

#### BY SECTOR



#### BY INDUSTRY



Note: The data is accurate as of 31 Dec 2018 and excludes 19% of responses who did not indicate their Industry Type.

# WHERE ARE THEY NOW?

Asia Pacific Leaders Malaria Alliance (APLMA), Singapore  
Australian Embassy based in Cambodia  
Australian Government Department of Social Services, Australia  
Bank of Thailand, Thailand  
Beenext Venture Capital, Singapore  
Blackbox Research Pte Ltd, Singapore  
Center for Digital Society, Indonesia  
Central Square Foundation, India  
Civil Aviation Authority of the Philippines  
Community Partners International, Myanmar  
Cyber Security Agency of Singapore, Singapore  
Development Alternatives Inc (DAI), Malaysia  
Defenders of Wildlife, United States  
Drew & Napier LLC, Singapore  
Facebook Inc, Indonesia  
GPT Marketing and Consulting, Georgia  
Homage, Singapore  
Konrad Adenauer Stiftung (KAS), Singapore  
KPMG, Singapore  
Mediacorp Pte Ltd, Singapore  
Microsoft, Singapore  
Ministry of Foreign Affairs, Kenya  
Ministry of Health, Maldives  
Ministry of Communications and Information, Singapore  
Ministry of Culture and Sports of Kazakhstan, Kazakhstan,

Ministry of Foreign Affairs, Vietnam  
Ministry of Foreign Affairs, Kenya  
Ministry of Health, Maldives  
Ministry of Home Affairs, Singapore  
Ministry of Internal Affairs and Communication Japan, Japan  
Ministry of Law, Singapore  
Ministry of Trade and Industry, Singapore  
Ministry of Works and Human Settlement, Bhutan  
National Economic and Development Authority, Philippines  
National University of Singapore, Business School, Singapore  
Office of the President, Philippines  
OneDelta Synergies Pte Limited, Malaysia  
Openbox, United States  
Our Hong Kong Foundation, Hong Kong  
Prime Minister's Office, South Korea  
Shanghai Minhang District Health and Family Planning Commission, China  
Smart Nation & Digital Government Office, Singapore  
Sogou Inc, China  
The Stakeholder Company (TSC), Singapore  
The World Bank Group, Indonesia  
UNESCO Institute for Lifelong Learning, Germany  
USAID Green Invest Asia, Thailand  
White Rook Advisory Pte Ltd, Singapore





## CLASS OF MPA 2018

**56** GRADUATES  
AVERAGE WORK EXPERIENCE:  
**6 TO 8 YEARS**





# MASTER IN PUBLIC ADMINISTRATION (MPA)

In the one-year MPA programme, students seek to understand the issues that affect national, regional, and global policies and projects. Through decision-making and leadership training, they acquire the skills to be 21st century public managers, capable of transforming today's challenges into opportunities for innovation and excellence.

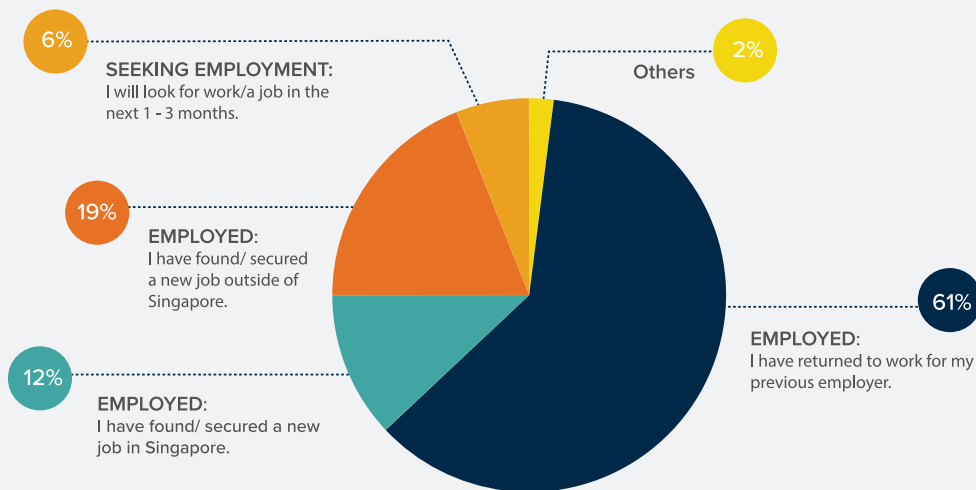
The cornerstone of the MPA programme is the Governance Study Project, where students immerse themselves in a real-life policy case study. During this project, they spend time in the country where the case study is based, engage stakeholders in discussion,

and present their findings and recommendations to the stakeholders.

