The Lee Kuan Yew (LKY) School of Public Policy nurtures leaders and policy makers for Asia and the world. Our graduates emerge with common strengths—they are team players who are adept at recasting global issues and trends through an Asian lens, and they traverse culturally diverse environments with sensitivity.

This report is based on face-to-face and e-mail surveys conducted by our Career Services team, to identify the paths our 2016 graduates have embarked on after leaving the LKY School.

The surveys were carried out in May and December 2016 with a response rate of 94%. From the public sector to multilateral organisations and the corporate world, our 2016 graduates have found fulfilling work that reflects their passions and values, and they join our network of over 2,000 alumni in making an impact around the world.

### 2016 HIGHLIGHTS

- **144 GRADUATES**
- **136 RESPONDED TO THE SURVEYS**
  - 94%
- **34 COUNTRIES OF EMPLOYMENT**
- **69% IN PUBLIC SERVICE (GOVERNMENT / MULTILATERAL / NON-PROFIT ORGANISATIONS)**
- **13% SECURED A NEW JOB IN SINGAPORE**
- **48% RETURNED TO WORK WITH A PREVIOUS EMPLOYER**
- **29% SECURED A NEW JOB ELSEWHERE**
- **5% SELF-EMPLOYED, INDEPENDENT CONSULTANTS AND FREELANCERS**
- **1% PURSUING FURTHER STUDIES**
- **95% REPORTED EMPLOYMENT**
The two-year Master in Public Policy (MPP) programme provides rigorous training to equip students to conduct research and analysis for effective programme evaluation and management. The curriculum draws from the disciplines of economics, political science, and public management and is complemented by a wide range of specialisation modules and electives. A key component of the course is the Policy Analysis Exercise—to gain practical experience, MPP students undertake a public policy or management study for a client in the public, private, or not-for-profit sector. In the MPP Class of 2016, 74 students from 32 countries graduated, including 17 students who pursued concurrent or double degrees. Sixty-eight graduates (92%) reported their employment outcomes, with 63 graduates securing employment by December 2016. Industries favoured by graduates include development, consulting, the civil service, and education and research.

**Employment Overview**

- **Employed:**
  - Outside of Singapore: 47%
  - In Singapore: 27%
  - Returning to work for previous employer: 27%

- **Not seeking employment for the next 1-3 months:**
  - Further studies: 3%

- **Others (Not seeking + NS):**
  - 11%
OF THOSE REPORTING EMPLOYMENT

BY SECTOR

- Private: 41%
- Public: 38%
- Non-Profit: 14%
- Multilateral: 6%

BY INDUSTRY

- Consulting: 14%
- Development: 13%
- Education, Training & Research: 11%
- Government: 27%
- Healthcare: 13%
- Development: 11%
- Education, Training & Research: 8%
- Technology / IT: 3%
- Media: 3%
- Others (including Legal & Energy): 8%
- Banking & Finance: 5%
- Business: 10%
- Consulting: 6%
- Others: 5%

EMPLOYERS

PUBLIC SECTOR

- Auditor General’s Office, Singapore
- Becamex IDC Corp, Vietnam
- Beijing University of Civil Engineering and Architecture (BUCEA)
- Direktorat Jenderal Pajak, Indonesia
- Embassy of Mexico in Singapore
- Financial Services Agency, Japan
- Foreign Affairs Office of Hainan Province, China
- Japan Bank for International Cooperation (JBIC)
- MassIT [Massachusetts Office of Information Technology]
- Ministry of Education of the Republic of Azerbaijan
- Ministry of Finance and Economic Affairs, Gambia
- Ministry of Infrastructure, Rwanda
- Ministry of Manpower, Singapore
- National Assembly of Laos
- National Council of Social Service, Singapore
- National Science Technology and Innovation Policy Office, Thailand
- NITI Aayong, Government of India
- Planning & Development Department, Government of Sindh
- Provincial Health Office (Aklan), Philippines
- Regional Development Planning Agency, Indonesia
- Senate of the Philippines
- State Bank of Pakistan [The Central Bank]
- The Council for the Development of Cambodia

PRIVATE SECTOR

- A.T. Kearney
- APRIL
- Athena Infonomics
- BlackOak LLC
- BRAC Institute of Governance and Development, BRAC University
- Credit Suisse
- Deloitte
- Deloitte Tohmatsu Consulting
- Eko Communications
- Emerging Markets Consulting
- Endeavour
- Euromonitor International
- Facebook India
- FTI Consulting
- Google Singapore
- Invest India
- JDW Group
- KPMG
- Mitsubishi UFJ Financial Group
- Sumitomo Corporation Asia & Oceania
- The Asia Group
- The Economist Intelligence Unit
- Vikram Solar
- WhenInPhnomPenh.com

NON-PROFIT SECTOR

- Climate Himalaya Initiative
- Clinton Health Access Initiative
- IFMR LEAD [Leveraging Evidence for Access and Development]
- Lee Kuan Yew School of Public Policy
- Mexican Association in Singapore [Mexasing]
- Myanmar Egress
- One Acre Fund
- IFMR LEAD (Leveraging Evidence for Access and Development)

