











DISCOVER
THE DIVERSITY OF
OUR GLOBAL TALENT

LKY School Career Services



# Meet Internationally Focused Policy Talent Of The Future

We invite you to meet passionate, policy-savvy individuals who can drive your organisation forward.

At the Lee Kuan Yew (LKY) School of Public Policy, we teach students to navigate the intricate landscape of public policy and international affairs. Our highly motivated students strive to find common ground in diverse environments, and seize every opportunity to sharpen their thinking. They are talented and driven, and ready to make their mark on the world.

To find a suitable candidate for your organisation, contact our Career Services team today. Our team supports students in their career aspirations—we help them to identify their strengths and seek out opportunities where they can shine.



## **LKY School Career Services**

We can be your trusted thought partners for developing an effective campus recruitment strategy and help you to successfully hire for attitude and train for skill. You can also tap on Career Services to start establishing a multi-level partnership with the school, enhance your campus ambassador strategy, and grow your network of policy wonks, public affairs professionals, development experts, analysts and researchers, just to name a few, in Singapore or globally. Whether you seek a full-time employee or an intern, the LKY School's Career Services team is here to assist you.

## **Our Students**

#### Master in Public Policy (MPP)

MPP students undertake a two-year, full-time programme focused on policy analysis and technical skills. The cohort consists of young professionals with between two and five years of work experience in the public, private, and not-for-profit sectors.

#### Master in Public Administration (MPA)

MPA students are in a one-year, full-time programme with a focus on decision-making and leadership skills. The cohort consists of mid-careerists who have held a supervisory role and have at least six years of work experience.

#### Master in International Affairs (MIA)

MIA students pursue a two-year, full-time programme to familiarise themselves with theoretical frameworks and practical knowledge for the international relations field. Students have a keen interest in global and Asian affairs, with good undergraduate degrees from diverse backgrounds.



# **Resources for Employers**



JOBS & INTERNSHIP POSTINGS



NETWORKING EVENTS & INDUSTRY NIGHTS



ON-CAMPUS RECRUITMENT TALKS



ON-CAMPUS INTERVIEWS/ VIDEO INTERVIEWS/MOCK INTERVIEWS



**INTERNSHIPS** 



LKY SCHOOL INTERNSHIP PROGRAMME



LKY SCHOOL SOCIAL MEDIA



## **Job & Internship Postings**

Your organisation can advertise open positions on the LKY School Job & Internship Portal, which is a free online job posting and internship resource utilised by our students and alumni. To submit an internship or job opportunity to our portal, please contact Career Services.

## **Guidelines for Hiring International Students**

Full-time international students of the National University of Singapore (this includes the LKY School) who hold a valid Student Pass are allowed to work up to 16 hours per week during the semester, or full time during the vacation period. No other employment passes are needed for work or internships based in Singapore.

This, however, does not apply to students who are on exchange programmes or whose Student Passes are valid for less than six months. Please check the Ministry of Manpower website (www. mom.gov.sg) for the latest manpower guidelines.



## **Networking Events and Industry Nights**

Increase your organisation's visibility on our campus and convey your mission and vision to our students. At the same time, meet and recruit talent from our pool of students and alumni. Employers who have participated in our Industry Night events include Control Risks, Discovery Network Asia Pacific, Expedia, KPMG, Kroll, and Microsoft.



## **On-Campus Recruitment Talks**

Engage with our students and showcase the exciting opportunities at your organisation. You can conduct a standalone recruitment talk on our campus, or be part of a campus seminar featuring a panel of speakers.



## **On-Campus Interviews/Video Interviews**

If you would like to interview our students in person, you may contact Career Services to arrange for an on-campus interview. Career Services can also set up video interviews for employers who prefer to communicate with our students remotely.

#### **Mock Interviews**

Career Services provides training to help students hone their interviewing skills by conducting mock interviews whereby students can get to role play (as interviewees) with industry professionals (as interviewers) in a simulated environment. Organisations who may appreciate the opportunity to engage with our graduating students can do so by participating in these mock interviews.



## Internships

Talk to us to find out how a public policy or international affairs student can benefit your organisation. Partnering with an established professional school like ours for internship will enable you to access an internationally focused talent pool who receive training that is both academically vigorous and industry-relevant. The training in turn, helps to stand our students in good stead, empowering them to help you curate real solutions for the challenges you face.



Full-time Internships May to Mid August, December to January.



Part-time Internships Up to 16 hours per week during the school term (January to May and August to November)





## **LKY School Internship Programme**

The LKY School of Public Policy Internship Programme (LIP) provides funding to students who carry out unpaid internships in public service, not-for-profit and multilateral organisations. Find out how you can partner with us to offer internships through the LIP.



### LKY School Social Media

To gain access to our exclusive network of LKY School students and alumni, and have your organisation's job opportunities featured in the LKY School's social media platforms, please contact Career Services.

# **Recruitment Calendar**

# **Build your Brand at the LKY School**

Recruitment Activities by Employers	Dates
Deliver a career talk on campus	January to March August to mid-October
Host an office/site visit and recruitment talk	
Attend Industry Night (Networking event)	An evening in August, October, February and April
Participate in mock interviews with graduating students	March to April
Conduct on-campus interviews with graduating students	April to June

# Hire an LKY School Intern

Recruitment Activities by Employers	Dates
Summer Internships (full-time/part-time)	Minimum 2 months, from mid-May to early August
Winter Internships (full-time/part-time)	5 weeks from December to early January
Part-time Internships (up to 16 hours per week during the semester)	January to May August to November
Call for applications for Summer Internships	November to April
Call for applications for Winter Internships	July to October
Call for applications for Part-time Internships (based in Singapore, or remote internship)	Year-round

# **Employers**

These are some organisations that have hired our students and graduates.

#### **Public Sector**



Ministry of National Development (MND), Singapore



Ministry of Finance



National Council of Social Service (NCSS), Singapore



Australian Embassy Jakarta

Australian Embassy (Regional Devt), Jakarta

#### **Private Sector**





AustCham Singapore



Agoda Outside



Accenture



Frost & Sullivan



## **Multilateral & International Organisations**



**Economic Cooperation** Asia-Pacific Economic Cooperation (APEC)

UNFPA



United Nations Office on Drugs and Crime (UNODC), Iran





Asian Development Bank (ADB)



United Nations Educational. Scientific and Cultural Organization (UNESCO)



United Nations High Commissioner for Refugees (UNHCR)



United Nations Development Programme (UNDP)

## Non-profits, Research Institutes & Think-tanks



Indian Institute of Technology Madras in Chennai, India



Miken Institute



United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP), Thailand



UNICEF Cambodia

Discover the diversity of our global talent by collaborating with Career Services. Interested organisations, please get in touch with:

LKY School Career Services Team, Academic Affairs Email: lkysppcareerservices@nus.edu.sg Tel: +65 6601 2875

For more information on the complimentary resources that we offer to employers, please refer to our website (https://lkyspp.nus.edu.sg)