## CLASS OF 2018

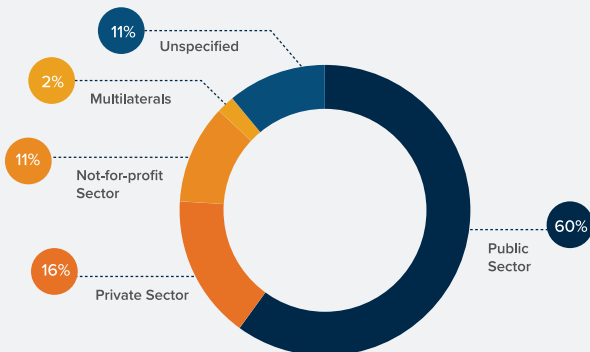
49 out of 56 graduates responded to the graduate employment survey in 2018. Of these 49 respondents, 61% indicated that they have returned to work for their previous employer, 12% reported that they found a new job in Singapore and 19% reported that they found a new job outside of Singapore.

## EMPLOYMENT OVERVIEW

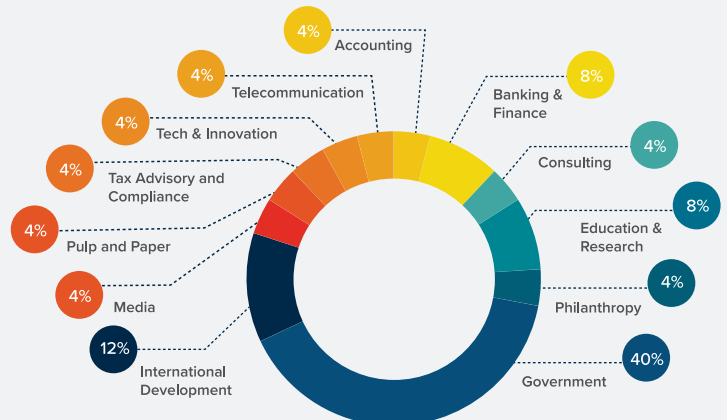


### OF THOSE REPORTING EMPLOYMENT

#### BY SECTOR



#### BY INDUSTRY



Note: The data is accurate as of 31 Dec 2018 and excludes 46% of responses who did not indicate their Industry Type.