MULTILATERAL SECTOR

- The World Bank
- United Nations ESCAP
  [Economic and Social Commission for Asia and the Pacific]
The one-year MPA programme prepares students for senior management roles in the public sector. It provides an intensive course of study for professionals to explore and ruminate on the issues shaping national, regional, and global policies and projects. Pivotal to the MPA is the Governance Study Project—a module where students take a year to immerse themselves in a real-life case study, revolving around policy issues that need to be carefully and thoroughly investigated. Students are required to visit the country where the case study is based, engage stakeholders in discussions, and present their findings and recommendations in a conference where stakeholders are present. In the MPA Class of 2016, 53 students from 21 countries graduated, with 52 graduates (98%) reporting their employment outcomes. Fifty respondents had secured employment by December 2016, with the majority working for the government/civil service. MPA graduates also found jobs in the consulting, development, and financial industries.
EMPLOYERS

PUBLIC SECTOR
Australian Government, East Timor
Bangko Sentral ng Pilipinas
Bank of Thailand
China National Audit Office
Chinese Government
Council for Estate Agencies, Singapore
Financial Services Agency, Japan
Immigration Department of Malaysia
Infocomm Development Authority of Singapore
Industrial and Commercial Bank of China
Israel Defense Intelligence
Johor State Legislative Assembly
Ministry of Commerce, China
Ministry of Communication and Information, Singapore
Ministry of Community, Culture and Youth, Singapore
Ministry of Education, Singapore
Ministry of External Economic Relations, North Korea

MULTILATERAL SECTOR
United Nations Children’s Fund (UNICEF)
United Nations

NON-PROFIT SECTOR
Fulbright University Vietnam

PRIVATE SECTOR
Arbon Capital Singapore
Hello Gold
Sayan Corporation
SFB Consulting
The one-year MPM programme features predominantly Asian case studies, which help elucidate the challenges confronting public officials today. The programme prepares students to address the complexities of effective leadership and good governance. With a semester at either the Harvard Kennedy School or the School of International and Public Affairs, Columbia University, students gain exposure beyond Asia. The MPM Class of 2016 saw 17 students from 12 countries graduate, with 16 graduates reporting their employment outcomes. By December 2016, all respondents reported employment, primarily in senior positions in the civil service, with 14 respondents returning to a previous employer.
OF THOSE REPORTING EMPLOYMENT

BY SECTOR

- PUBLIC: 89%
- SELF-EMPLOYED / INDEPENDENT CONSULTANT: 6%
- PRIVATE: 6%

BY INDUSTRY

- GOVERNMENT: 56%
- ARMED FORCES (e.g. Military/Police): 19%
- OTHERS (e.g. Consulting, Training, Technology/IT): 25%

EMPLOYERS

PUBLIC SECTOR

- Bank of Thailand
- Civil Service College, Singapore
- Civil Service Commission, Philippines
- Government of Pakistan
- Ministry of Commerce, China
- Ministry of Defence (MINDEF), Singapore
- Ministry of Finance, India
- Ministry of Foreign Affairs, Malaysia
- Ministry of Planning and Investment, Vietnam
- National Company Food Contract Corporation JSC, Kazakhstan
- Pakistan Customs
- Public Service Division, Singapore

PRIVATE SECTOR

- JaQool, Inc., Japan

THE CLASS OF 2016, AROUND THE WORLD

[Map showing countries and their color-coded regions]
Whether you’re looking to fill an immediate vacancy or grow your organisation’s talent pipeline, Career Services can connect you to quality candidates from the LKY School. We welcome hiring managers and human resources professionals to reach out to us. Together, we can formulate a recruitment strategy that best suits your needs. Having completed their rigorous training while working in diverse, multicultural teams, our graduates have a deep appreciation of the problems of the 21st century and the complexity of the policy solutions needed to address them. Hailing from a broad range of professional and cultural backgrounds, our students and graduates are in high demand from employers all over the world. Contact us today to meet these intelligent, motivated, and talented professionals.

These are some of the employment avenues that the LKY School provides:

**INTERNSHIPS**
Our students do summer internships worldwide from May to July each year, and some also do part-time internships in Singapore throughout the year. Internships are a low-cost and low-risk way for employers to experience the value that an LKY School graduate can offer, and for students to gain industry knowledge. Our student interns have been commended for their dedication and passion, and many have parlayed the opportunity into a full-time position upon graduation. If you would like to provide or advertise an internship, please get in touch with us.

**INDUSTRY TALKS & NETWORKING EVENTS**
Through lunchtime talks and industry-focused networking events, employers and recruiters can interact with interested students in an informal setting, share information about their industry or organisation, and build relationships with passive talent that may be an ideal fit for the organisation.

**RÉSUMÉ BOOK**
The LKY School Résumé Book highlights the breadth of professional experience offered by each graduating class. The book is produced annually, and is available to recruiters or employers upon request. Employer Partners may also request candidate recommendations for specific positions.

**JOB POSTINGS**
Recruiters and hiring managers may advertise career or internship opportunities on the LKY School job portal for free.

Please contact Career Services for a discussion, and we look forward to establishing a recruitment relationship with you.

Email us at lkysppcareerservices@nus.edu.sg or call us at +65 66012875.