# WHERE ARE THEY NOW?

Agri-Food & Veterinary Authority of Singapore, Singapore

April Asia, Indonesia

Arabia CSR Network, United Arab Emirates

China Banking and Insurance Regulatory Commission (CBIRC), China

Chemonics International, Afghanistan

Department of Biosafety Malaysia, Malaysia

Ernst & Young, India

Federal Board of Revenue, Pakistan

Financial Industry Collective Outreach (FINCO), Malaysia

Foreign Service Institute, Department of Foreign Affairs, Philippines

Government of India, Ministry of Finance, India

Grant Thornton, Singapore

Indonesian Solidarity Party, Indonesia

Integrated Health Information Systems (IHIS), Singapore

Japan Business Federation, Japan

KPMG, Singapore

Ministry of Defence (MINDEF), Singapore

Ministry of Commerce of China, China

Ministry of Communications, Pakistan

Ministry of Communications and Information, Singapore

Ministry of Education, Singapore

Ministry of Foreign Affairs of China, China

Mongolian Human Resources, Mongolia

Ministry of Social and Family Development (MSF), Singapore

National Arts Council, Singapore

National Environment Agency (NEA), Singapore

Pyithu Hluttaw, Myanmar

Quantedge Foundation, Singapore

Singapore Civil Service, Singapore

Singapore Customs, Singapore

Singapore Police Force, Singapore

Spin Worldwide, Singapore

University of Sydney, Sydney Policy Lab, Australia

Tata Group, India

The National Broadcasting and Telecommunications Commission (NBTC), Thailand

The Spotlight, India

The World Bank Group, Singapore

United Nations Capital Development Fund, United States





## CLASS OF MPM 2018

**19** GRADUATES  
AVERAGE WORK EXPERIENCE:  
**10 YEARS**



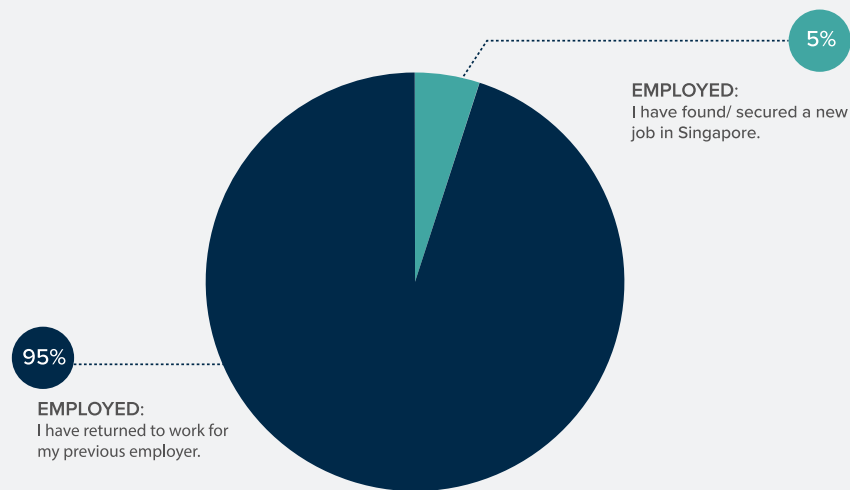
# MASTER IN PUBLIC MANAGEMENT (MPM)

The one-year MPM programme is an intensive study of leadership and governance in Asia, and the unique challenges faced by Asian leaders. To gain exposure beyond Asia, students take on a semester at the Harvard Kennedy School or Columbia University's School of International and Public Affairs.

## CLASS OF 2018

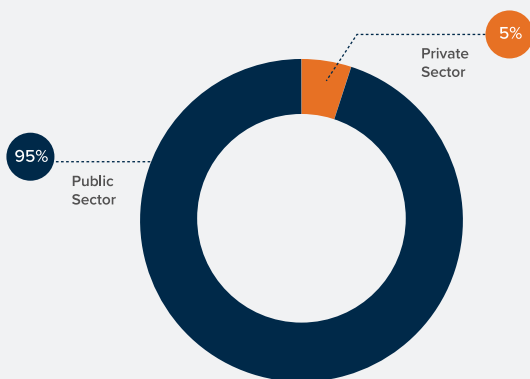
All 19 graduates reported employment by December 2018. Of which, 18 graduates (95%) reported that they have returned to work for their previous employer and were employed in the public sector. 1 graduate (5%) reported that he has found a new job in Singapore and was employed in the private sector.

## EMPLOYMENT OVERVIEW

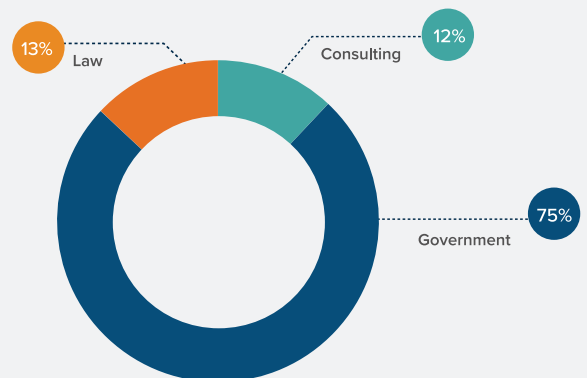


### OF THOSE REPORTING EMPLOYMENT

#### BY SECTOR



#### BY INDUSTRY



Note: The data is accurate as of 31 Dec 2018 and excludes 58% of responses who did not indicate their Industry Type.

# WHERE ARE THEY NOW?

Civil Aviation Authority of Singapore (CAAS), Singapore

Civil Service Commission Regional Office, Philippines

Eden Strategy Institute, Singapore

Government of Himachal Pradesh State, India

Government of Sikkim, India

Government Technology Agency of Singapore, Singapore

Ministry of Defence (MINDEF), Singapore

Ministry of Finance, India

Ministry of Human Resources Malaysia, Malaysia

Ministry of National Development, Singapore

Ministry of Social and Family Development, Singapore

Ministry of Trade and Investment, Singapore

Philippine National Police, Philippines

Public Service Department Malaysia, Malaysia

Singapore Police Force, Singapore

Small and Medium Enterprises Development Authority (SMEDA), Pakistan

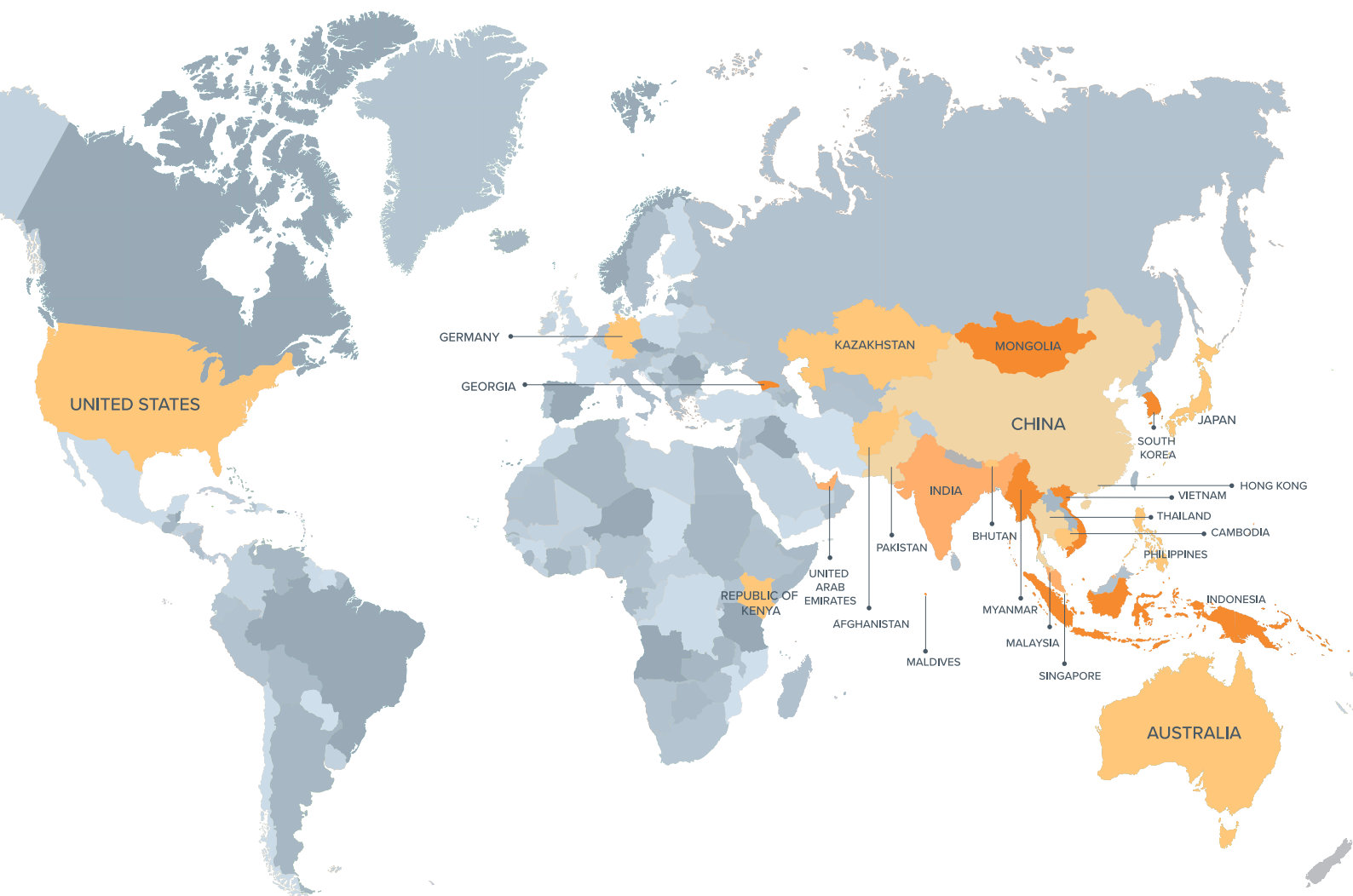


# THE CLASS OF 2018, AROUND THE WORLD

AFGHANISTAN  
AUSTRALIA  
BHUTAN  
CAMBODIA  
CHINA  
GEORGIA  
GERMANY  
HONG KONG  
INDIA

INDONESIA  
JAPAN  
KAZAKHSTAN  
MALAYSIA  
MALDIVES  
MONGOLIA  
MYANMAR  
PAKISTAN  
PHILIPPINES

REPUBLIC OF KENYA  
SOUTH KOREA  
SINGAPORE  
THAILAND  
UNITED ARAB EMIRATES  
UNITED STATES  
VIETNAM



# Be an LKY School Partner

We invite you to meet passionate, policy-savvy individuals who can offer global perspectives and solutions to drive your organisation forward.

If you are looking for high-calibre talent to fill your organisation's internship or full-time employment needs, let our Career Services team assist you.

Read on to find out about the complimentary resources that we offer to employers.

## NETWORKING EVENTS

Career Services hosts Industry Night events up to four times a year, and other networking events throughout the year. During these events, you can increase your organisation's visibility on our campus and convey your organisation's mission and vision to those at the LKY School.

Industry Night offers an informal platform for networking—you can get to know our students and alumni in a relaxed setting, where you can better assess if they will be a good fit for your organisation. To participate, simply request for a complimentary recruitment booth (usually a standing cocktail table) at our next Industry Night.

Employers who have participated in past Industry Night events include Expedia, Prudential, Microsoft, Kroll, and KPMG.

## JOB & INTERNSHIP POSTINGS

Your organisation can advertise open positions on the LKY School Job & Internship Portal, which is a free online resource for our students and alumni. To submit an internship or job opportunity to our portal, please contact Career Services.

## INTERNSHIPS

If your organisation is seeking the expertise and fresh perspective of a graduate student with public policy or international affairs knowledge, please contact Career Services to discuss internship opportunities.

## LKY SCHOOL INTERNSHIP PROGRAMME

To encourage our students to explore internships in the public, not-for-profit, and multilateral sectors, we have established the Lee Kuan Yew School of Public Policy Internship Programme (LIP), where we provide funding to students who carry out unpaid internships with organisations in these sectors. Funds are allocated on a competitive basis, and successful applicants may receive funding of up to SGD1,500.

To partner with us to offer unpaid internships through the LIP, please contact Career Services.

## ON-CAMPUS RECRUITMENT TALKS

Recruitment talks are an effective way to meet our students and showcase the internship and job opportunities available at your organisation.

Representatives from your organisation can conduct a standalone recruitment talk on our campus, or be part of our regular seminars featuring a panel of speakers from specific industries or professions.

Our on-campus recruitment talks usually take place on weekdays during lunchtime, from 12:15 p.m. to 2:00 p.m.

## ON-CAMPUS INTERVIEWS/ VIDEO INTERVIEWS

If you would like to interview our students in person, please contact Career Services to arrange for an on-campus interview. The team can also set up video interviews for employers who prefer to communicate with our students remotely.

## LKY SCHOOL SOCIAL MEDIA

To gain access to the network of LKY School students and alumni, and have your organisation's job opportunities featured in the LKY School's LinkedIn and Facebook groups, please contact Career Services.

## LKY SCHOOL CAREER SERVICES TEAM, ACADEMIC AFFAIRS

Mainline • 65 6601 2875

Email • [lkysppcareerservices@nus.edu.sg](mailto:lkysppcareerservices@nus.edu.sg)

Website • [lkyspp.nus.edu.sg](http://lkyspp.nus.edu.sg)

**Copyright © 2019 National University of Singapore. All rights reserved.**

Permission is granted for personal reference only. Commercial copying, hiring, lending is prohibited.  
Obtain permission before redistributing. In all cases this notice must remain intact.